

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, January 12, 2017
AFT Office, 3:00pm

PRESENT: S. Chen-Page; M. VanGinkle; M. Gaitan; C. Smith; F. Reisner; N. Nandakumaran; M. Romo; S. Ishaque; M. Montanez; J. Millhone; L. Piernas; M. Horn; J. Haywood; D. Morrisette; L. Hunter; W. Gilliam; V. Tylecek; H. Chang; E. Alvarado; P. Atkinson; B. Love; T. Ward-Thompson; C. Walker;

EXCUSED: D. Bates; A. Palacios-Robinson; S. Mignosi; T. Ramirez; C. Maddren; V. butler

ABSENT: M. Goldstein; L. S. Duffin; V. Ortiz; M. Limon; T. Pierce; J. Ortiz; J. Arana; N. Timms; T. Gonzalez; T. Davis; C. Dagdagan; G. Lindley; D. Porras; S. Carter; V. Enriquez; C. Maddren; C. Morejon; J. Hooker; K. Kamdar; M. Castillo; R. Marquez; S. Williams; D. Roberson; L. Nunez; E. Traylor; K. Williams; K. Roberts; K. Ryan-Rubio; E. Johnson; M. Perez; M. Estrada; O. Tulifua; D. Santoianni; B. Harmon; T. Ramirez;

GUEST(S):

CALL TO ORDER: Interim 1st Vice President VanGinkle called the meeting to order at 3:01 p.m.

MOTION TO APPROVE DECEMBER MINUTES INTO THE RECORD.

MSP P. Atkinson / H. Chang

REPORT FROM WORKSITES:

WEST: J. Haywood – Presidents consultation 1/23/2017; Still have issues with probation employees being dismissed; West Café reopened on Monday; No new hires.

EAST: E. Alvarado – 1/18 Presidents consultation; Leaking water at corporate center; The G9 building has been delayed due to the rain; Concerns regarding staff positions that are vacant and not being refilled; emergency response system still needs work on some buildings; cameras will be replaced on campus; AA not hiring funded classified positions; V. Flores retired after 17 years; Interviews for senior sec. 1/6/17; Interviews bookstore cashier 1/6/17; interviews for ASU assistant 1/10/17.

PIERCE: M. Montanez – Delegate meeting 1/18/17; chapter meeting 1/25/17; presidents consultation 2/7/17; representatives have been appointed to the following hiring committees – financial aid assistant, SFP office assistant, professional development coordinator; Issues – members in student services division have filed a non-sexual harassment complaint, three admissions temporary employees have been hired for an extended period due to PeopleSoft coming online; a written warning letter was rescinded in AA after the Union got involved.

HARBOR: W. Gilliam – Members are still concerned with safety issues in financial aid; shared governance – CPC CO Chair election is an ongoing situation to replace S McMurray with an interim classified employee. Employees interested in running have until 2/27/17 to submit their name and the election will be held on 3/13/17; LAHC deficit is 8 million; classified hiring – cashier for business office.

CITY: P. Atkinson – January consultation cancelled; LACC eboard/committee appointees not held in January; LACC student services building was occupied over the last month and was opened on 1/9/17, staff have voiced several ergonomic and safety concerns; part time financial aid assistant has concerns of discrimination.

MISSION: T. Ward-Thompson – Presidents consultation 1/24/17; Classified professional day rescheduled 1/24/17, president providing lunch, classified hiring – we now have a provisional senior office assistant in the sheriffs office; Member Issues – 1521A members now able to have the Gmetrix training software installed on computers to practice for the MOS exam; appointed 2 members to the professional development committee; Campus Issues – 11/29/16 meeting to discuss firewall issues, HFAC membership fees in arbitration; grievance in AA for employee probation; grievance in student services for student workers doing Unit 1's work.

DISTRICT: M. Romo – Next consultation 1/25/17; MOS training scheduled for 1/20/17; a senior personal assistant was hired.

TRADE: L. Hunter – Consultation 1/9/17; Member concerns – pending, 2 employees hostile work environment, step 1 & 2 have been served on the VP Student Services, meeting between staff guild and administration is pending; employee in administrative services did not pass probation; violation of step 1 timeline - grievance served on VP of administration, moved to the president; DSPS employee was not paid for December employee will be issued an emergency check; Hiring's – SFP Tech., SFP specialist, financial aid tech., staff dev. Coord., 2 research assistant analysts, office assist, student services assistant, sign language interpreter, disability specialist.

VALLEY: A. Palacios-Robinson – No Report

SOUTHWEST: C. Walker – 2 new employees in admissions and records; Hiring's – in process of hiring – DSPS Coord., Student Life Coord., Promise/FYE Coord., UMOJA Coord., Student Services Aid; SouthWest Daze Event will take place on 1/26/17; LASC is gearing up for the return of Manchild conference – a request was made that 1521A donate \$500 to help with the event.

RETIREEES: B. Harmon – Membership is at approximately 45

REPORT FROM EXECUTIVE DIRECTOR: Vacant

REPORT FROM OFFICERS:

Treasurer: S. Page – Checking balance is \$659,961.61. Expenditures total \$15,110.62. Deposits \$124,391.63. COPE balance is \$71,511.36 and our recent COPE contributions and endorsements include: \$5,000 – E, Moreno, and \$5,000 to S. Veres. There has not been a budget and finance committee meeting.

Interim First Vice President: M. VanGinkle – Report included under president's report.

Interim Second Vice President: M. Gaitan – Shoe that Fit meeting 1/18/17; attended JLMBC 1/10/17; attended the legislative committee 1/11/17 – governor announced the budget, \$79.3 million in growth 1.3% which means that LACCD should receive about \$7.3 million, estimated COLA 1.48% around \$94 million which LACCD should receive \$10.8 million; pathways institute is a onetime money LACCD should be receiving around \$13.5 million, prop 98 split is 11% for the CC's, the Senate is looking into repealing the affordable care act, they are looking into capping DACA to 3 years, Governor Brown is being conservative with the budget. If the affordable care act is repealed he is stating the State will pick up the slack; Textbooks – the average cost of a used textbook is \$130, the LACCD is looking into getting together with the other community college to rally against the high price of textbooks, the students are enrolling into classes but they are not buying the books, which is affecting their performance, Monies for the College Promise is being supported by the Mayor who will be putting up monies and the LACCD will be required to match it.

Interim Secretary: C. Smith – 1521A is looking to a revised absence certification form. There have been several changes made to the form and the Union was not consulted prior to the release of the form. Velma will be taking this to consultation.

President's Report given by M. VanGinkle: –

Worksite Training – considering available dates to continue with training. V. Butler and F. Reisner will be going to ELAC and the Student Services Retreat.

Negotiations – No Report

Consultation/LACCD/Personal Commission – The District is looking to hire student ambassadors, the Union is not in support of this until the current issue of hiring unclassified workers is corrected; The unions and personal commissioners met to create a selection procedures process in the appointment of the personnel commission commissioners – The recommendations are as follows: 1. Composition: BOT member, personnel commission member, Chancellor or College President, AFT Staff Guild Rep., SEIU (Local 99 or 721), unrepresented employee (management or confidential), and Vice President (administrative services, instruction, or Student

Services) The role of the committee is to interview all qualified applicants and then nominate the final candidate to the BOT for approval.

Motion to support recommendations for Personnel Commission Commissioner Interview process
MSP J. Haywood/L. Hunter

Board of Trustees – 1/11/2017 – Retirement incentive, no RFP noticed, was not required due to only 2 companies in the State that can provide the investigative service. The possible early retirement incentive is only in the investigative stages.

JLMBC –Newsletter complete will be distributed soon via email to all active employees and mailed to the retirees; the RFP for the EAP program will be going out soon; The BOT are requesting an internal survey for an Opt Out Option for the benefits. The JLMBC does not support this, for information is needed before making a decision; looking at new legislation for CalPERS to see if and how it affects us.

Wellness/EAP/Benefits – No Report

HRA – Labor caucus has not met on this as of yet. Currently there is no date set. The JLMBC will be requesting for \$2500 rather than the usual \$1500.

LACCD Budget Committee – No Report

LACCD Springboard to Strategic Planning – No Report

CFT Convention 2017 – Elections set for 1/19/2017 @ each worksite and AFT Union Office

Activities Coordinator: M. Romo – MLK Parade About the same route as last year, Theme – “We Must All Work Together” Wear uniforms that represent the various occupations that our colleges prepare our student to work in.

Union Day – Next Union Day at West is on 2/2/2017; After visiting West all nine campuses were visited; We will start the process over again at Mission.

Executive Director Contract – On hold for now.

OPEIU Negotiations – Completed

Affiliates Reports:

LA County Federation of Labor – D. Morrisette – COPE recommendations with the exception of District 7 accepted by County Fed. And general body; Eboard/Delegates meetings scheduled for 2017; Save the date: 9th Annual Labor, Social, and Environmental Justice Fair set for Tuesday, 4/25 @ CSU Dominguez Hills more information 310.243.3583; \$11,000 cash increase with approximately 1 million + Solidarity Fund; Immediate planning: March 2017 measure S on ballot, undermines JJJ for housing and jobs, member increase 75,000, 3 additional personnel coming in to County Fed. Due to additional workload; 3 month floor – 3 year strategic plan (3 month review and move on) Players Eboard and Key Players, Timeline Stakeholder Interviews and retreat for General Plan, Focus: Organizing/Building Strong Organization.

Grievances/Arbitration: F. Reisner

Grievances – probation employee’s not making probation – will be taking into consultation on 1/20/17; still working on the firewall situation; Talking with Hope Singer regarding Data Comm. Situation from Pierce; Computers at Valley College were hacked, Valley paid \$28,000 to gain access to their systems.

MOTION TO GO INTO COPE AT 4:37PM
MSP

M. VanGinkle / E. Alvarado

BOT Elections on 3/7/17;

**MOTION TO LEAVE COPE AT 4:55PM
MSP**

H. Chang / M. Gaitan

RIDESHARE: V. Tylecek – No Report

Executive Board Retreat – No Report

MOTION TO AJOURN @ 5:00PM

MSP M. VanGinkle/S. Ishaque

Next Meeting Thursday, February 9, 2017, 3:00p.m., AFT Office

Submitted by,

Curtis Smith, AFT 1521A Interim Secretary