

Hot Off The Press

STAFF GUILD HIGHLIGHTS

- **Spotlight on Union Days:** Union Days are still being planned and continue to move forward as a strong initiative supported by our Union Officers, allowing us to show a strong presence at our worksites. An important movement that has been supported via Union Days is the recruitment for new grievance representatives to fill vacancies and be an integral part of protecting our contract. The Union would like to thank our members who have stepped up and assumed the very important position of grievance representative. Each Union Day event, officers and campus representatives walk the worksites to show support to our members, discuss work situations and promote the open positions generated by the mass retirement that we experienced in 2017.
- **Confidential 1521A Hotline: Concerns? Issues? Suggestions?**
 - Give us a call @ 1-888-550-8784
 - Keep the Union Informed!

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|-------------|----------------------------|-------------------------|
| ✓ Vacancies | ✓ Professional Development | ✓ Differentials |
| ✓ Contract | ✓ Non-Sexual Harassment | ✓ Health Benefit Issues |
| ✓ Overtime | ✓ Health & Safety | ✓ Other, etc. . . . |
- **Chapter Chair & Delegates 2018 Elections: Timelines and Procedures**
The Staff Guild Elections is just around the corner. If you have ever considered getting involved to help navigate the direction of the District and the Union; now is your chance to step-up and get involved!
 - Nominations: February 21st – March 21st Members interested in running for office must notify the Guild of their intent in writing via fax (323) 851-8572, Courier, Email, or US Mail no later than 4:00 p.m. March 21st.
 - Deadline of March 23rd to complete and sign official membership card to be eligible run for a position.
 - Deadline of April 6th to complete & sign official membership card to be eligible to vote.
 - Onsite election – Wednesday, May 2nd.
 - Announcement of election results – Wednesday, May 9th.
 - Certification of election results and the swearing of the newly elected Executive Board at the June meeting.

- **State Budget 2018-2019:**

Governor's January State Budget Proposal (subject to change)

- Community College (summary)
 - COLA – 2.51%
 - Growth - \$60 million (1%)
 - New funding formula - \$175 million
 - Online College - \$129 million (\$20 million on-going) to create a fully online community college.
 - California College Promise - \$46 million on-going to support the implementation of AB19 to provide fee waivers for 1st time students.

- **Los Angeles Marathon – Support our LACCD Teams on March 17th and 18th**

- Team LACCD Marathon and/or Team LACCD 5K – By supporting these world-class events, you will be supporting our employee wellness program to educate our workforce on chronic disease prevention (heart disease, diabetes, and cancer). Your support will also help us raise funds for our LA College Promise campaign to help LAUSD graduates attend college at one of our 9 campuses. By participating and sponsoring we are building a healthy, productive, and skilled workforce for our city, our state, and our nation. . .we need your support to accomplish it.
- For additional information for each event, visit the links below.
 - LA Big 5K – Saturday, March 17th bit.do/TeamLACCD-5K
 - LA Marathon – Sunday, March 18th bit.do/TeamLACCD

- **Farewell to AFT 1521A LABOR WARRIOR – DIANE HAYES 8/9/1945 – 12/23/2017**

Diane Hayes was an active AFT College Staff Guild member since 1983. She became the Chapter Chair at LA City College in the early 90's and served several 4-year terms. Diane became the negotiating team member for City College in 1992 and served on 4 negotiating contracts for the Staff Guild.



Her major contributions in negotiations were for health and safety, including ergonomic conditions, health and welfare and retirement. Diane served on the Staff Guild Budget Committee and was a delegate to the California Federation of Teachers and the American Federation of Teachers conventions for over a decade. She was a delegate to the Los Angeles County Federation of Labor and served on various committees. Diane Hayes was a union activist through and through and was loyal to her bargaining members and to the union. Her legacy to the union movement is to be strong and fight for what you believe in. She will be missed!