AFT STAFF GUILD EXECUTIVE BOARD  
Thursday, February 7, 2019  
AFT, 3:00pm


Guests: L. Demidovich, Bush Gottlieb

EXCUSED:


CALL TO ORDER V. Butler called the meeting to order at 3:00 p.m.

REPORT FROM WORKSITES:
CITY: K. Ryan-Rubio — Union Day 1/15/19; Budget Committee Meeting 1/28; Consultation 1/29 — ergonomic issues, posting overtime lists, filling vacancies in Financial Aid; Step 1 & 2 grievance now; two hiring committee appointments
Pierce: M. Montanez — Appointed third alternative delegate — R. Zavaia; Chapter meeting 2/22/19; Consultation 2/12/19; Multiple committee appointments; Four (4) new members; Member issues — security cameras in workspace, issues with students and co-workers, work out of class, long wait list for tuition reimbursement; Step 2 grievance; BOT at Pierce 2/6/19; A. Arenas sends thanks for donated days
District: H. Alonso — Consultation 1/31 & 2/1; WEC meeting 2/28; Interviews completed for Accounting Technician and Senior Payroll Systems Technician; Issues continue in accounting department; multiple skelly hearing/U-notice issued; parking issues
Southwest: C. Walker — Members meeting 1/16/; contracts distributed; March e-board meeting at Southwest; Multiple Black History Month events on campus
East: R. Smith-Kersaint — Working on various issues; vacancies, probationary employees, problem solving.
Trade: L. Hunter — No Report
Harbor: W. Gilliam — Consultation 1/23; members concerned about safety on campus; Shared Governance — low enrollment spring semester; no new classified hires.
Valley: J. Hooker — Consultation — “Safe Parking” on hold with new President; Interim President Denise Nolden; Town Hall Feb. 8 - President search; New classified hired on campus; Member issues — 3E filed (student worker issues); Next chapter meeting 2/27
Mission: S. Mignon — January 17 & 28 “Registration Day”; February 4-7 Welcome Week; March 28 Union Day; February 6 Hiring Committee (L.A. Info Tech); Meeting with new VP to discuss CGCA abuse; Issues with office relocation in Admissions, EOPS & Financial Aid
West: Y. Lawrence — Member issues — 2nd and 3rd step grievances pending; Multiple new classified hires; Continued marathon training every Saturday @ 9am
Retirees: No Report

REPORT FROM DIRECTOR OF OPERATIONS: S. Butcher — Consultation; BOT; office bathroom upgrades complete; Personnel Commission; payroll audit completed; classification claims meeting; office payroll; Union Day participation.

MOTION CLOSED SESSION — Discussion with Staff Guild Attorney Lisa Demidovich — AFT National Compliant by officers — MSP
4. REPORT FROM OFFICERS:
   a. Treasurer: S. Page (email report) – The total checking balance is $970,469.70. The total expenditures from last eboard meeting $257,349.37. The total deposit $111,998.05. The COPE balance $55,547.36 and currently no COPE contributions; Attended Student Affairs Committee meeting on 1/11/2019 – No report.
   b. First Vice President: M. Gaitan – No Report
   c. Second Vice President: S. Ishaque – No Report
   d. Recording Secretary: C. Smith – No Report

5. President’s Report: V. Butler.
   a. BOT Committee meetings; attended/ no update
   b. BOT Meeting – 2/06 (Pierce)
   c. Consultation/LACCD/Personnel Commission – catastrophic leave bank, AB 2160 – calls for community service representatives to be added to the classified service, an increase of new members, all community services reps; curving student worker abuse; lanyards for student workers; I.T. hard stop on assignments at the campus; athletic trainer pool; concerns IA Nursing (BA required); staff usage of gym facilities at all worksites, see wellness resolution.
   d. JLMBC/Wellness/Health Benefits: Wellness – LA Marathon upcoming; JLMBC – unit to unit sharing MOU; Health Benefits – Retirees premium, concerns over increases to premium cost.
   e. LACCD – Budget - BDC Executive Committee – No Report
   f. Activities Coordinator: M. Romo – Labor Day parade meeting next week.
   g. AFT National Report – We are current with AFT/CFT and all dues/per-caps are paid and delegates will be attending the convention.
   h. CFT Election scheduled Feb 20th at all worksites and AFT office.
   i. OPEIU Time Reporting – Executive Board MSP to revise the previous motion1/2019 meeting and maintain the time reporting with OPEIU staff as is.
   j. AFT PSRP Conference – Will bring details to March meeting.
   k. Annual Audit – Financial Statement – included in packet for review.
   President attended the following meetings:
       I.T. Consultant * LA Marathon * Chancellor Breakfast * Hiring Committee: Risk Manager

6. Affiliate Reports/Schedules
   a. L.A. County Federation of Labor AFL-CIO – County Fed made endorsements in local races around LA County; They will be hosting a civic leadership academy on 3/9,3/23,4/6,4/27,5/11; Volunteers needed for Stamp Out Hunger Food Drive

7. Grievances/Arbitration: S. Jeter-Williams
   Districtwide Grievance –Day of Mourning; LACC-Nursing Dept. – Administrative Review for Probationary employee – Harbor-Library (CTE) – U-Notices (several locations) – Valley-trainer-presenter supplanting Unit 1 job duties - Participated two skelly hearings

8. COPE: Motion to COPE – no action- Motion to leave COPE.


10. Other – Union Day will be at District on March 15

11. Old Business –

12 New Business –

Motion to Adjourn @ 5:55PM MSP

Next Meeting: Thursday, March 14, 2019, 3:00p.m., Southwest

Submitted by,

Steven Butcher, Director of Union Operations and Velma J. Butler