

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, July 14, 2016
Staff Guild, 3:02pm

PRESENT: V. Butler; M. VanGinkle; S. Chen-Page; M. Gaitan; F. Reisner; P. Atkinson; B. Love; V. Tylecek; M. Perez; M. Estrada; M. Goldstein; L. Duffin; V. Ortiz; E. Alvarado; A. Chang; M. Limon; J. Ortiz; A. Miller; W. Gilliam; T. Davis; S. Mignosi; J. Barnes; C. Dagdagan; T. Ward-Thompson; H. Chang; S. Ishaque; M. Montanez; D. Porras; C. Smith; G. Whaling; C. Walker; L. Piernas; L. Hunter; E. Traylor; M. Horn; R. Marquez; K. Williams; A. Palacios-Robinson; J. Hooker; C. Maddren; T. Ramirez; S. Jeter-Williams D. Morrisette; S. Jeter-Williams; L. Nunez

EXCUSED:

ABSENT:

GUEST:

CALL TO ORDER: President Butler called the meeting to order at 3:02 p.m.

-Oath of Office Administered by President Butler

June & July minutes to be approved at next meeting.

REPORT FROM WORKSITES:

CITY: P. Atkinson – Consultation – Flex day will include classified staff so offices will be closed. Workshops discussed with chapter eboard. 2 new hires.

PIERCE: H. Chang – Chapter meeting: Membership annual meeting; Consultation: restroom keys; procedures. 2 new members.

DISTRICT: M. Perez – Consultation: manager and supervisor training scheduled during fall; MOS resolution next week. District closed early on 7/13 due to VP Biden in town.

EAST: E. Alvarado – Math and Science building opening Fall '16; 1 new hire, 1 reinstatement offer; provisional tech had non-payment issues; staff still need to register with kinesiology dept to use exercise equip; 2 IT members taken off 4/10, 1 is fighting it; accommodations issues at South Gate, staff need to take break & lunch

SOUTHWEST: C. Walker – Warning from ACCJC; 1 hire; Student worker violation @ 1st grievance; member moved into a work area with poor lighting and computer placement; member not trained adequately by supervisor; MOS training now available.

TRADE: L. Hunter – Consultation: classified convocation, professional development day, end of summer bbq, student worker abuse, student worker list requested, 2 new delegates. Meeting request to discuss vision and leadership. Concerns: CGCA's, hiring in DSPS, pathways and their impacts, 7 new unit one members.

HARBOR: W. Gilliam – July & August consultations cancelled. Financial Aid concerned over need for bulletproof glass; Members fear attacks by the homeless population; Member working out of class; A&R still understaffed; 1 new SFP senior secretary hire; 21 members attended union day; next members meeting 9/14 tentatively. Issues of homeless sleeping in Music Dept.

MISSION: S. Mignosi – Negotiating bigger MOS practice area; possible campus AFT office move; 3 new hires; committee list will be revised; Attended Union Day; Arbitration firewall, 3 hires; Student health center

RETIREEES: B. Harmon – Retirees had problems registering for the walking challenge.

VALLEY: C. Maddren for A. Palacios-Robinson – Classified staff enrichment day; Staff appreciation lunch; several hiring committees; member retiring after 34 years, another after 14 years.

WEST: L. Nunez for J. Haywood – New eboard introduced to the president; Staff recognition ceremony; 3 new hires; President requested a list of all non-permanent employees and will report back. Discussed summer hours. Member desk study denied, will attend hearing in late July.

REPORT FROM EXECUTIVE DIRECTOR: D. Ramon – Attended CFT summer school for contract negotiations. Participating in OPEIU negotiations.

REPORT FROM OFFICERS:

Treasurer: S. Page – Check balance \$430,001.14; expenditures \$27,224.57. COPE balance \$84,009.36. Attended Union day at LAHC, Officers meeting, & California Labor Federation Convention in Oakland; Budget & Finance; Testing new SIS system; District 3% growth projection being met.

MOTION TO APPROVED THE BUDGET.

MSP M. Gaitan/M. Perez

First Vice President (Interim): M. Van Ginkle – PC meeting; Union Day at LAHC & LATTC, Officers meetings, District Consultation; PC meeting cancelled 7/12; California Labor Federation Convention in Oakland.

Second Vice President: – Vacant.

Secretary: M. Gaitan – Hot Off The Press in the works. Shoes That Fit – we are still looking for campus reps. Attended a CCE meeting; CA Labor Fed in Oakland; Union Day at LAHC. Legislative update. Student Success update.

MOTION FOR MERCEDES GAITAN TO BE INTERIM 2ND VICE PRESIDENT.

MSP M. Romo/M. Van Ginkle

President: V. Butler – Final contract copies printed. List of confidential employees. District wants to sponsor another dress for success. Some IT classifications moving to Unit 1. Sign language interpreters higher under 20 hrs; outsourcing grievance. Dean used to do classified investigations; Personal Commission cancelled last meeting.

MOTION TO APPOINT MIKE ROMO AS THE ACTIVITY COORDINATOR.

MSP M. Gaitan/N. Nandakumaran (1) abstention

AFFILIATES REPORTS/SCHEDULES

- CFT CCE Division Council Meeting – Friday September 23, 2016 Sacramento
- CFT State Council Meeting – Saturday September 24, 2016 Sacramento
- CFT Committees Meeting – Saturday September 24, 2016 Sacramento
- CCE Conference – Oct. 7-9, 2016

- L.A. County Federation of Labor – D. Morrissette – 10 new delegates sworn; 1521A letter noted & filed; Voted to support Hillary Clinton; potential to add 2 more labor supporters; Build better LA on the November ballot; Glendale CC in salary negotiations; AB1066 Farmworkers OT denied, will try again in August; Janitors for Justice, wage increase 5.2% with new contract language.

- State Labor Federation Convention – 2016 Bi-Annual Convention. Good information. Concerns – resolution passed for immigrants to vote in municipal elections. Slight disconnect with leaders and labor councils. Requested dual endorsement for Futurani & Bradford denied.

Grievances/Arbitration: F. Reisner – Arbitrations: LAMC firewalls; employee did not pass probation; 3 recommendations for dismissals; forcible shift change. Information request for use of carts. Step 2 & Step 3

grievances, parking and failure to provide information for skelly hearing. Waiting on EEO training for hiring panels ruling. Union Days very successful.

MOTION TO GO INTO COPE.

MSP M. Romo/M. Van Ginkle

MOTION TO COME OUT OF COPE.

MSP M. Gaitan/V. Tylecek

RIDESHARE: V. Tylecek – NO REPORT. 4/10 and 9/80 help with compliance report.

Annual membership meeting scheduled for September 17, 2016. Constitutional changes guidelines sent out.

MOTION TO PURCHASE A TABLE (10) AT \$1,450 TO THE JEWISH LABOR COMMITTEE WESTERN REGION 82ND ANNIVERSARY ANNUAL AWARDS BRUNCH.

MSP M. Van Ginkle/M. Gaitan

MOTION TO PURCHASE "LABOR PACKAGE" FOR \$1,500 FOR NIGHTSHIFT LABOR CONCERT.

MSF C. Maddren/M. Gaitan (1 no)

MOTION TO ADJOURNE AT 4:49PM.

MSP M. Van Ginkle/M. Gaitan

Adjourned

Next Meeting Thursday, September 15, 2016, 3:00p.m., AFT Office

Respectfully submitted by

A handwritten signature in black ink, appearing to read "Mercedes Gaitan", written in a cursive style.

Mercedes Gaitan, Secretary