

AFT STAFF GUILD EXECUTIVE BOARD

Thursday, May 19, 2016

Staff Guild, 3:00pm

PRESENT: V. Butler; S. Chen-Page; M. Gaitan; P. Atkinson; B. Love; N. Nandakumaran; M. Romo; E. Alvarado; W. Gilliam; A. Miller; T. Davis; J. Millhone; S. Ishaque; M. Montañez; D. Richarte; G. Whaling; L. Narkevicius; L. Hunter; E. Traylor; M. Horn; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; C. Lizares; D. Morrissette; S. Jeter-Williams; D. Ramon

EXCUSED: F. Reisner, M. VanGinkle, D. Bates, V. Tylecek, L. Murphy

ABSENT:

GUEST: B. Harmon

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION TO APPROVE APRIL MINUTES INTO THE RECORD.

MSP S. Jeter-Williams/E. Alvarado

REPORT FROM WORKSITES:

CITY: P. Atkinson – Flex day for classified. Work environment grievance by Faculty, 1521A asked to be included. Probation banners.

PIERCE: M. Montanez for H. Chang – Shared Governance. A. Hoffman at Chapter meeting over 60 members attend. Consultation cancelled. New member. Sign Language interpreters can't access restrooms, member denied teaching assignment, Café hours reduced due to lack of classified staff.

DISTRICT: M. Romo for M. Perez – Consultation w Dr. Barrera: manager & supervisor training; classified service day. Payroll workshop. Fragrance issues.

EAST: E. Alvarado – No consultation; low attended chapter meeting. Concerns over changes in office assistant duties. Corporate center mail issue. New AFT office. Taste of ELAC.

SOUTHWEST: C. Walker – NO REPORT.

TRADE: L. Hunter – LASD Mental Day Townhall. Foster Care Dancing with the Stars. 50th anniversary of All Service catering. Fashion Show. Employee didn't get a copy of performance evaluation. Member got a memo, another got a Skelly letter. Employee upgraded from SOA to SS. Employee asked to babysit student's child.

HARBOR: W. Gilliam – Emergency button installed. Member transferred to City, replaced by unclassified. K. Roberts got a 25 yr pin.

MISSION: M. Castillo – REPORT SENT IN.

RETIREEES: B. Harmon for A. Mayer – Pulling retiree records together, preparing for mailing.

VALLEY: C. Maddren – NO REPORT.

WEST: C. Lizares for J. Haywood – Chapter meeting; consultation; working out of class.

REPORT FROM EXECUTIVE DIRECTOR: D. Ramon – Welcoming remarks. Attended LAANE Luncheon. Will be attending UCLA Labor Center Dinner.

REPORT FROM OFFICERS:

Treasurer: S. Page – Newly elected student trustee. First time using electronic voting system. Metro pass for students and considering lowering one way fare.

First Vice President: D. Bates – NO REPORT.

Second Vice President: M. Van Ginkle –.NO REPORT.

Secretary: M. Gaitan – Hot Off The Press is completed and in packet. Shoes That Fit – Reps from every worksite needed. CFT committees, Casino Night at Trade Tech, Latina Conference

President: V. Butler – Printing contracts. Staff development dollars. Denim Day. Student elections. 40 yrs classified from Southwest retiree. Sample 25 people of Anniversary Data, some get overpaid, others underpaid. We are requesting data. Supervision Manager Training – looking at date. Volunteers – work before the employment forms are completed. Need violation consequences. Confidential employees – who and why, the entire District.

MOTION TO BRING IN GUEST.

MSP P. Atkinson/G. Whaling

HEAT Team: Capt. Newman-Tarwater – Prevention early intervention teams. Social worker and psychologist assigned with a deputy make up embedded teams. Only college district in the nation to have it. ETHSW – Deputy Humberto Veragon, Dr. Jose Navarro, VPMC – Deputy W. Dr. Tea Davis. See something Say something. Deputy Duncan – (323) 295-3588, Captain Newman-Tarwater (323) 422-3517, Deputy Barragan (323) 791-6542.

Grievances/Arbitration – Dealing with contract negotiations, salary, and personnel. Firewall issue at LAMC. Sign Language Interpreter at 19 hours, total over 20 hours at different campuses, should receive benefits. Dispatcher school training for senior office assistant in Sheriffs office. Grievance filed for district office parking. District hiring people who haven't completed background.

Master calendar for the District. \$1 million wellness budget requested from DBC. HRA sunshining – Reserve \$667.5 million, COLA 2% (30%) growth + Reserve 10% = 2% raise on reserve \$115.1 million. Adult Education and HS students 1st yr. free to community college. Rusty Hicks, Cnty. Fed. Of Labor, letter sent to reduce delegates from 6 to 3.

Election violation problem at ELAC. Ballots weren't counted immediately, South Gate ballots not received.

MOTION TO HAVE A NEW ELECTION AT ELAC.

MSP M. Romo/J. Haywood

New election for ELAC mail or in person/President's discretion. Set a June date.

MOTION TO RATIFY ALL ELECTION RESULTS EXCEPT FOR ELAC.

MSP J. Haywood/C. Maddren

MOTION FOR GIANTS OF JUSTICE \$1000.

MSP E. Alvarado/S. Jeter-Williams

MOTION TO SEND RELEASE TIME LETTER TO DISTRICT.

MSP C. Maddren/G. Whaling

ADJOURNED

Next Meeting Thursday, June 16, 2016, 3:00p.m., AFT Office

Respectfully submitted by



Mercedes Gaitan, Secretary