

AFT STAFF GUILD EXECUTIVE BOARD
Wednesday , June 17, 2015
AFT Office, 3:00pm

PRESENT: V. Butler; D. Bates, M. VanGinkle; S. Chen-Page, M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; B. Love; V. Tylecek; K. Ryan-Rubio; N. Nandakumaran; M. Perez; M. Estrada; M. Romo; L.E. Ramirez; E. Alvarado; J. Ortiz; W. Gilliam; K. Roberts; M. Castillo; L. Murphy; H. Chang; J. Millhone; S. Ishaque; D. Porras; M. Montanez; D. Richarte, G. Whaling; L. Piernas; L. Hunter; E. Traylor; M. Horn; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; D. Morrissette; S. Jeter-Williams

EXCUSED: T. Ramirez

ABSENT: M. Limon; A. Jiron; A. C. Miller; T. Davis; F. Colt; S. Carter; K. Williams; V. Enriquez

GUEST: L. Nuñez

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION TO APPROVE MINUTES

MSP M. Van Ginkle/H. Chang

REPORT FROM WORKSITES:

EAST: L.E. Ramirez – No report turned in. All Unions president/chair meeting. Corporate Center discussed.

WEST: J. Haywood – 6/2 executive board. Met with member- excessive absences & tardiness. Non-sexual Harassment issue resolved. Student worker allowed to sign certificate as coordinator, union responding; Met with a supervisor who wanted to know best way to promote a unit 1 member. 3 hires & 1 temporary.

HARBOR: W. Gilliam – Consultation cancelled. Issues – classified working from home and others receiving OT to do their jobs, need to check for contract compliance; work station problems, student workers doing unit 1 duties, union responding. 6/24 Member meeting. 1 hire. Patricia Sanchez retiring after 39 years.

MISSION: M. Castillo – Members appointed to hiring committees. Member transferred to LAPC. 6/10 chapter meeting. 6/11 classified appreciation day. 6/18 Consultation with President 6/9 Commencement.

PIERCE: H. Chang – 5/27 chapter meeting. Problems in A&R among supervisors. 6/1 President consultation- Student Services division issues, Accreditation. 6/10 Eboard – need training for members on committees, agenda would be changed. Secret Shopper program implemented, union responding. 3 weeks worth of emails lost. ASO classified still working in unsafe area, waiting for managements response.

VALLEY: C. Maddren – 5/22 President consultation. 6/11 Graduation. 7/29 Staff Enrichment Day. 6/6 Adrienne Zahler Classified Luncheon. Lots of hires. Member issues – probationary employee's supervisor will not be recommending continued employment; 5 members out on illness leaves.

CITY: P. Atkinson – emailed report – Graduation. Staff appreciation luncheon during Day of Dialogue. ADA plan for employee with chemical sensitivity. 4/10 workweek announcement issue.

DISTRICT: M. Perez – Parking w/24hr security now open. Classified invited to participate in managers and supervisors training. ESC staff development committee established – currently assessing members needs.

SOUTHWEST: L. Piernas for C. Walker – L. Piernas appointed grievance rep. 5/28 Graduation. Accreditation report. New librarian. 2 Grievances at step 3, waiting on President's response.

TRADE: L. Hunter – Presidents consultation postponed. New LATTTC Staff Guild quarterly newsletter. Member issues – several offices with hostile work environment, EAP will be called to a couple of departments. 3 employees hired, 3 probationary employees not retained. Betty Ellis retiring after 30 yrs, date tba.

RETIREES: – No Report.

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – Last meeting chapter chairs received list of non-members. Recruiting time. If problem with list contact Irene at AFT office

REPORT FROM OFFICERS:

Treasurer: S. Page – 5/26 Budget review. 6/12 Student Affairs committee – EEO hiring plan to support diverse population. No student trustee yet, election results contested.

MOTION TO PASS STAFF GUILD TENTATIVE BUDGET 2015-2016

MSP D. Bates/M. Gaitan

First Vice President: D. Bates – 5/22 Annual Athletics Trainer meeting. 5/26 Officers & Budget meeting, volunteers meeting cancelled. 5/28 Negotiations. 6/1-5/15 last week of Spring. 6/9 JLMBC did not attend, IEC retreat Valley. 6/11 Graduation – 6 robed classified participated. 6/15 Summer session.

Second Vice President: M. VanGinkle – 6/2 Consultation. 6/9 Personnel Commission meeting cancelled.

Secretary: M. Gaitan – Officers & Budget meeting 5/26. 6/15 CCE conference planning committee. 6/2-4/15, Delivered shoes to 4 schools. 6/11 picked up shoes from Compton Center.

President: V. Butler – BoT – 5/27. 6/10 at District office. Supported AB533 & SB 62. JLMBC – set back in Wellness. HRA monies issue. EAP needs review. Harbor & West, EAP never showed up to a training. Budget DBC – Harbor & City asked for debt forgiveness.

MOTION TO GO INTO CLOSED SESSION AT 3:40PM

MSP D. Bates/M. Van Ginkle

MOTION TO COME OUT OF CLOSED SESSION AT 4:02PM

MSP G. Whaling/M. Gaitan

AFFILIATES REPORTS/SCHEDULES

- CCE Division Meeting – Fri. 9/25, Sheraton Grand, Sacramento
- CFT Committees Meeting – Sat. 9/26, Sheraton Grand, Sacramento
- CFT State Council Meeting – Sat. 9/26, Sheraton Grand, Sacramento
- L.A. County Federation of Labor – D. Morrissette – 6 new delegates and VP sworn in. CSEA contractual language removed & raises. "Race to the Bottom" townhall. LAX bridge the gap. Homewalk 11/21 – save the date.

Grievances/Arbitration – F. Reisner – 7/14 & 16 Appeal Hearing. District-wide response on Step 3 due 6/26. 2 step 3 Unsats due now. Harbor Sheriff's office vacancy resolved. Situations – training room issues, 3 probationary employees at different sites terminated, 2 employees at different sites did not turn in timely absence certifications now experiencing pay issues. Secret Shopper. Non-sexual harassment complaint. OT not offered per contract. Unsafe working environment in ASO. Interpersonal problems. Filling vacancies by seniority or interview? Confidentiality statement.

Political Coordinator: S. Ishaque – SCI Grant. Request clarification on the AFT PIPE program. SCA 5. Prop 13.

App/Website Updates: S. Jeter-Williams – No Report.

Shoes That Fit : L. Nuñez – 535 shoes distributed, 43 pending delivery for a total of 578 pairs of shoes.

LACCD ETC Rideshare Focus Group: V. Tylecek – May cancelled. RidePro(Trapeze ETC Portal). Teleconference pending. AQMD update of rule 2202. July new fees.

Worksite Foundations: V. Butler – Districtwide grievance.

Southgate/ELAC: No discussion.

Release Time: V. Butler – July 1, 2015

MOTION TO SEND RELEASE TIME LETTER TO THE DISTRICT.

MSF M. Van Ginkle/M. Perez

Executive Director Contract: Committee will start up again. Repost application.

1521A Annual Membership Meeting: Saturday, September 19. Guest speaker Betty Yee.

MOTION TO APPROVE EXECUTIVE BOARD MEETING SCHEDULE 2015/2016

MSF M. Van Ginkle/G. Whaling

Other – No Report

Old Business – No Report

New Business – No Report

MOTION TO SEND TWO PEOPLE TO APALA'S 13TH BIENNIAL CONVENTION.

MSP M. Van Ginkle/ D. Bates

MOTION TO PURCHASE 3 TICKETS TO HON. ROGER HERNANDEZ CANDIDATE FOR DISTRICT 22 RECEPTION AT \$100 PER TICKET.

MSP M. Van Ginkle/D. Bates

Action Items – Scholarship for LAANE students

MOTION TO ADJOURN AT 5:52PM

MSP M. Gaitan/M. Van Ginkle

ADJOURNED at 5:15 PM

(To newly elected Board of Trustees Reception. Chancellor in attendance with Trustees Hoffman, Kamlager and Fong).

Next Meeting Wednesday, July 15, 2015, 3:00p.m., LATTTC



Respectfully submitted by Mercedes Gaitan, Secretary