AFT COLLEGE STAFF GUILD, LOCAL 1521A

Negotiations Bulletin #3

Contract 2014 – 2017
Local 1521A and the District have continued negotiations over the past months in an effort to complete the subsequent contract agreement. Sessions have focused on the remaining articles to ensure that employee benefits are protected and that appropriate, fair salary increases are negotiated.

Articles in Discussion

Article 23, Wages and Salaries - At the negotiations table, the AFT continues to discuss the need for a higher salary increase than the one the District has on the table. The AFT argues that our average salary is below the state level according to the California Community Colleges Chancellor’s Office Report on Staffing Fall 2013 (as provided in Negotiations Bulletin #2). That salary data shows the comparison of the average LACCD classified salary to other community college classified salaries in some surrounding Districts and what increase it would take to bring LACCD in line.

The AFT’s salary proposal begins to address those differences.

The District negotiators informed the Union that they would take our proposal to the Board of Trustees on August 5.

The AFT and the District meet again for negotiations on August 13.

Salary increases are retroactive to July 1, 2014 and July 1, 2015.

Article 6, AFT Rights - The AFT continues to argue for an increase of .25 FTE of release time for the Union to represent its members and enforce the contract.

Article 11, Holidays - Even with data provided by the AFT on the closing of some offices and reduction in services on the Friday of Spring Break, the District still resists the Union’s proposal to have the full day of Spring Break.

Article 16, Procedure for Performance Evaluation - Signed Off - No Change

Article 17, Professional Development and Retraining - The parties have reached tentative agreement on the dollar amount increase but are working on a proposal for expansion of the staff development program for classified.

Article 26, Air Quality Management District (AQMD) - Signed Off - No Change

Where We Stand at this Point
1521A continues its efforts to complete the contract with the motivation and support of our negotiating team, our leadership and our members. Many of you have emailed the Union and contacted your worksite negotiating team member and elected representatives inquiring as to the completion of the agreement. As stated previously, AFT 1521A has kept up the negotiating efforts to achieve the solid contract we deserve.

Stay Informed
As negotiations proceed, Local 1521A members will be informed through regular website postings and updates from AFT. Our Union’s publications, “In Strength and Unity” and "Hot off the Press” will be sent to chapter chairs for distribution.

Members are encouraged to regularly check 1521A website (www.local1521A.org) for postings. Feel free to contact your worksite negotiating team member for further information or to submit questions or comments.

Negotiating Team Members
Pamela Atkinson, City
Mike Romo, District
Vacant (contact AFT Office), East
Ken Roberts, Harbor
Dorothy Mundt, Mission
Greg Whaling, Pierce
Jerome Robertson, Southwest
Donald Santoianni, Trade Tech
Dorothy Bates, Valley
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STAY IN TOUCH