

## Hot Off The Press

### STAFF GUILD HIGHLIGHTS

- **Union Day Spotlight:** Union Day at ESC on Friday, March 15<sup>th</sup> – 9:30 – 2:30 pm., 6<sup>th</sup> Floor Conference Room (Light Lunch 12:30 – 1:30 pm) Members are encouraged to show up and take the opportunity to make an appointment on Union Day to discuss their issues and concerns. Appointment times 10:30 a.m. – 12:30 p.m., email: [gheidenreich@aft1521A.org](mailto:gheidenreich@aft1521A.org) or call Glen (323) 851-1521.
- **Community Outreach:** Labor Day Celebration is in the works, chair Mike Romo in the ESC is coordinating with the Harbor/San Pedro committee and preparing our volunteers list. Labor Day 2019 will be celebrated with a parade and our annual snow cone give-away in Wilmington, California. If you are interested in volunteering or attending this family event, contact Local 1521A at 323-851-1521 or email [gheidenreich@aft1521A.org](mailto:gheidenreich@aft1521A.org).
- **Unclassified Workers:** Unclassified workers shall not be utilized to replace classified workers, **Article 5 Section J, “. . . The District and the Union agree that unclassified workers, including student employee workers, shall not supplant Clerical Technical Unit employees.”**
- **MOS Certification:** Are you certified in one component of the Microsoft Suite (Word, PowerPoint, Excel, etc.). There is an additional \$1200 plus a year for this certification.
- **Building Diversity:** Local 1521A was invited by the District to participate in Building Diversity workshops, sponsored by the Community College State Chancellor, Eloy Ortis Oakley. It was held at the Sheraton Gateway Los Angeles Hotel. The goal is to provide the tools to address diversity in the California Community Colleges.
- **Confidential Hotline:** This AFT Hotline is available to address your concerns, issues, funding abuses, contract violations or any suggestions. Keeping the Union informed @ (888) 550-8784.

- **Performance Evaluation/ Signing and Witnessing:** Language reads, “My signature below is an acknowledgement that I have seen and discussed this evaluation with my supervisor, but not necessarily imply agreement with the evaluation. I understand that I have the right to respond to any derogatory evaluation or statement and attach such response to this evaluation.”
  - **Note: Unit 1 members do not witness a co-worker’s evaluation.**
  
- **AFT/PSRP Professional Issues Conference:** – Get ready for the 2019 PSRP professional issues conference April 26 – 28 at the Flamingo Hotel in Las Vegas. This is how paraprofessionals and school related personnel build union power and solve problems for their students, schools, colleges and communities. Online registration and hotel information is forthcoming.
  
- **Obama Boulevard Renaming Ceremony:** 1521A is proud to sponsor with the LA City Council and the LA Urban League to rename one of Los Angeles’ most iconic streets in honor of President Barack Obama. **The Obama Boulevard Renaming Ceremony** - Saturday, February 16<sup>th</sup> at the Jackie Robinson Stadium.
  
- **Ergonomics:** Ways to prevent injuries
  - Avoid repetitive movements that strain muscles or place undue stress on body, joints, tendons and ligaments
  - Stay well hydrated
  - Stretch periodically to enhance circulation
  - Rest from any activity that causes pain/tingling, which could be a signal of muscle fatigue or nerve irritation
  - Utilize footrests, wrist rests, and/or wrist supports, as needed
  - Report all injuries to supervisor
  - For more information: <https://www.osha.gov/SLTC/etools/computerworkstations/>
  
- **2019 LA Marathon:** The Total Wellness Program at the LACCD is making bold strides to help its employees get healthy and mitigate the homeless student population by participating in the **Skechers Performance LA Marathon, Charity Half-Marathon and LA Big 5K**. We need your help by joining Team LACCD. Three teams totaling 120 runners, walkers and disabled participants – baby boomers, millennials and Gen-Xers will participate in these events. Join, Train and/or Volunteer: [walkerkc@email.laccd.edu](mailto:walkerkc@email.laccd.edu)
  - Training is available at West LA on Saturdays through March 23, 2019 @ 9:00 a.m., on the track.
  - Volunteer at the Marathon Booth on 3/23 to support your campus. Get details from your campus president or your worksite AFT chapter chair.