

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Thursday, January 10, 2019**  
**AFT Office, 3:00pm**

**PRESENT: Officers:** C. Smith; S. Ishaque; S. Page; M. Gaitan | **City:** K. Ryan-Rubio; C Reyes | **District:** H. Alonzo; S. Jackson; V. H. Ortiz; M. Romo | **ELAC:** R. Smith-Kersaint; T. Pierce | **Harbor:** | **Mission:** | **Pierce:** M. Montanez; K. Ayvazyan | **Southwest:** | **Trade:** M. Castillo | **Valley:** P. Highley; | **West:** J. Haywood; D. Morrisette; L. Nunez; Y. Lawrence; D. Douglass | **Retirees:** D. Santoianni | **Guests:** C. Glasband

**EXCUSED:** V. Butler; W. Gilliam; L. Hunter

**ABSENT: Officers:** | **Staff:** S. Jeter-Williams | **City:** V. Tylecek | **District:** | **ELAC:** | **Harbor:** T. Davis; K. Roberts | **Mission:** | **Pierce:** | **Southwest:** C. Walker | **Trade:** | **Valley:** J. Holladay-Collins | **West:** | **Retirees:** |

**CALL TO ORDER** M. Gaitan called the meeting to order at 3:00 p.m.

**Motion to amend agenda to add 5.A.1 OPEIU Time Clock to the agenda** S. Ishaque/V. Hugo MSP

**MOTION TO APPROVE NOVEMBER MINUTES INTO THE RECORD w/changes**

**MSP** S. Ishaque/C. Smith

**REPORT FROM WORKSITES:**

**CITY:** K. Ryan-Rubio – looking into training workshops for members interested in MO; contracts being distributed; member did not pass probation; step 1 grievance for poor performance eval.

**PIERCE:** M. Montanez – Chapter meeting 1/25; consultation 1/8 – discussed release time for CFT election committee, Professional. Dev. Day on April 2<sup>nd</sup> 3<sup>rd</sup> 4<sup>th</sup>, status of A&R staffing; denied work related conference, member requested help in getting catastrophic leave donations; 2 step 1 grievance and 1 step 2 served.

**DISTRICT:** H. Alonzo – Holiday party 12/18; consultation 1/22; mediator completed report in accounting unit, member still on admin leave, member waiting on disciplinary actions from HR, members concerned about reclassifying IT manager, growing concerns over PC merit system being unfair.

**SOUTHWEST:** C. Walker – hostile work environment in Library – students harassing library techs; holiday party 12/5; classified gave 2 scholarships to students in the CARS program; eboard meeting 12/3.

**EAST:** R. Smith-Kersaint – 2 holiday celebrations 12/12 main campus/12/6 South Gate; consultation 12/18; working on getting a classified staff list; meetings will be held at main campus, south gate, and corporate from now on; received partial shipment of contracts, need more; planning PD day.

**TRADE:** L. Hunter – eboard 1/11; member meeting 1/23; Union day 1/21; WEC – addressing safety issues in parking structure and several buildings; E3 filed.

**HARBOR:** W. Gilliam – Members concerned over short staff, schedule problems, working out of class; LAHC is in a deficit of 1.4 million.

**VALLEY:** P. Highley – consultation in December – president leaving; VP admin services acting president; coffee taken from book store given to vendor; classified PD event 1/18; interviews in process; chapter meeting 1/23.

**MISSION:** S. Mignosi – No Report.

**WEST:** L. Nunez – Holiday party 12/19; 2 members dismissed prior to completing probation; 2 new hires – office assistant, administrative aid; shoes that fit delivered 70 pairs on 12/19; 1<sup>st</sup> step grievance scheduled.

**RETIREEES:** D. Santoianni – No report

**REPORT FROM DIRECTOR OF OPERATIONS:** S. Butcher – Redoing website; consultation; BOT @ East; Leg. And Public Affairs – Pierce President expressed concerns over financial aid and the gov shut down; working on a UTLA statement; CFT delegate elections update; looking into an MOS testing center at AFT Office; contracts distributed.

**4. REPORT FROM OFFICERS:**

a. **Treasurer:** S. Page – Checking balance - \$1,115,796.02 – Deposits - \$111,242.97 Expenditures - \$47,655.37 COPE balance - \$55,547.36.

b. **First Vice President:** M. Gaitan – JLMBC report under president's report.

c. **Second Vice President:** S. Ishaque – PC all meetings in Dec cancelled, 9 new classifications were passed in IT section; IT members have concerns over changes that the PC is considering; changed a 1 | Page

classification and merged it into another classification with decreased pay; extensive discussion over the Personnel Commission and trust.

d. **Recording Secretary** – Hot Off the Press coming out, 2 officers meetings and consultation.

**5. President's Report: M. Gaitan for V. Butler Negotiations – contracts printed**

a. **Negotiations** – New contract printed – appendences not included with article, not giving a contract to every member encouraging members to utilize the electronic version.

1. OPEIU Time Clock

i. **Motion to Move into closed session** – M. Romo/C. Smith MSP – Extensive Discussion

ii. **Motion to remove OPEIU Time Clock** - D. Santoianni/S. Ishaque MSP Discontinue use of time clock and discontinue payment to time clock service.

b. **BOT Meeting** – 1/9 – \$800,000 contract to purchase additional servers; Raises were on the agenda for some presidents and vice chancellors AFT spoke against it and it was pulled. Moving it to closed session.

c. **Consultation/LACCD/Personnel Commission** – working on guidelines for mediation in departments; catastrophic leave bank, looking for a way to donate across units; reviewing SW assignments, requesting monthly reports; in process of setting up committee to look at CGCA's; considering lanyards to distinguish SW's from regular employees; claiming community service instructors; children at work, working on policy; received membership list from ESC; requesting a list of ISA's and CGCA's; many campuses do not have an operator; looking into establishing a B shift in sheriff's office; concerned that there is no risk manager; concerns brought to the PC regarding provisional persons not making probation.

d. **JLMBC:**

**Wellness/EAP/Benefits:** Moving to a new HRA servicing company in May – look for a new card from the new servicing company; looking to improve dental coverages; looking to long outstanding validation requests.

**LACCD – Budget - DBC Executive Committee** – No report.

e. **Activities Coordinator:** M. Romo – MLK day Jan. 21st. We will not be participating in the MLK parade this year; get ready for the LA Marathon and Big 5K.

f. **AFT National Report:**

1. Received letter from CFT informing us that we are in suspended status, if we come current the CFT will take to their exec. Board to reinstate us.

2. In order of transparency we are letting the board know that we are beginning an investigation over possible improper use of the Union credit card. Due to the ongoing nature of the investigation the officers are unable to discuss the situation, but will bring additional information as soon as possible.

g. **CFT Delegate Elections** – Motion to fund 30 members and 1 retiree @ \$350 per person to attend the CFT Conference. MSP M. Romo/S. Page 4 nay 1 abstention

h. Shoes that Fit Gala moving to the Fall

**6. Affiliate Reports/Schedules**

a. **L.A. County Federation of Labor AFL-CIO** – D. Morrissette – swearing in of members, nominations of VP, resolution on Dodgers crossing picket line Cash receipts - \$262,351.18 – Cash Increase \$91,496.21 and \$1000 for LA Voice donation; UTLA “Red for Ed”

b. **County Fed** – M. Romo -

**7. Grievances/Arbitration:** S. Jeter-Williams – grievances recently filed: counseling students doing unit 1 work, ISA running food pantry, exam proctor eval overall negative, CTE @ LAVC moved to step 4, 2 probation employees terminated, LASWC hospital work environment, LACC Union Day 1/15/19; LAVC Pres leaving for Pasadena College.

**8. Cope: Motion** to enter COPE M. Romo/H. Alonzo MSP **Motion** to exit COPE S. Ishaque/M. Romo **Motion** to support A. Hoffman for Host Level for \$5000 M. Romo/S. Page Motion tabled

**9. Rideshare:** V. Tylecek – No report.

**11. Other** – Motion to support Jewish Labor Committee for \$200 M. Romo/K. Ryan Rubio MSP; Motion to renew annual affiliation to California Alliance for Retired Americans M. Romo/C. Smith MSP

**12. Old Business** –

**Motion to Adjourn @ 5:45 P.M. MSP** C. Smith/M. Gaitan

**Next Meeting Thursday, February 14th 2018, 3:00 P.M., AFT Office**

Submitted by,

*Curtis Smith*

Curtis Smith, AFT 1521A Recording Secretary