

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Thursday, February 7, 2019**  
**AFT, 3:00pm**

**PRESENT: Officers:** V. Butler; M. Gaitan | **City:** K. Ryan-Rubio; V. Tylecek; C. Reyes | **District:** H. Alonzo; G. Moreno; L. S. Duffin; S. Jackson | **ELAC:** R. Smith-Kersaint; J. Ortiz | **Harbor:** W. Gilliam; T. Davis; K. Roberts | **Mission:** S. Mignosi; M. Castillo | **Pierce:** M. Montanez; K. Ayvazyan; R. Covarrubias | **Southwest:** Y. Campos | **Trade:** R. Marquez; M. Castillo; K. Williams; P. Walker | **Valley:** J. Hooker; D. Quinteros; P. Highley; J. Holladay-Collins | **West:** D. Morrisette; D. Douglas; L. Nunez; Y. Lawrence | **Retirees:** D. Santoianni

**Guests:** L. Demidovich, Bush Gottlieb

**EXCUSED:**

**ABSENT:** S. Jeter-Williams; S. Ishaque; S. Page; C. Smith | **City:** A. Galicia; M. Polin; V. Wagner; G. Peng | **District:** M. Romo; V. H. Ortiz; A. Lim | **ELAC:** A. Estrada; M. Limon; T. Pierce | **Harbor:** T. Gonzalez | **Mission:** F. Colt; J. Barnes; H. Garcia; T. Ward-Thompson | **Pierce:** J. Millhone; D. Porras; C. Coleman-Roberts | **Southwest:** C. Walker; S. Carter; S. Nelson; R. Berger; Y. Owens | **Trade:** L. Hunter; E. Traylor | **Valley:** T. Ramirez; C. Maddren; J. Catalan | **West:** J. Haywood | **Retirees:** M. Horn

**CALL TO ORDER** V. Butler called the meeting to order at 3:00 p.m.

**REPORT FROM WORKSITES:**

**CITY:** K. Ryan-Rubio – Union Day 1/15/19; Budget Committee Meeting 1/28; Consultation 1/29 – ergonomic issues, posting overtime lists, filling vacancies in Financial Aid; Step 1 & 2 grievance now; two hiring committee appointments

**PIERCE:** M. Montanez – Appointed third alternative delegate – R. Zavala; Chapter meeting 2/22/19; Consultation 2/12/19; Multiple committee appointments; Four (4) new members; Member issues – security cameras in workspace, issues with students and co-workers, work out of class, long wait list for tuition reimbursement; Step 2 grievance; BOT at Pierce 2/6/19; A. Arenas sends thanks for donated days

**DISTRICT:** H. Alonzo – Consultation 1/31 & 2/21; WEC meeting 2/28; Interviews completed for Accounting Technician and Senior Payroll Systems Technician; Issues continue in accounting department; multiple skelly hearing/U-notice issued; parking issues

**SOUTHWEST:** C. Walker – Members meeting 1/16/; contracts distributed; March e-board meeting at Southwest; Multiple Black History Month events on campus

**EAST:** R. Smith-Kersaint – Working on various issues; vacancies, probationary employees, problem solving.

**TRADE:** L. Hunter – No Report

**HARBOR:** W. Gilliam – Consultation 1/23; members concerned about safety on campus; Shared Governance – low enrollment spring semester; no new classified hires.

**VALLEY:** J. Hooker – Consultation – “Safe Parking” on hold with new President; Interim President Denise Nolden; Town Hall Feb. 8 - President search; New classified hired on campus; Member Issues – 3E filed (student worker issues); Next chapter meeting 2/27

**MISSION:** S. Mignosi – January 17 & 28 “Registration Day”; February 4-7 Welcome Week; March 28 Union Day; February 6 Hiring Committee (I.A. Info Tech); Meeting with new VP to discuss CGCA abuse; Issues with office relocation in Admissions, EOPS & Financial Aid

**WEST:** Y. Lawrence – Member issues – 2<sup>nd</sup> and 3<sup>rd</sup> step grievances pending; Multiple new classified hires; Continued marathon training every Saturday @ 9am

**RETIRES:** No Report

**REPORT FROM DIRECTOR OF OPERATIONS:** S. Butcher – Consultation; BOT; office bathroom upgrades complete; Personnel Commission; payroll audit completed; classification claims meeting; office payroll; Union Day participation.

**MOTION CLOSED SESSION** – Discussion with Staff Guild Attorney Lisa Demidovich – AFT National Compliant by officers – MSP

**4. REPORT FROM OFFICERS:**

- a. **Treasurer:** S. Page (email report) – The total checking balance is \$970,469.70. The total expenditures from last eboard meeting \$257,349.37. The total deposit \$111,988.05. The COPE balance \$55,547.36 and currently no COPE contributions; Attended Student Affairs Committee meeting on 1/11/2019 – No report.
- b. **First Vice President:** M. Gaitan – No Report
- c. **Second Vice President:** S. Ishaque – No Report
- d. **Recording Secretary:** C. Smith – No Report

**5. President's Report:** V. Butler.

- a. BOT Committee meetings; attended/ no update
- b. **BOT Meeting** – 2/06 (Pierce) -
- c. **Consultation/LACCD/Personnel Commission** – catastrophic leave bank, AB 2160 – calls for community service representatives to be added to the classified service, an increase of new members, all community services reps; curving student worker abuse; lanyards for student workers; I.T. hard stop on assignments at the campus; athletic trainer pool; concerns IA Nursing (BA required); staff usage of gym facilities at all worksites, see wellness resolution.
- d. **JLMBC/Wellness/Health Benefits:** Wellness – LA Marathon upcoming; JLMBC – unit to unit sharing MOU; Health Benefits – Retirees premium, concerns over increases to premium cost.
- e. **LACCD – Budget - DBC Executive Committee** – No Report
- f. **Activities Coordinator:** M. Romo – Labor Day parade meeting next week.
- g. **AFT National Report** – We are current with AFT/CFT and all dues/per-caps are paid and delegates will be attending the convention.
- h. **CFT Election scheduled Feb 20<sup>th</sup> at all worksites and AFT office.**
- i. OPEIU Time Reporting – Executive Board MSP to revise the previous motion1/2019 meeting and maintain the time reporting with OPEIU staff as is.
- j. AFT PSRP Conference – Will bring details to March meeting.
- k. Annual Audit – Financial Statement – included in packet for review.

**President attended the following meetings:**

I.T. Consultant \* LA Marathon \*Chancellor Breakfast \* Hiring Committee: Risk Manager

**6. Affiliate Reports/Schedules**

- a. **L.A. County Federation of Labor AFL-CIO** – County Fed made endorsements in local races around LA County; They will be hosting a civic leadership academy on 3/9,3/23,4/6,4/27,5/11; Volunteers needed for Stamp Out Hunger Food Drive

**7. Grievances/Arbitration:** S. Jeter-Williams

Districtwide Grievance –Day of Mourning; LACC-Nursing Dept. – Administrative Review for Probationary employee – Harbor-Library (CTE) – U-Notices (several locations) – Valley-trainer-presenter supplanting Unit 1 job duties - Participated two skelly hearings-

**8. COPE:** Motion to COPE – no action- Motion to leave COPE.

**9. Rideshare:** V. Tylecek – No report.

**10. Other** – Union Day will be at District on March 15

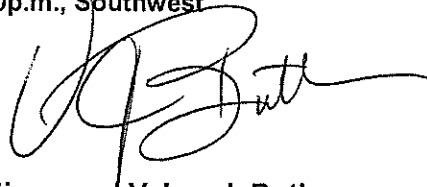
**11. Old Business** –

**12 New Business** –

**Motion to Adjourn @ 5:55PM MSP**

**Next Meeting: Thursday, March 14, 2019, 3:00p.m., Southwest**

**Submitted by,**



**Steven Butcher, Director of Union Operations and Velma J. Butler**