AFT College Staff Guild, Local 1521A  
Executive Board Meeting  
Thursday, November 14, 2019  
LACC, Student Union Building, 3rd Floor 3:00 p.m.

Present: Officers: R. Newbold; S. Jeter-Williams; S. Ishaque; M. Gaitan; S. Page; C. Smith | City: Y. Campos; C. Reyes; H. Beaird; L. Bezyan; Y. Fong-Duncan; G. Foster; E. Johnson; C. Maldonado; M. Polin; B. Rodriguez; J. Sanchez; C. Smiley; E. Tumasyan; V. Tylecek; C. Wolf | District: H. Alonzo; M. Romo; G. Moreno; L. Duffin; S. Jackson; V. Ortiz | ELAC: R. Smith-Kersaint; J. Ortiz; C. Stychnisky; T. Pierce | Harbor: W. Gilliam; K. Roberts; A. Labrune; T. Davis | Mission: S. Mignosi; F. Colt | Pierce: M. Montanez; J. Millhune; C. Coleman-Roberts; K. Ayvazyan | Southwest: S. Nelson; Y. Owens | Trade: L. Hunter; M. Castillo; P. Walker | Valley: T. Ramirez; J. Holladay-Collins; C. Maddren; L. Martinez; C. Baugher | West: J. Haywood; D. Morrissette; L. Nunez; D. Douglas | Retirees: D. Santoianni

Guests: Charlotte Bowman

Excused: C. Walker


1. Call to Order @ 3:05 p.m.
2. Flag Salute
3. Adopt Agenda
   a. Agenda addition - 15-minute presentation from CFT, C. Boman on Hustle
4. Approve minutes from October 10th, 2019 Approved with changes
5. Reports: (20 minutes)
   b. District: H. Alonzo - Report submitted
   c. East: R. Smith - No written report
   d. Harbor: T. Davis - No written report
   e. Mission: S. Mignosi - Report submitted
   f. Pierce: Miguel Montanez - Report submitted
   g. Southwest: C. Walker - Report submitted
   h. Trade Tech: L. Hunter - Report submitted
   i. Valley: J. Hooker - Report submitted
   j. West LA: J. Haywood - Report submitted
   k. Retirees: D. Santoianni - No written report
5A. Presentation from C. Boman - texting platform Hustle
6. Report from Executive Secretary - Report submitted
7. Officer Reports:
   a. Treasure: S. Page - Profit and loss discussed
   b. First VP: M. Gaitan - No report
c. Second VP: S. Ishaque - A&R Eval. Techs.; CCE conference; IT restructuring; officers meeting; consultation

d. Secretary: C. Smith - Consultation; communication committee; grievance training; officers meeting

8. Administrators Report

Discussed IT concerns - meeting will be scheduled with IT members to discuss their concerns

a. BOT November 6, 2019 - S. Butcher - Most of the meeting was infighting between the BOT members

b. Consultation with ESC - R. Newbold, S. Butcher, S. Ishaque, C. Smith
   i. We will no longer wait for the District to get back to us past a reasonable time. Several items on the agenda have been there for several years. If not resolved may have to grieve.

c. Joint Labor-Management Benefits Committee (JLMBC) - S. Butcher, R. Newbold
   i. Retirees concerned about their benefits going up
   ii. 39 retirees received a refund for health care charges that were charged incorrectly.

d. LACCD Budget - DBC/Executive DBC S. Page - Cancelled

e. Activities Coordinator - M. Romo
   i. LA Marathon

f. Audit Update - R. Newbold - Auditor has all the necessary documentation. The audit should be completed by January. Once complete a special eboard meeting will be called

g. Union Communication Protocol Process - R. Newbold
   i. If a member has concerns on their campus they should communicate the issue to the chapter chair and grievance representative. The chapter chair and grievance representative should discuss the issue and if needed they will communicate to the Union office. There have been communication issues that have led to misinformation. R. Newbold will not let anyone jeopardize our member's jobs. R. Newbold will remove anyone not following the protocol.

h. Constitution/Bylaws - R. Newbold
   i. Constitution and bylaws committee
     1. Working on putting some meat to the documents. The document states that changes are presented at regular member meetings. We do not have regular meetings. We are scheduling a member meeting for January, Saturday.
     2. In the AFT documents highlights member duties.
     3. Chapter chairs have assigned reps to the committee.

i. Grievance Review Committee
   i. Will be appointing members to the committee to review grievances to make recommendations to take to arbitration. R. Newbold is concerned that we have lost the grievance due to timeline issues. The grievance reps from the campuses will be rotated.
9. Finance Committee - No Report

10. Affiliate Reports
   a. California Labor Federation - R. Newbold
      i. Will be meeting with the president
   b. LA County Federation of Labor - Swear in a new president. There was a long discussion during COPE to decide who to endorse. There was no decision on who to support.

11. Grievance Secretary - No Report

12. COPE - Will be running someone to remove S. Svonkin form the BOT.
   a. COPE account - $55,000

Bank and Credit Card - R. Newbold - S. Butcher, R. Newbold and S. Page
   went to the bank to close out the credit card. The card was still open and a bill was received with another $1000 charged to it. It was from several auto-charges. The card has not been permanently closed.
   In the process of looking into the credit card another account was discovered with $3000 and no one knows what that account was for.
   It was also discovered that the general fund monies and cope monies have been comingled which is against the law. Working to sort that out.

LA Marathon - R. Newbold
   1521A will be sponsoring the marathon in the amount of $2500
   **Motion** to sponsor the LA marathon in the amount of $2500
   Motioned/Seconded R. Smith/M. Romo
   Motion approved passed

   We have been searching for a CPA firm to handle our annual audit. There were three proposals. We are recommended Calibre. We receive a discount due to our AFT affiliation. He will require all documents so we will not have to go through this situation again.
   **Motion** to approve Calibre for our annual auditor
   Motion/Seconded Y. Campos/R. Smith - Motion Approved

   Communication - received a nice letter from the winner of the S. Lepore scholarship

   Randi Weingarten will be coming to visit AFT 1521A
   She will be touring LATTC and a special meeting will be held at the CFT office for the executive board to meet with R. Weingarten.

   We will be sponsoring the LANNE Dinner that the local supports every year.
   R. Weingarten will be honored at this dinner.
   **Motion** to approve a table of 10 @ $4000 to the LANNE Dinner. December the 5th
   Motion/Seconded - Motion approved. 2 Nay

13. Rideshare report - A brief history of rideshare was given

14. Old Business - none

15. New Business - Extensive discussion of the IT centralization
   Personnel Commission Looking into creating a petition from the adoption of
newer educational code that allows for the largest Classified Union to choose a PC Commissioner, the District selects a second commissioner, and the two selected commissioners select the third. Ed Code 2160 commissioner. The PC has been deciding arbitrary rules that contradict the educational code. The PC has been insinuating that our members are lying, treating members unfairly. If need be the classified guild could remove the commission through a voting process.

16. Announcements -
17. Adjournment - 5:45 p.m.

Respectfully submitted by,

Curtis Smith, Recording Secretary