

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Wednesday , July 15, 2015**  
**LATTC Aspen Hall, Rm. TE-101, 3:00pm**

**PRESENT:** V. Butler; M. VanGinkle; S. Chen-Page, M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; B. Love; V. Tylecek; M. Perez; M. Estrada; M. Goldstein; L. Duffin M. Romo; A. Jiron; E. Alvarado; J. Ortiz; W. Gilliam; K. Roberts; A. Miller; M. Castillo; L. Murphy; H. Chang; J. Millhone; S. Ishaque; D. Porras; C. Coleman-Roberts; D. Richarte, G. Whaling; S. Carter; L. Piernas; L. Hunter; E. Traylor; M. Horn; C. Maddren; T. Ramirez; D. Roberson; C. Lizares; D. Morrissette; S. Jeter-Williams

**EXCUSED:** D. Bates; L.E. Ramirez; J. Haywood

**ABSENT:**

**GUEST:** Warren Furutani

**CALL TO ORDER:** President Butler called the meeting to order at 3:04 p.m.

**MOTION TO APPROVE MINUTES**

**MSP** H. Chang/P. Atkinson

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – emailed report – Consultation postponed. Eboard and committee reps met 6/17, discussed membership meeting. MOUS certification center info: talk to P. Atkinson. Member has chemical sensitivity and asthma issues. B-Shift differentials and teaching short term assignment issues.

**PIERCE:** H. Chang – Negotiations discussed in chapter meeting. Consultation 7/16. New classified orientation. Reps on committees met. Still waiting on CGCA list. Unsafe working conditions in ASO have not been resolved yet. Member reassigned to resolve issue with department chair. Inadequate staffing led to complaints to state chancellors office. 4 new hires are first time union members.

**DISTRICT:** M. Van Ginkle for M. Perez – Parking now open. Unit 1 invited to participate in manager and supervisor training. Training proposal (MOUS preparation) submitted.

**EAST:** L.E. Ramirez – Consultation: corporate center, OT for EEO's, and Financial Aid. Emergency meeting with president re: administration. Financial Aid position still pending. New organizational chart presented. 3 new hires.

**SOUTHWEST:** S. Carter for C. Walker – emailed report – supervision of classified. Negative interactions with supervisors. 7/21 membership meeting.

**TRADE:** L. Hunter – Member meeting 7/21 discussed negotiations, contract, and member issues guests: M. Fong & A. Hoffman. New LATTC Staff Guild Newsletter. Issues – EAP will be called; hostile work environment.

**HARBOR:** W. Gilliam – Deficit is way more than said. Member issues: clarification on teaching and making up hours; Financial Aid issues; Student workers doing Unit 1 work and AFT investigating to resolve issue, Safe working environment concerns. P. Sanchez retired after 39 years. 1 SFP classified hiring.

**MISSION:** L. Murphy for M. Castillo – Member on maternity leave. A&R evaluators finally have an office. Appointed members to committees. Work place bullying Unit 1 on Unit 1; need to resolve.

**RETIREEES:** A. Mayer – No Report Submitted. President Butler reporting outing in September. Retiree newsletter out this week. Retiree luncheon sometime before open enrollment.

**VALLEY:** C. Maddren – Mandatory staff enrichment day. Calendar of events completed for the year and Scott uploaded it to 1521A app. Lots of hiring. Grievance served for violation of HR112 seems to have reached a remedy.

**WEST:** D. Roberson for J. Haywood – Issues: No official blackout periods for Unit 1; CGCA's getting office communication and not member resolved; member having tardiness/absenteeism; process developed to improve situation. Recommendation for Unit 1 training on coping skills.

**GUEST SPEAKER:** Q & A with Warren Furutani

**REPORT FROM EXECUTIVE DIRECTOR:** S. Lepore – Review Eboard meeting dates. No August meeting.

**REPORT FROM OFFICERS:**

**Treasurer:** S. Page – New chapter expense budget. For big events email Sandra, Scott, & Velma prior to event. New student trustee election. 6/30 officers meeting.

**First Vice President:** D. Bates – No Report.

**Second Vice President:** M. VanGinkle – 6/22 Meeting re: volunteers. 6/23 P.C. meeting at LATTTC. 6/30 Officers meeting. 7/7 P.C. 7/10 LA Sparks fundraiser.

**Secretary:** M. Gaitan – Having email issues.

**President:** V. Butler – 7/21 negotiations. 7/8 BOT swearing in for all new trustees. One stop centers on LACCD college campuses. Action to approve ELAC mission statement. Valley ok on accreditation & ending the year in the black. Consultation cancelled. Foundation district-wide grievance on chancellor. Hiring person to be over all foundations. Talking to Local 99 regarding their representative being hired by LACCD.

**AFFILIATES REPORTS/SCHEDULES**

- CCE Division Meeting – Fri. 9/25, Sheraton Grand, Sacramento
- CFT Committees Meeting – Sat. 9/26, Sheraton Grand, Sacramento
- CFT State Council Meeting – Sat. 9/26, Sheraton Grand, Sacramento
- CCE Conference – Fri. 10/9-11, San Jose
- L.A. County Federation of Labor – D. Morrissette – No report.

**Grievances/Arbitration** – F. Reisner – Issues: Outside consultant for Build LACCD bond at DO. No OT list in A&R. Probationary employee didn't pass probation. CGCA's doing Unit 1's work. Grievances served: member situated in ASO lounge; Student workers performing Unit 1 duties. Grievances in progress: District-wide foundations; members received U-notices. Issues: training room; financial aid vacancies; secret shopper; interpersonal problems; confidentiality statement; vacation denial; performance evaluations; adjunct teaching assignments.

**MOTION TO GO INTO COPE AT 4:25PM**

**MSP** M. Van Ginkle/L. Hunter

**MOTION TO COME OUT OF COPE AT 4:39PM**

**MSP** S. Page/ M. Van Ginkle

**Political Coordinator:** S. Ishaque – AFT National endorsed Hillary Clinton for President. Got clarification on the AFT PIPE program. 16 eboard members not contributing to COPE. SCI Grant meeting 6/30: goals set.

**App/Website Updates:** S. Jeter-Williams – More activity and posting.

**Shoes That Fit :** V. Butler– L. Nuñez stepped down as chair.

**LACCD ETC Rideshare Focus Group:** V. Tylecek – RidePro(Trapeze ETC Portal). AQMD update of rules. July new fees. Marketing workshop. July & August meetings cancelled.

**Worksite Foundations:** V. Butler – District-wide grievance.

**Southgate/ELAC:** Set up 9/15 meeting at Southgate.

**Executive Director Contract:** Posted Friday.

**1521A Annual Membership Meeting:** Let us know if you didn't receive the announcement flyer.

**CCE Conference** – Motion to send 10 people to San Jose with up to \$350 in expenses.

**Other** – No Report

**Old Business** – No Report

**New Business** – No Report

**MOTION TO BECOME #WEARE COMMUNITY AMBASSADORS FOR \$1500 (LA SPARKS).**

**MSP** G. Whaling/V. Tylecek

**MOTION TO PURCHASE A TABLE FOR LCLAA “SI SE PUEDE” LEADERSHIP AWARDS PRESENTATION FOR \$750.**

**MSP** M. Van Ginkle/M. Gaitan

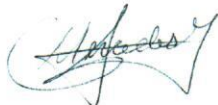
**MOTION TO ADJOURN AT 4:54PM**

**MSP** M. Gaitan/S. Page

ADJOURNED at 4:54 PM

Next Meeting Wednesday, September 9, 2015, 3:00p.m., AFT Office

**Respectfully submitted by**

A handwritten signature in black ink, appearing to read 'Mercedes Gaitan', written in a cursive style.

**Mercedes Gaitan, Secretary**