

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, April 21, 2016
Staff Guild, 3:05pm

PRESENT: V. Butler; D. Bates; M. VanGinkle; S. Chen-Page; M. Gaitan; P. Atkinson; V. Tylecek; N. Nandakumaran; M. Perez; M. Romo; J. Ortiz; A. Miller; M. Castillo; J. Millhone; S. Ishaque; M. Montañez; D. Richarte; G. Whaling; M. Horn; K. Williams; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; C. Lizares; D. Morrissette; S. Jeter-Williams;

EXCUSED: F. Reisner; B. Love; L. Murphy; C. Walker

ABSENT: E. Alvarado; W. Gilliam; L. Hunter;

GUEST:

CALL TO ORDER: President Butler called the meeting to order at 3:05 p.m.

MOTION TO APPROVE MARCH MINUTES INTO THE RECORD WITH CHANGES.

MSP M. Van Ginkle/G. Whaling

REPORT FROM WORKSITES:

CITY: P. Atkinson – NO REPORT

PIERCE: J. MILHONE for H. Chang – Chapter meeting. Professional Development. Some new members did not receive paychecks, issue reviewed. Grievance filed. 2 new members. Negotiated language for line item in Professional Development. Trustee A. Hoffman attending April chapter meeting.

DISTRICT: M. Perez – Consultation - manager and supervisor training. MOS training center pending contract signing. Health and Wellness Fair a 4.

EAST: E. Alvarado – NO REPORT.

SOUTHWEST: C. Walker – REPORT SENT IN.

TRADE: M. Gaitan for L. Hunter – REPORT SENT IN.

HARBOR: Angela Miller for W. Gilliam – Campus safety concerns; skateboarders. Members working out of class, AFT to review. Sheriff Office Senior Office Assistant position still vacant.

MISSION: M. Castillo – REPORT SENT IN.

RETIREEES: A. Mayer – NO REPORT

VALLEY: C. Maddren – Chapter meeting 4/27. Health Fair and Wellness Expo. Employee recognition 5/11. Campus evacuation was poorly executed. New position hire. New coffee shop using 1521A cashiers. Veronica Enriquez obtained an MA in Educational counseling.

WEST: J. Haywood – 4/28 Consultation. Member issue with vacation time management. Member got counseling memo. Member given a 5 day suspension for attendance. Supervisor told member is not allowed to check off working out of class on evaluation, union responded; Submitted needs to LACCD bond committee. Shuttles on campus suspended. Classified flex day, needs assessment, training, new employee orientation. Sexual assault awareness. Health and Wellness Expo was pathetic.

REPORT FROM EXECUTIVE DIRECTOR: Vacant – No Report.

REPORT FROM OFFICERS:

Treasurer: S. Page – Student trustee elections online. Trustee Hoffman spoke on Mayor Garcetti's free college.

First Vice President: D. Bates – Volunteers meeting: 40 hpw, no oversight; close to resolution. Consultation. Budget and Finance. Sheriff Task Force: concerns over Senior Office Assistant in Sheriff Dept, training, supervision, Sheriff only contact for Mental Health people. Anniversary date: day of hire or pass probation.

Second Vice President: M. Van Ginkle – Leadership meeting. PC meeting job description changes. Productive Lobby day.

Secretary: M. Gaitan – Hot Off The Press almost done. CCE Planning committee. Shoes That Fit – reps from every campus needed.

President: V. Butler – Negotiations: clean up contract; worksite training. Board of Trustees decided to use 3 firms at a cost of \$10k each. Shared governance issue with BoT. No one can be forced to attend EAP, but can be forced to attend mediation and intervention. Dept. Chair responsibilities signed off on. Special assignment of classified duties – unfair labor. Pending arbitration – LAMC firewalls; LACC outsourcing parking tickets. 5/20 dress for success program at LATTTC from 11-2pm. IT classifications created under SAP. Request information on confidential employees and why they are confidential. LAMC moving members around. Sign language interpreter's time at different campus should be added and benefits should be provided. Personnel Commission. AFT membership transfer fixed allegedly. JLMBC – wellness workshops; onsite parking. DBC – S. Page – balance; 15% reserve, \$18M left over;

AFFILIATES REPORTS/SCHEDULES

- CFT Convention Hyatt Regency SF – Almost nothing for classified, need more inclusion. CCE
- CFT Committees Meeting – May 14, 2016
- CFT Division Council Meeting – May 13, 2016, Push for community college VP.
- CFT State Council Meeting – May 14, 2016
- L.A. County Federation of Labor – D. Morrissette – Motion for 2 new affiliates. COPE process 30-45 min of the meeting. CA Nurses won contract. Prop 30 signature gathering. Teamsters Blood drive. UCLA Summer Labor Women Conference. SB 1015, 1053, 1150.
- State Labor Federation Convention -

Grievances/Arbitration – F. Reisner – REPORTED by V. Butler.

Political Coordinator: S. Ishaque –

MOTION TO GO INTO COPE AT 5:25 PM

MSP M. Van Ginkle/J. Haywood

MOTION TO COME OUT OF COPE AT 5:52PM

MSP D. Bates/M. Van Ginkle

MOTION TO REDUCE OUR DELEGATES TO 3 IN LA COUNTY LABOR FED.

MSP G. Whaling/S. Jeeter-Williams

MOTION TO SEND LA COUNT LABOR FED A LETTER EXPLAINING THE REDUCTION IN DELEGATES.

MSP G. Whaling/M. Van Ginkle

MOTION TO CALL THE LETTER TO THE LA COUNTY LABOR FED QUESTION.

MSP G. Whaling/M. Gaitan

MOTION TO PURCHASE TO ENDORSE ALL 3 CANDIDATE (V. MALAUULA, W. PARKER, H. STERN) AND DONATE \$250 EACH.

MSP D. Bates/C. Maddren

LACCD ETC Rideshare Focus Group: V. Tylecek – NO REPORT.

Old Business – No Report

New Business – No Report

Other Business – OPEIU Negotiations.

MOTION TO GO INTO CLOSED SESSION AT 5:32pm.

MSP D. Bates/M. Gaitan

MOTION TO COME OUT OF CLOSED SESSION AT 5:43pm.

MSP D. Bates/M. Van Ginkle

MOTION TO SEND SCI GROUP TO SUMMER SCHOOL.

MSP D. Bates/M. Van Ginkle

MOTION TO VOTE “YES” ON THE REFERENDUM TO SUPPORT STATEWIDE BAG BAN.

MSP M. Van Ginkle/D. Bates

MOTION TO PURCHASE THREE (3) TICKETS TO OVARIAN CANCER AWARENESS FUNDRAISER.

MSP D. Bates/M. Gaitan

MOTION TO PURCHASE A TABLE(\$2000) AND AN EIGHTH PAGE AD(\$150) FOR A TOTAL OF \$2,150.00

MSP D Bates/M. Gaitan

MOTION TO PURCHASE FOUR (4) TICKETS AT \$100 EACH FOR MIGUEL CONTRERAS 5 DE MAYO CELEBRATION.

MSP D. Bates/M. Gaitan

MOTION TO PURCHASE TEN (10) TICKETS TO RISE SCHOLARSHIP CESAR CHAVEZ DREAMER DINNER.

MSP D. Bates/M. Gaitan

**Action Items – Invite Sheriff Captain to next eboard meeting.
Sexual Harassment Training for people who can supervise.**

MOTION TO ADJOURN AT 6:02PM

MSP J. Haywood/M. Gaitan

ADJOURNED at 6:02 PM

Next Meeting Thursday, May 19, 2016, 3:00p.m., AFT Office

Respectfully submitted by

A handwritten signature in black ink, appearing to read 'Mercedes Gaitan', written in a cursive style.

Mercedes Gaitan, Secretary