

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, April 11, 2019
AFT Office, 3:00pm

PRESENT: Officers: V. Butler; C. Smith; S. Ishaque; S. Page; M. Gaitan | **Staff:** S. Jeter-Williams; S. Butcher | **City:** K. Ryan-Rubio; V. Tylecek | **District:** H. Alonzo; G. Moreno; V. H. Ortiz; L. S. Duffin; A. Kochlef; M. Romo | **ELAC:** R. Smith-Kersaint; J. Ortiz; T. Pierce | **Harbor:** W. Gilliam; T. Davis | **Mission:** F. Colt; M. Castillo; M. Murray | **Pierce:** M. Montanez; D. Porras; C. Coleman-Roberts; J. Millhone K. Ayvazyan | **Southwest:** C. Walker; Y. Campos | **Trade:** L. Hunter; P. Walker; M. Castillo | **Valley:** J. Hooker; J. Holladay-Collins | **West:** J. Haywood; D. Morrisette; L. Nunez; D. Douglass | **Retirees:** D. Santoianni |

Guests:

EXCUSED: S. Mignosi

ABSENT: Officers: | **Staff:** | **City:** A. Galicia; M. Polin; V. Wagner; G. Peng; C Reyes | **District:** S. Jackson; A. Lim | **ELAC:** M. Limon; A. Estrada; R. Villalobos | **Harbor:** K. Roberts T. Gonzalez | **Mission:**; J. Barnes; H. Garcia; T. Ward-Thompson | **Pierce:** | **Southwest:** S. Carter; S. Nelson; R. Berger; Y. Owens | **Trade:** E. Traylor; R. Marquez; K. Williams | **Valley:** P. Highley; D. Quinteros; T. Ramirez; J. Catalan; C. Maddren | **West:** Y. Lawrence | **Retirees:** M. Horn |

CALL TO ORDER M. Gaitan called the meeting to order at 3:00 p.m.

MOTION TO APPROVE MARCH MINUTES INTO THE RECORD w/changes

MSP

Motion to allow AFT auditors to speak at the meeting MSP

Motion to enter closed session for document review MSP

Motion to leave closed session MSP

Motion to return additional documents to reflect some order 6 nays Motion Failed

Motion to enter closed session to review documents MSP

Motion to leave closed session MSP

Motion to appoint 7 volunteers (beginning with chapter chairs) to form a review committee to review policies, guidelines for expenses using the AFT expense as a guideline and have attorney present and offer training to the committee MSP

Motion to instill a partial moratorium on credit card. CC statement will be brought to next eboard meeting for review. Charges should only encompass campus/group charges. Credit card/ATM will be turned/relinquished MSP 1nay

Motion to cancel all credit cards in S. Lepore's name MSP

Motion to have 1521A attorney recommend 2 or 3 CPA firms with Union audit experience to look at a recommended time and cost of said time and type of audit required. Suggested starting point would be same time period AFT National is reviewing MSP

Motion to bring back receipt spreadsheet discussed by attorney detailing missing documents requested MSP

Motion to send email to general membership regarding recall per AFT request MSP 1 abstention

Motion to table campus reports and move to packet for time sensitive actions MSP

REPORT FROM WORKSITES: Obtained via written reports

CITY: K. Ryan-Rubio –

PIERCE: M. Montanez – 5/9 Consultation, New Member – D. Ngan, cashier in business office, Issues – dispute between custodian and member, member out on illness requested help, member contesting debarment letter, met with faculty guild and grievance rep to discuss the hiring of ISA positions, met with senior staff to discuss repositioning cameras, 4/26 pathways onboarding retreat, 9 delegates attended CFT convention, more than 80 members attended professional development day..

DISTRICT: H. Alonzo – 4/23 Consultation, Issues – member on admin leave, member waiting on disciplinary action, member denied vacation, waiting on appeal update from OC, continued issue with women's bathroom privacy, possible incident between member and shuttle driver, issues with smells and aerosols in building, Hiring – Exec. Assist IT, future interview CNSS.

SOUTHWEST: C. Walker –

EAST: R. Smith-Kersaint –

TRADE: L. Hunter – 4/8 Consultation discussed hiring, WEC, unclassified working w/o supervision, posting student code of conduct, Issues – pending grievance safety and FERPA issues in A&R – Fi Aid – Library, lack of proper staffing, 3 pending hospital work environment complaints, Hiring – Cashier, Sr. Sec., Admin Sec., Admin Assist., Researcher.

HARBOR: W. Gilliam –

VALLEY: P. Highley – consultation – flea market contract signed, gender neutral bathrooms not being maintained, Events - Employee appreciation, 5/27-5/31 classified staff week, Hiring – Fi Aid Tech, Admin Aide, IA-LA, Interviews – SS Aide, SS Specialist, Foundation dev assist, A&R Assistant, Sr. Office Assistant; Issues – Grievance for Dean doing Unit 1 work, Student workers/Unclassified doing unit 1 work.

MISSION: S. Mignosi – 3/11 international woman's day, 3/22 2019 procurement training, 3/25 staff and faculty movie night, 3/28 Union Day, 4/10 Personnel commission meeting, 4/11 CAI culinary job fair, 4/27 Food and Wine Festival, CDC SFP Tech layoff notice.

WEST: J. Haywood – 5/23 Consultation, Issues/Updates – pending relocation of staff, step 3 grievance, another grievance waiting, Hiring – Fi Aid Tech, Sr. Secretary, Other – sudden passing of A&R Sup. T. McGee.

RETIREES: D. Santoianni –

REPORT FROM DIRECTOR OF OPERATIONS: S. Butcher –

4. REPORT FROM OFFICERS:

- a. **Treasurer:** S. Page -
- b. **First Vice President:** M. Gaitan –
- c. **Second Vice President:** S. Ishaque –
- d. **Recording Secretary** – C. Smith

5. President's Report: V. Butler

Negotiations –

- a. **Negotiations –**
- b. **BOT Meeting –**
- c. **Consultation/LACCD/Personnel Commission –**
- d. **JLMBC:**

Wellness/EAP/Benefits:

LACCD – Budget - DBC Executive Committee –

- e. **Activities Coordinator:** M. Romo –
- f. **AFT National Report:**
 1. AFT representatives explained next steps. Informed eboard that a report will be emailed in approximately 2 weeks.

6. Affiliate Reports/Schedules

- a. **L.A. County Federation of Labor AFL-CIO** – D. Morrissette –
- b. **County Fed** – M. Romo – Postal sorting

7. Grievances/Arbitration: S. Jeter-Williams –

8. Cope:

11. Other –

12. Old Business –

Motion to Adjourn @ 7:30 P.M. MSP C. Smith/M. Gaitan

Next Meeting Thursday, May 9th 2019, 3:00 P.M., AFT Office

Submitted by,

Curtis Smith

Curtis Smith, AFT 1521A Recording Secretary