

## Hot Off The Press

### STAFF GUILD HIGHLIGHTS

- **Spotlight on Union Day:** An unprecedented response to the Classified Staff Guild visiting the campuses to hold Union Day. AFT 1521A Members have been showing up in large numbers when Union Day was held at their various worksites. The response from the members has been overall positive and our members seem to appreciate the Officers and their campus executive board hosting these days. Your Union officers have enjoyed touring your campuses and getting to know many of you face to face as opposed to phone and email conversations. Many members at the campuses have taken the opportunity to arrange a one on one meeting with your Union President, Velma J. Butler and again have expressed their appreciation to be able to discuss issues in a secure and private space.
- **House of Hope:** Staff Guild donates to numerous organizations throughout the year and 2017 holiday contribution went to House of Hope. House of Hope, an amazing place for women to get help for addiction. As a non-profit, House of Hope relies greatly on the support and generosity that comes through various individuals, organizations and grants.
- **Congratulations 2017 Staff Guild Retirees:** The AFT Staff Guild would like to congratulate all the 2017 retiring members for their outstanding service to the Los Angeles Community College District. These Staff Guild members have contributed significantly toward providing quality service to our students, faculty and the public.
- **2017-2020:** The AFT College Staff Guild, Local 1521A Members ratify the contract with an overall 88% approval vote.

- **Salary Change** – AFT Staff Guild Members will see an increase in their paychecks soon. With the approval of our contract, members will receive a salary increase of 2% (COLA included), and will be retroactive to July 1<sup>st</sup>, 2017.
  - **HRA** – An agreement has been reached with the District for the 2018/2019/2020 years. For the next three years we will be receiving \$1500.00 for each of those years.
- **Are you prepared when disaster strikes?**
    - America's PrepareAthon is a grassroots campaign for action to increase community preparedness and resilience. Join others around the country to practice your preparedness. <https://community.fema.gov/>
- **1521A "Watch List"** – Situations across the District that we are keeping our eyes on.
    - The AFT is "watching" and continues to bring attention to a severe rodent problem at Pierce College.
    - The AFT has grave concerns with probationary employees not receiving proper training to succeed and in many cases they are being released before meeting probation.
    - MOS Certification – If you have not already become certified in one component of the Microsoft Suite (Word, PowerPoint, Excel etc.) consider making that your New Year Resolution. You will feel good that you did it and an extra \$1200.00 a year won't hurt either.
    - Alert – The LACCD is using the presenter/trainer designation (aka student workers) to supplant our workers in a new and creative way; to avoid to hiring sorely needed Staff Guild positions.
    - Confidential Hotline: (888) 550-8784 – The AFT Hotline is available to address your concerns, issues and suggestions. Keep the union informed!
    - Announcement: Grievance Secretary Vacancy – The AFT Staff Guild seeks a representative with strong communication and organizational skills to represent 1521A members on grievances and arbitrations. To apply, contact Scott Matsuda at (323) 851-1521, x204 or smatsuda@aft1521.org for details.