

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, March 17, 2016
LA Harbor College, 3:15pm

PRESENT: V. Butler; D. Bates; M. VanGinkle; S. Chen-Page; M. Gaitan; F. Reisner; P. Atkinson; V. Tylecek; K. Ryan-Rubio; N. Nandakumaran; E. Alvarado; J. Ortiz; M. Limon; W. Gilliam; K. Roberts; A. Miller; S. Ishaque; C. Coleman-Roberts; M. Montañez; E. Traylor; D. Santoianni; M. Horn; C. Maddren; J. Haywood; D. Morrissette; S. Jeter-Williams;

EXCUSED: D. Richarte; G. Whaling

ABSENT: M. Perez; K. Roberts; L. Piernas; M. Romo; M. Castillo; L. Murphy; J. Millhone;

GUEST:

CALL TO ORDER: President Butler called the meeting to order at 3:15 p.m. Delay due to a scheduled meeting that did not end until 3:00pm in the same room.

MOTION TO APPROVE FEBRUARY MINUTES INTO THE RECORD
MSP D. Bates/S. Chen-Page

REPORT FROM WORKSITES:

CITY: P. Atkinson – 7 people going to staff development and 6 of them vote, as many as faculty. 2 IT guys promoted. Distance Ed did not meet accreditation standards. 3 members attended CFT convention. Work environment is filing a grievance re: temperatures in all the buildings.

PIERCE: M. Montañez for H. Chang – Chapter meeting 3/23. Consultation re: student workers; professional development; EEO training; IT issues. Grievances: student workers doing Unit 1 work; member received discipline memo by email; members in IT still having issues; A&R working without employee numbers. Sewage smell resolved.

DISTRICT: M. Perez – NO REPORT

EAST: E. Alvarado – Consultation: loading zone issue resolved. The instructors need to do their lab before the lecture, so lab techs can clean up- need to find out how long staff has been staying after hours without compensation. Staff is not being reimbursed for the purchase of perishables. IT hotline for fast service set up for new employees. There are three shifts for new faculty & staff fitness programs.

SOUTHWEST: S. Carter for C. Walker – Search for A&R assistant. Accreditation visit went well, 10 members signed up for eco training. Members are reassigned due to bullying issue.

TRADE: L. Hunter –. NO REPORT

HARBOR: W. Gilliam – Members want to use Wellness Center. Accreditors met with Classified Units and the recommendation by Accreditation committee: Professional Development needs to improve and include classified staff the process.

MISSION: M. Castillo – NO REPORT

RETIREEES: A. Mayer – NO REPORT

VALLEY: C. Maddren – Consultation 3/22. Chapter meeting 3/23. Professional Development Summit. 3 new hires, 2 hiring committees. Members upset over hiring an associate dean. Staff lounge in new cafeteria. Issues: accounting tech asked to train SPOC, cease & desist letter sent.

WEST: J. Haywood –. Consultation 2/25. Member accused of misuse of DEC. Member run-in with VP re: locking the door. Accreditation committee went well. 2 new hires and 2 more pending.

REPORT FROM EXECUTIVE DIRECTOR: Vacant – No Report.

REPORT FROM OFFICERS:

Treasurer: S. Page – Budget meeting 4/17, 10am-12pm, will distribute. Spending reports for chapters. Student Affairs Committee: Electronic voting system for student trustee elections. Metro working on universal student transit pass without 12 units requirement.

First Vice President: D. Bates – JLMBC 2/23. Lunch with Betty Yee to discuss death benefit bill. 3/1 consultation. 3/8 met with Valley Accreditation Team. Budget & Finance: new software off track Trustee Kamlager requested a report every meeting.

Second Vice President: M. VanGinkle – ESC consultation 2/22. Personnel Commission 2/23 & 3/8 – members upset over changes in job descriptions. Consultation with district leadership. CFT Convention 3/11-13. Officers meeting 3/16.

Secretary: M. Gaitan – Attended Institutional Effectiveness – still trying to figure out the vote configuration for the Adult Ed. Taskforce. Legislative meeting – questions about hiring a lobbyist in Sacramento. Attended CFT convention, Ethnic Minority Leadership: Committee finally got Tim Wise and a 3 hr panel dealing with racism.

President: V. Butler – Accreditation interview with 1521A, 721, & 99. New leadership pictures on website. Contract printing in progress. Investigation of 1521A member being harassed by a dean on release time. Signing in and out in different offices throughout the District. OPEIU negotiations on-going. BOT 2/24 – cleaning language in whistleblower board rules. 3/9 District office meeting. Several trustees going to National Advisory Board. Consultation: Teamsters signed off on department supervising. JLMBC – Cadillac Tax effect in 2020, work on extending HRA for the next 3 years. EAP – MHN presentation, RFP. LACCD Budget – City (2.15M), Harbor (1.8M), Southwest(2.9M), West(302K). FTEs – overall have gone down. Students demanding more library business hour courses.

AFFILIATES REPORTS/SCHEDULES

- CFT Convention – Where do we fit in the CFT? Push for Death Benefit increase
- CCE Division Meeting – Push for community college VP
- CFT Committees Meeting – May 14, 2016
- CFT Division Council Meeting – May 13, 2016
- CFT State Council Meeting – May 14, 2016
- L.A. County Federation of Labor – Miguel Montañez – Affordable Housing. COPE endorsements. UFW in negotiations. CSU vote strike.

Grievances/Arbitration – F. Reisner – Grievances – Reprographics Assistant being assigned courier duties; fitness center; District changed ADA policy; shift change; firewalls coming down. 3 U-notices; member under investigation for DEC use; interpersonal conflicts; 4 members need ADA accommodations; IT person called at home to work remotely – paid 4 hrs; assist 40 yr employee to retire; illegal reassignments; investigations; employee hired less than 20 hpw so they don't have to pay health benefits; use of email for discipline.

Political Coordinator: S. Ishaque –

MOTION TO GO INTO COPE AT 6:23PM
MSP S. Page/D. Bates

MOTION TO COME OUT OF COPE AT 6:52PM
MSP D. Bates/J. Haywood

MOTION TO GO OPEN ON STATE ASSEMBLY
MSP D. Bates/S. Ishaque

MOTION TO PURCHASE A \$500 PATRON PACKAGE TO THE 14TH ANNUAL SAN FERNANDO VALLEY FOOD & WINE FESTIVAL.
MSP D. Bates/M. Van Ginkle

MOTION TO PURCHASE 3 TICKETS FOR BRYAN URIAS FOR STATE ASSEMBLY BIRTHDAY FUNDRAISER AT \$100 EACH.

MSP D. Bates/M. Gaitan

App/Website Updates: V. Butler – Worksites to send in events.

Shoes That Fit: V. Butler - M. Gaitan interim chair.

LACCD ETC Rideshare Focus Group: V. Tylecek – Contact your Rideshare Coordinator for your rideshare calendar.

Southgate/ELAC/Van de Kamp: No Report

MOTION TO GO INTO CLOSED SESSION

MSP D. Bates/M. VanGinkle

Executive Director Position: Committee Meetings – Request to hire D. Ramon for 6 months.

MOTION TO HIRE DIANE RAMON FOR EXECUTIVE DIRECTOR FOR A 6 MONTHS CONTRACT.

MSP M. Van Ginkle/M. Gaitan

MOTION TO COME OUT OF CLOSED SESSION AT 4:27PM

MSP D. Bates/M. VanGinkle

MOTION FOR RESOLUTION IN SUPPORT OF PROPOSITION 30 EXTENSION.

MSP D. Bates/M. Van Ginkle

MOTION TO CONTRIBUTE \$1000 TO AFL-CIO SPRING PROJECT 2016.

MSP D. Bates/S. Ishaque

MOTION TO PURCHASE TWO(2) TICKETS AT \$99 EACH TO PATRICK O'DONNELL RE-ELECTION RECEPTION.

MSP D. Bates/V. Tylecek

MOTION TO SEND TEN (10) PEOPLE TO PSRP AT UP TO \$500 EACH.

MSP D. Bates/P. Atkinson

Old Business – No Report

New Business – No Report

Other Business – No Report

Action Items – Officers to get more information on LA Labor Fed COPE policy change

MOTION TO ADJOURN AT 7:30PM

MSP DM. Van Ginkle/M. Gaitan

ADJOURNED at 7:30 PM

Next Meeting Thursday, April 21, 2016, 3:00p.m., AFT Office

Respectfully submitted by



Mercedes Gaitan, Secretary