

AFT STAFF GUILD EXECUTIVE BOARD
Wednesday, May 20, 2015
AFT Office, 3:00pm

PRESENT: V. Butler; D. Bates, M. VanGinkle; S. Chen-Page, M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; B. Love; V. Tylecek; N. Nandakumaran; M. Perez; M. Romo; O. Tulifua; W. Gilliam; H. Chang; J. Millhone; S. Ishaque; D. Porras; C. Coleman-Roberts; M. Montanez; D. Richarte, G. Whaling; S. Carter; L. Piernas; L. Hunter; M. Horn; K. Williams; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; C. Lizares; D. Morrissette; S. Jeter-Williams

EXCUSED:

ABSENT: E. Alvarado; K. Roberts; L. Nuñez

GUEST: D. Mundt

CALL TO ORDER: President Butler called the meeting to order at 3:01 p.m.

MOTION TO APPROVE MINUTES

MSP M. Van Ginkle/M. Gaitan

REPORT FROM WORKSITES:

HARBOR: W. Gilliam – President cancelled consultation. Member returns from sick leave, review of job duties back. \$900k deficit, asking for a payment plan. 5 members got EEO certified. 1 hiring, 1 retirement.

VALLEY: C. Maddren – Consultation rescheduled to 5/27. Chapter meeting 5/27. Events: Wellness fair, annual award/ice cream social, coffee break & tasting competition, sexual assault workshop. 2 members got 40yr service pins. J. Rawl retiring after 18 yrs. 5 hiring committee appointments. Concerns: member appointed to hiring committee by Administration (issue under review), A&R sent home due to office smell, teaching assignment denied (after review).

PIERCE: H. Chang – Next consultation 6/1. Chapter met 4/30 next meeting 5/27. Got CGCA list. Concerns: negotiations, safety, better communication. 4 hiring committee appointments. New member. Administration appointment of classified was resolved, VP told director it was a violation and should not happen again. A&R issue. Unresolved safety issue in ASO area. IT dept issue resolved. Outreach office closed when classified is out.

TRADE: L. Hunter – Consultation 5/11 re: 2 reclassifications, Bridges vs A&R duties, procurement, communication, summer schedule, classified convocation, day of dialogue accreditation. Chapter meeting 5/27. Toilet Terrorist arrested. EAP request for culinary arts. Grievance draft for additional duties. New employee hostile work environment. Hostile dean issue resolved. OT offered to employees working graduation. 6 new hires. B. Ellis retiring after 3yrs. Events: Fun day, employee recognition, Procurement training.

MISSION: – No Report.

WEST: J. Haywood – Consultation TBA. Chapter meeting TBA. Concerns: Member supervising member, student workers, foundation office. AFT requested cancellation of hiring committees who did not give proper notification. Student housing. Reducing Sheriff cost. Events: Quality of life workshop, Security townhall. 5 hires.

DISTRICT: M. Perez – No report turned in. Staff development plan in the making. Manager training in September. Active shooter training.

SOUTHWEST: L. Piernas for C. Walker – Events: Job fair. Grievance rep interviews held 5/18. 4 hiring committees. 1 promotion. Student Services retreat in May. Accreditation ongoing. Graduation 5/28. Concerns: 1 complaint, 2 greivances.

CITY: P. Atkinson – emailed report – Consultation postponed. Chapter meeting cancelled. New kinesiology building. Concerns: Member with chemical sensitivity, harassment, improperly completed performance evaluation,

CGCAs, HR denied member request to teach 2 classes during Summer. Events: Day of Dialogue, free concerts by Music Dept., City Chatter newsletter featuring Shoes That Fit. 2 hiring committees. Security plan. Still in deficit.

EAST: O. Tulifua for L. Ramirez– No report turned in. 25 classified EEOC reps. 66 new hires, 41 of which are replacements.

RETIREES: – No Report.

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – List of non-members for recruitment at worksite.

REPORT FROM OFFICERS:

Treasurer: S. Page – RSVP for budget meeting 5/26. Events: LAANE luncheon 5/1, UCLA labor banquet 5/14.

First Vice President: D. Bates – Negotiations on 4/28, 5/14, 5/19, next 5/28. Consultation 5/5, next 6/2. Officers meeting 5/6, next 5/26. Events: LAANE luncheon 5/1, UCLA labor banquet 5/14, LA county fed 5/18, Athletic trainer meet at LAVC 5/22.

Second Vice President: M. VanGinkle – Consultation 5/5. Officers meeting 5/6. UCLA labor banquet 5/14 honoring R. Weingarten & M.E. Durazo. Personnel commission cancelled 5/5, attending 5/19. Labor Day Committee looking for a volunteer, please contact M. Van Ginkle.

Secretary: M. Gaitan – Officers meeting 5/6. Events: LAANE luncheon 5/1, UCLA labor banquet 5/14. Hot Off the Press in progress. Reports not discussed in meeting will go in minutes as “No report at meeting”.

President: V. Butler – BOT – Adult Ed coming to LACCD with \$500M budget. District needs more instructors and classified. 3 members retired. Consultation – Sheriff’s office. Redo volunteer guide. Classified senate email. JLMBC - 403B issues. District sends money 48hrs before settlement, delay maybe the 42 companies that do not take automatic payments, the other 13 do. EAP service very disappointing. LACCD budget on page 11 of the packet.

MOTION TO GO INTO CLOSED SESSION AT 3:59PM

MSP M. Gaitan/H. Chang

MOTION TO COME OUT OF CLOSED SESSION AT 4:23PM

MSP M. Gaitan/D. Bates

AFFILIATES REPORTS/SCHEDULES

- CFT – Election fraud complaint by President Butler – 2015 CFT Convention.
- CCE Division Meeting – May 2, 2015 – Four Points Sheraton, LA – All officers had the same report “Thanks for re-electing us”
- CFT State Council Meeting – May 3, 2015 – Four Points Sheraton, LA – No report.
- L.A. County Federation of Labor – D. Morrisette – New VP elected. 5% tax increase. Raise the minimum wage. 811,00 lbs of food collected by letter carriers. CNA nurse strike. Boycott Driscoll strawberries. Volunteers needed for citizenship ceremonies at LA convention center. M. Romo – coming Saturday 12-4pm AFT food sorting day!

Grievances/Arbitration – F. Reisner – 2 overall negative performance evaluations; met at step 3. Use of email to communicate discipline met at step 3, remedy met. Derogatory emails met at step 2, remedy met. Adjunct performing Unit 1 duties met at Step 1 moved to VP. Member workstation in ASO lounge referred to HR. Discussed timeframe for removal of items in personnel file. Hostile work environment meeting. Hiring selection committees going over EEO’s shift. Arbitration meeting 6/2-3.

Activities Coordinator – Vacancy

Political Coordinator: S. Ishaque – SCI Grant. Election results.

MOTION TO GO INTO COPE AT 4:59PM

MSP M. Van Ginkle/M. Gaitan

MOTION TO COME OUT OF COPE AT 5:02 PM

MSP M. Van Ginkle/M. Gaitan

App/Website Updates: S. Jeter-Williams – Send pictures and stories in.

Shoes That Fit : V. Butler for L. Nuñez – Next meeting 5/22 1-3pm.

LACCD ETC Rideshare Focus Group: V. Tylecek – RidePro (Trapeze ETC Portal). Free Annual Service Agreement. Future meeting dates. Teleconference pending.

Worksite Foundations: V. Butler – Districtwide grievance filed on Chancellor.

Southgate/ELAC: No discussion.

CFT Union Summer School: V. Butler – No one attending this year.

Executive Director Contract: Goal is to have new person by September 1. 12/5 retirement gala for S. Lepore.

1521A Annual Membership Meeting: Saturday, September 19. Confirmed guest speaker Betty Yee.

Other – Retiree's newsletter

Old Business – Investiture ceremony was very nice. Met with OPEIU business agent – would like to negotiate contract in house. Blue Ribbon campus Safety committee. Trade Tech innovation summit. Women leadership conference. Food service committee district wide focus group. M. Figueroa new CFT field rep. Lobby days 4/10-21. Met with Assembly member Mike Gibson – Compton College accreditation.

New Business – Resolution on page 12 of the packet. Chancellor put in recommendation for money coming to the District. Newly elected Board of Trustees reception 5:30-7:30pm June 17.

MOTION TO CONTRIBUTE \$1000 TO UCLA LABOR CENTER

MSF D. Bates/M. Van Ginkle

Action Items – Look into EAP not showing up to LAHC workshop
Castlight Health through Blue Shield
What can accreditation and student success dollars be used for?
Revisit the release time letter

MOTION TO SUBMIT PIERCE FARM RESOLUTION

MSP M. Van Ginkle/H. Chang

MOTION TO ADJOURN AT 5:52PM

MSP M. Van Ginkle/M. Gaitan

ADJOURN at 5:52 PM

Next Meeting Wednesday, June 17, 2015, 3:00p.m., AFT Office

Respectfully submitted by



Mercedes Gaitan, Secretary