2020 Officers Elections
AFT Staff Guild, 1521A
Procedures

GENERAL PROVISIONS

1. **Election Timeline**

   The Executive Board shall adopt an election timeline for each election.

2. **Election Committee**

   The Executive Board shall establish an election committee in accordance with the constitution. The committee shall meet as needed until the election is completed to rule on questions arising during the election.

3. **Availability of Candidate Names**

   The names of candidates shall be posted in the AFT Guild Office and on the Staff Guild website effective March 13, 2020. No information on candidates shall be available before this date.

4. **Ballot Order**

   The names of candidates shall be listed in a randomized order.

5. **Filing for Multiple Positions**

   Candidates for the six District-wide offices shall not file for multiple positions. Candidates for the 10 worksites can only run for one position, I.E. Chapter Chair, Delegate or Grievance Representative.

6. **Run-off Election Write-in Votes**

   No write-in votes will be tabulated in a run-off election.

7. **Member must be in good standing for at least one (1) year to run for office.**
CANDIDATE RIGHTS AND RESTRICTIONS

1. Impartiality

Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union election. This prohibition applies to cash, facilities, equipment, office supplies, etc. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that members may support the candidate of their choice without being subject to penalty, discipline, or reprisal of any kind.

2. Access to Membership Lists

Upon request, any candidate for office shall be provided with a list of the unit members who comprise the potential electorate for his/her office. The list provided to the candidate will not include the phone numbers or addresses of the unit members. It is advised that no Guild official, district or chapter, in possession of member data is to employ it for campaign purposes on behalf of any candidate.

3. Candidates’ Statements – Officers Only

The Staff Guild will mail to all unit members at its own expense 300-word, text only statements by all candidates, to be submitted in the form specified by the Election Committee and by the date indicated on the election timeline. These statements will be issued as content (spelling, grammar, fact, etc.). No changes will be made from the Guild Office. The Guild Office will format and conclude at 300 words (the sentence will be completed). Statements can be emailed or put on a flash drive and delivered to the AFT Guild Office.

4. Observers

Candidates are entitled to have observers present at the ballot count as determined by the American Arbitration Association. Observers must be members of the Staff Guild.

5. Candidates Forums

Candidate forums shall be equally open to all candidates for district-wide offices. Two candidate’s forums will be scheduled by the election committee.

6. Campaigning

Candidates must use their own time and resources for the forums and any campaigning.