

## AFT STAFF GUILD EXECUTIVE BOARD

Thursday, July 13, 2017

AFT Office, 3:00pm

**PRESENT: Officers:** V. Butler; M. Gaitan; S. Chen-Page; C. Smith; | **City:** P. Atkinson; V. Tylecek; | **District:** M. Perez | **ELAC:** NA | **Harbor:** W. Gilliam; T. Davis | **Mission:** S. Mignosi; | **Pierce:** S. Ishaque; M. Montanez; G. Whaling | **Southwest:** N/A | **Trade:** L. Hunter; M. Horn; M. Castillo | **Valley:** T. Ramirez; C. Maddren; P. Highley | **West:** S. Jeter-Williams; D. Morrissette | **Retirees:** B. Harmon |

**Guests:** C. Glasband; S. Johnston

**EXCUSED:** C. Walker; F. Reisner; J. Haywood; K. Roberts; L. Nunez

**ABSENT: Officers:** | **City:** B. Love; K. Ryan-Rubio; E. Johnson; N. Nandakumaran | **District:** M. Romo; M. Goldstein; L. S. Duffin; V. H. Ortiz; M. Estrada; | **ELAC:** E. Alvarado; M. Limon; J. Ortiz; J. Arana; O. Tulifua; | **Harbor:** N. Timms; T. Gonzalez | **Mission:** D. Mundt; J. Barnes; C. Dagdagan; M. Castillo; T. Ward-Thompson | **Pierce:** J. Millhone; D. Porras; C. Coleman-Roberts | **Southwest:** C. Walker; S. Carter; S. Piernas | **Trade:** D. Santoianni; E. Traylor; R. Marquez; K. Williams | **Valley:** V. Enriquez; C. Morejon; J. Hooker | **West:** D. Roberson | **Retirees:** B. Harmon; K. Kamdar |

**CALL TO ORDER** V. Butler called the meeting to order at 3:00 p.m.

**Agenda – Motion to Accept**  
**MSP** G. Whaling/S. Jeter-Williams

**MOTION TO APPROVE JUNE MINUTES INTO THE RECORD.**

**MSP** C. Maddren /G. Whaling

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – Hired Student recruiter.

**PIERCE:** M. Montanez – Chapter meeting sched. 6/28, Consultation 6/10 meeting cancelled; Member issues – Ongoing issues with unit 1 member out sick, ongoing issues with member in IT, Supervisor in A&R requesting ACR from Chapter Chair; Campus Issues – Air conditioning issues resolved, Rodent problem in SS. Step 1 grievance served on VPSS.

**DISTRICT:** - M. Perez – Consultation May 31<sup>st</sup> – MOUS prep training, began complain to get members to train for MOUS, next consultation – 7/20/2017

**SOUTHWEST:** C. Walker - No Report

**EAST:** E. Alvarado – No Report

**TRADE:** L. Hunter – 7/17 consultation – PACTS Pathways Academy, PeopleSoft training 6/19 & 20, Membership meeting 6/27, Times article – falsified math grades, eboard 7/7; Member concerns – step 1 grievance served on VP, classified vacancies still pending, student worker doing unit 1's work, A&R and financial aid may be combined in 1 area, staff members concerned with work safety, inadequate staffing level in library, unit 1 received U notice with recommendation for dismissal; Hiring's – A&R Tech, pending IA Cosmetology, Culinary, Tech., VP of Instructions, Associated Dean Bridge to Success.

**HARBOR:** W. Gilliam – 7/27 consultation cancelled; Member Issues – concerns over PS duties, much of financial aid work will move to the business office, V. Cobos retired 6/29.

**VALLEY:** V. Enriquez – Consultation 7/31 – Probationary eval issues, member concerned they are not being given opportunity to improve their skills, Child development center hired new position, Staff in library requested to document how long it takes to complete assigned tasks.

**MISSION:** S. Mignosi – 7/25 Consultation; Events – 6/21 party for members retiring, 6/28 Member picture day, Union Day scheduled 9/8; Two member issues resolved, Campus Issues – Still dealing with firewall issues, Grievance for student

workers doing unit 1's work, HFAC membership still in arbitration, PC denying student/trainer positions stating they are classified positions.

**WEST:** S. Jeter-Williams reporting for J. Haywood –Presidents consultation 6/26 – Working toward building on our strengths to address significant opportunities and challenges as an institution; Unit Issues - having issues with vacation request, PeopleSoft across campus, Sub and relief hired for A&R, Business Office and Financial Aid; College hosted 4<sup>th</sup> of July fireworks for the 3<sup>rd</sup> year.

**RETIREEES:** B. Harmon – No Report

**REPORT FROM DIRECTOR OF OPERATIONS:** Vacant - Hiring selection in progress - will report back next meeting.

#### 4. REPORT FROM OFFICERS:

- a. **Treasurer:** S. Page – The checking balance is \$820,822.14; Expenditures total \$44,416.42 Deposits \$81,350.61; COPE balance is \$65,497.36; Attended Budget and Finance meeting 6/21 – Enrollment head count is 39% lower compared to last year at this time, mismanagement of grant funding, some employees paid fulltime pay and 30 hours of grant funding, Valley College granted forgiveness for remaining balance of debt; Major violations at various campuses including purchase orders missing proper approval, lack of documentation to support expenses, lack of internal control.
- b. **First Vice President:** M. Gaitan –.6/19 Attended PS training, 6/21 LAHC EOC Training to learn what EOC is supposed to be doing, Attended IE/SS Meeting – mainly discussed LASC Accreditation, 6/24 Teamsters Car show, 6/30 District planning committee; 7/11 JLMBC;
- c. **Second Vice President:** S. Ishaque – Reclassification Studies – Office Assistant LASC denied, Stock Control LAPC denied, Web Designer LATTC Approved, Sign Language Inter. LACC Approved; Notice of outstanding work performance – Maribel Carbajal-Garcia ELAC; Future agenda items – Merging and reclassification for centralization, revision of IA Architecture, computer lab assistant; attended BOT meeting 7/12.
- d. **Recording Secretary:** C. Smith – Hot Off The Press coming in September.

#### 5. President's Report: V. Butler

- a. **Leadership Training** – Well attended and well received. 3 day retreat is coming up, more info to follow.
- b. **Negotiations** – HRA – Still in discussion
- c. **Board of Trustees** – V. Butler - 6/12/2017 – Resolution to sanction brought S. Svonkin for harassment of A. Hoffman was referred to ad hoc committee, Resolution to bar travel to States that have discriminatory laws or use of LACCD funds, Mission had a prof. expert listed on agenda for \$15,000 a month, PC would not certify stating this position was classified work, Chancellor previously stated he would put a hard stop on people working without an assignment – this person started on 4/1, The BOT voted this down, A. Roman allowed this to happen.
- d. **Consultation/LACCD/Personal Commission** –.Consultation rescheduled. Still talking about absence request form, Still reviewing anniversary data implementation all lost vacation should go to the bank, Still attempting to get retiree information from district, Requesting additional information on bilingual differential details, everything seems to b0e moving back to centralization, PC presented at last meeting the process we want to use to select a commissioner.
- e. **JLMBC:**  
**Wellness/EAP/Benefits** -  
Open enrollment coming Sept., difference between 80/20 and 90/10 is only a difference of 70\$ per month – trying to get district to allow plan, VSP still looking into better solutions,  
**HRA** – HRA still being discussed with District – District wants to include a use it or lose it so they can sweep the monies back at the end of the year.
- f. **LACCD – Budget - DBC Executive Committee** – DBC was cancelled, LASC is slowly improving,
- g. **LACCD Springboard to Strategic Planning** – No Report

- h. **Activities Coordinator:** M. Romo – No Report
- i. **Union Days** – Several scheduled for upcoming months
- j. **Director of Operations** – Hiring committee 7/19.
- k. **Sandra Lepore Scholarship** – We did not receive any applications, going to run it again.
- l. **AFT National** – Velma received a call from AFT National and they want to meet with us to see what 1521A's concerns are relating to CFT. Velma, Mercedes and Suleman are going to DC to meet with AFT.

**6. Affiliate Reports/Schedules**

**b. LA County Federation of Labor AFL-CIO** – D. Morrissette – 6/19 new delegates sworn in; \$183,698.44 cash disbursement, \$1,302,959.05 cash in bank, \$1,995,471.96 in solidarity fund; \$1,000 for LAANE, \$250 for 2017 Summer Garden. \$300 for golf tournament, \$10,000 2017 Concert "Working Americans" and \$10,000 for UCFW, will be focusing on community partnerships, Union Night at Dodger stadium 8/11.

**7. Grievances/Arbitration:** F. Reisner – No Report

**8. MOTION TO GO INTO COPE AT 4:34PM**

MSP M. Gaitan/E. Alvarado

**MOTION TO LEAVE COPE AT 4:46PM**

MSP P. Atkinson/M. Gaitan

**9. RIDESHARE:** V. Tylecek – No Report.

**10. Executive Board Retreat** – Planning the 3 day retreat

**11. Other – SIS Training:** R. Conner heard complaints from staff regarding trainers and will be bring in better trainers, LA Marathon looking for groups that are looking for groups interested in wellness. Labor Day Parade coming up,

**12. Old Business – Union Days:** City – 11/2, District 9/29, East 12/7, Harbor 10/26, Mission 9/8, Pierce 9/13, Southwest 10/17, Trade 11/9, Valley 10/5, West 11/30; HR audit shows several thousand tuition reimbursement monies found, 9/16 membership meeting – constitutional amendment – satellite site make a separate chapter, looking into allowing retirees to stay an active member is they continue to pay !% of pension as Union dues to remain an active member.

**13 New Business – None**

**Motion MSP G. Whaling/M. Gaitan** – Endorse Michael Bilbrey with a contribution of \$250

**Motion MSP C. Maddren/T. Davis** – Motion to purchase Purple Level Ambassador for Legacy redefined \$1200

**Motion to Adjourn MSP P. Atkinson/S. Jeter-Williams – 5:05PM**

Next Meeting Thursday, September 14<sup>th</sup> 2017, 3:00p.m., AFT Office

Submitted by,



Curtis Smith, AFT 1521A Recording Secretary