College Staff Guild, Local 1521A
Executive Board Meeting
Thursday, December 12, 2019
AFT Office 3:00 p.m.

Present: Officers: R. Newbold; S. Jeter-Williams; S. Ishaque; M. Gaitan; S. Page; C. Smith | City: Y. Campos; V. Tylecek; M. Polin; A. Sanchez | District: H. Alonzo; M. Romo; V. Ortiz; G. Moreno; | ELAC: T. Pierce; J. Ortiz; R. Villalobos | Harbor: K. Roberts; T. Gonzalez; A. Labrine | Mission: S. Mignosi; F. Colt; M. Castillo; M. Murray | Pierce: M. Montanez; J. Millhone; K. Ayvazyan | Southwest: C. Walker S. Nelson; Y. Owens | Trade: K. Williams | Valley: J. Hooker; C. Maddren; T. Ramirez; L. Martinez; C. Baugher | West: J. Haywood; D. Morrissette; L. Nunez; D. Douglas; M. Hakim |

Retirees: D. Santoianii: M. Horn

Guests:

Excused: R. Smith-Kersaint; W. Gilliam


1. Call to Order @ 3:00 p.m.
2. Flag Salute
3. Adopt Agenda
4. Approve minutes from November 10th, 2019 Approved with changes
5. Reports: (20 minutes) 
   b. District: H. Alonzo - Report submitted
   d. Harbor: T. Davis - Report Submitted
   e. Mission: S. Mignosi - Report submitted
   f. Pierce: Miguel Montanez - Report submitted
   g. Southwest: C. Walker - Report submitted
   h. Trade Tech: L. Hunter - Report submitted
   i. Valley: J. Hooker - Report submitted
   j. West LA: J. Haywood - Report submitted
   k. Retirees: F. Reisner - Report Submitted
6. Report from Executive Secretary - Report submitted
7. Officer Reports:
   a. First VP: M. Gaitan - No report
   b. Second VP: S. Ishaque - A&R Eval. Techs.; CCE conference; IT restructuring; officers meeting; consultation
   c. Secretary: C. Smith - Consultation; communication committee; grievance training; officers meeting

Motion to approve the submission of P&L - Motion passed
a. First VP: M. Gaitan - No report
b. Second VP: S. Ishaque - A&R Eval. Techs.; CCE conference; IT restructuring; officers meeting; consultation
c. Secretary: C. Smith - Consultation; communication committee; grievance training; officers meeting
d. Action Item - Officers submitted to eboard to approve stipends for the period of July 1st-December 31st. **Motion to authorize stipends based on last disbursement prorated based on activity reports. Motion Passed - 1 nay**

e. **Motion to approve a $500 holiday bonus for the office staff. Motion passed - 4 nay, 1 abstention**

f. **Motion to approve a $500 holiday bonus to S. Butcher - Motion passed - 6 nay, 2 abstentions**

g. **Motion to authorize a $500 holiday bonus to grievance secretary - Motion fails - 6 yea**

8. Administrators Report - R. Newbold
   - Discussed updated ed code with classified vote to approve to have the largest classified union to be able to appoint a personnel commissioner. Under the new structure classified staff would appoint a commissioner, BOT would appoint a commissioner, and the two commissioners would appoint the 3rd. We will be sending the petition to chapter chairs to circulate to our members for signatures.
   a. Joint Labor-Management Benefits Committee (JLMBC) - R. Newbold - been very active, F. Reisner will be attending JLMBC as a retiree appointment; retirees paid premiums that they should have not had to pay, the money has been reimbursed back to January 2019; HRA for some retirees was swept and has also been resolved; changes for health care in 2020 or 2021 depending on the health care choice made premiums could increase drastically; JLMBC will be working to get retiree premiums returned back to 2018.
   b. Consultation with ESC - R. Newbold, S. Butcher, S. Ishaque, C. smith
   c. LACCD Budget - DBC/Executive DBC - No Report
   d. Activities Coordinator - M. Romo - Written Report Submitted

9. Audit Update - R. Newbold Auditor has all the necessary documentation. Audit should be completed by January. Once complete, a special eboard meeting will be called.

10. Constitution/Bylaws Committee - Considering changing the grievance work site representatives from an appointed position to elected position. More information will be forthcoming. Looking at making both the union office grievance secretary and site reps an elected position. Term limits will be proposed on all officer positions and the number of times that one can serve in a position. Job descriptions will be proposed for all positions.

11. Grievance Review Committee
   - Will be appointing members to committee to review grievances, Discussed the composition of the committee.

12. Finance Committee - No Report
13. Affiliate Reports
   a. California Labor Federation - R. Newbold
   b. LA County Federation of Labor - Written Report Submitted - **Motion to donate to LA County Fed $3000 level - Motion passed 1 nay**

14. Grievance Secretary S. Jeter-Williams - Written Report Submitted
15. COPE - J. Ortiz - Written Report Submitted
16. Ride share report - No Report
17. Old Business - none
18. New Business - IT update - Met with IT members last Thursday
19. Announcements -
20. Adjournment - 5:00 p.m.

Curtis Smith - Recording Secretary