

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Wednesday, October 14, 2015**  
**AFT Office, 3:00pm**

**PRESENT:** V. Butler; M. VanGinkle; S. Chen-Page; M. Gaitan; S. Lepore; P. Atkinson; V. Tylecek; N. Nandakumaran; M. Perez; M. Romo; E. Alvarado; J. Ortiz; W. Gilliam; K. Roberts; A. Miller; L. Murphy; H. Chang; J. Millhone; S. Ishaque; M. Montañez; D. Richarte; G. Whaling; L. Piernas; M. Horn; C. Maddren; C. Glasband; D. Morrissette; S. Jeter-Williams

**EXCUSED:** D. Bates;

**ABSENT:** F. Reisner; M. Castillo; L. Hunter; J. Haywood

**GUEST:** A. Aleksanyan

**CALL TO ORDER:** President Butler called the meeting to order at 3:00 p.m.

**MOTION TO APPROVE SEPTEMBER MINUTES INTO THE RECORD**  
**MSP M. Van Ginkle/G. Whaling**

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – Consultation 10/6 – 3 members on stress leave, several classified hired at 19 hrs, student workers doing Unit 1 work, Cutting hours of operation and not replacing staff. Chem lab tech hiring again. Sheriffs did a training regarding 2 related attacks. Active shooter workshop. Great shakeout tomorrow. Adopted staffing policy.

**PIERCE:** H. Chang – Chapter meeting 9/28, 10/20. Interpreter working conditions. Release time, hiring notification violation, EEO training, Member issues and concerns. Chapter eboard met to discuss next meeting agenda. Grievance served. Secret shopper program still ongoing. Still waiting on CGCA list. 3 classified hires.

**DISTRICT:** M. Perez – Consultation 9/9, 10/29. New parking structure in the works, must email in order to get parking. 2 grievances to the chancellor 10/5. Tomorrow earthquake drill, no announcements.

**EAST:** E. Alvarado – Consultation next week. Several classified hiring committees. Issues – B to A shift schedule change. General staff meeting next week. 10/1 & 10/11 Student accidents/suicides. New members to be mapped.

**SOUTHWEST:** L. Piernas for C. Walker – NO REPORT TURNED IN. 2 interviews, 1 hire. Classified staff taking a part in Accreditation report.

**TRADE:** L. Hunter – EMAILED, NOT REPORTED Consultation 10/12 – SAP and MOS trainings; hirings; student worker violations; request EAP sessions for Culinary Arts; Campus volunteer list requested. 1 classified hiring.

**HARBOR:** W. Gilliam – President concerned about short staffed office closures. 1521A had lunch with Trustee S. Kamlager. Members unable to attend gym unless supervisor is present, looking into issues. Solidarity Day/Blue Flu confusion (need further discussion). 1 classified hire.

**MISSION:** L. Murphy for M. Castillo – Member resigned. Member retired. 2 AFT boards finally up. Consultation 10/5 – use of student workers in uploading accreditation information, problem under review. Financial Aid issues, Professional staff development funds, Next consultation 11/02.

**RETIREES:** A. Mayer – No Report

**VALLEY:** C. Maddren – Consultation 10/5. 9/24 Health fair. EAP workshop well attended. Faculty President invited Staff Guild to their next meeting featuring guest speaker Alberto Roman. Lots of hiring appointments. New committee Facility Planning.

**WEST:** S. Jeter-Williams for J. Haywood – Members frustrated with negotiations. Planning stages of leadership retreat. Great CA shakeout. Member resigned.

**REPORT FROM EXECUTIVE DIRECTOR:** S. Lepore – 4 reduced agency fee payers. ACCJC Taskforce (discussion of progress with Department of Labor).

**REPORT FROM OFFICERS:**

**Treasurer:** S. Page – Student affairs committee . Food services survey. Electronic voting software. E. Kim will help ASO write bylaws, etc. Attended CCE conference, Bullying & Grievance workshop.

**First Vice President:** D. Bates – NO REPORT.

**Second Vice President:** M. VanGinkle – Consultation in Sept. & Oct. 9/19 membership meeting. 9/25 Personnel commission. 10/13 VP salary schedule from 10 step to 5 step and a raise. CCE Division council 9/25 & 26. 9/30 Attended Executive Director interview.

**Secretary:** M. Gaitan – 9/19 Membership meeting. 9/30 Executive Director interview. 10/7 Trustee meeting. 10/8-11 CCE Conference.

**President:** V. Butler – BOT bringing more issues back to the resource table. Personnel Commission appointment process. Dental and Tuition Insurance for students. Adult Ed is coming. Prop 30 Tax issue. Consultation – Classified teaching assignment, Mediation vs. intervention, department chairs, Consultants. Grievances – CGCA, LACCD build. Classified positions converted to academic positions. Moving 2 grievances and Outreach at Pierce to arbitration. Employee using facilities. Tuition reimbursement. Dress for Success. JLMBC – Email V. Butler if there were any problems with open enrollment. HRA. Ergonomics. EAP. DBC – what are the numbers?

**MOTION TO GO INTO CLOSED SESSION AT 3:52PM**

**MSP** M. Romo/G. Whaling

**MOTION TO COME OUT OF CLOSED SESSION AT 4:38PM**

**MSP** G. Whaling/S. Jeter-Williams

Discussion of negotiations progress and proposed contract settlement 2014-2017.

**AFFILIATES REPORTS/SCHEDULES**

- CCE Division Meeting – Fri. 9/25, Sheraton Grand, Sacramento – S. Ishaque – promised more information on AB 1066.
- CFT Committees Meeting – Sat. 9/26, Sheraton Grand, Sacramento – NO REPORT
- CFT State Council Meeting – Sat. 9/26, Sheraton Grand, Sacramento – Building power campaign – 1 on 1 with members. Fredrichs vs CTA. CFT withdrawn Prop. 30 loophole fix, rather extend it.
- CCE Conference – Fri. 10/9-11, San Jose – Glide video. Disorganized, the trainings were good.
- L.A. County Federation of Labor – M. Romo – 9/21 \$500 each to UFW and . Unionchildcare.org. PAC9 on strike. Laborforhealthcare.org. 5 separate campaigns for raise the wage. 24<sup>th</sup> annual collective bargaining institute. Labor classes at LATTTC. Save the dates: Homewalkla.org 11/24, SAG-AFTRA luncheon 11/15. MLK 1/15/16.

**Grievances/Arbitration** – F. Reisner – NO REPORT

**Political Coordinator:** S. Ishaque –

**MOTION TO GO INTO COPE AT 5:45PM**

**MSP** M. Van Ginkle/M. Gaitan

**MOTION TO COME OUT OF COPE AT 5:50PM**

**MSP** M. Van Ginkle/M. Gaitan

**MOTION TO ENDORSE WARREN FURUTANI FOR THE 35<sup>TH</sup> SENATE SEAT WITH A \$2000 CONTRIBUTION AND A LETTER OF SUPPORT**  
MSP M. Van Ginkle/E. Alvarado

**App/Website Updates:** V. Butler – Take a look at it and send in information

**Shoes That Fit:** In search of a Chair

**LACCD ETC Rideshare Focus Group:** V. Tylecek – 10 yrs doing rideshare. 11/10 conference via teleconferencing.

**Foundations:** Everyone should be under contract.

**Southgate/ELAC/Van de Kamp:** NO REPORT

**Executive Director Position:** Interviews coming up

**Old Business –** NO REPORT.

**New Business –** Save the date Veterans Day

**Other Business –** CFT complaint on election fraud is now at the Department of Labor.

**CFT Convention –** Discuss in November meeting.

**MOTION TO ADJOURN AT 6:04PM**

MSP C. Maddren/M. Montañez

**ADJOURNED at 6:04 PM**

**Next Meeting Wednesday, November 12, 2015, 3:00p.m., Pierce College, Great Hall**

**Respectfully submitted by**



**Mercedes Gaitan, Secretary**  
**AFT Staff Guild, 1521A**