

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Wednesday , April 22, 2015**  
**AFT Office, 3:00pm**

**PRESENT:** V. Butler; M. VanGinkle; M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; B. Love; V. Tylecek; N. Nandakumaran; M. Romo; M. Castillo, H. Chang; J. Millhone; S. Ishaque; M. Montanez; D. Richarte, G. Whaling; L. Piernas, M. Horn; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; D. Morrisette; S. Jeter-Williams

**EXCUSED:** K. Roberts;

**ABSENT:** S. Page; A. Miller; L. Murphy

**GUEST:** L. Nuñez

**CALL TO ORDER:** President Butler called the meeting to order at 3:00 p.m.

**MOTION TO APPROVE MINUTES**

**MSP** S. Ishaque/G. Whaling

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – emailed report – Consultation 4/8 issues: Grievance step 2 in abeyance – Spring Break & scheduling conflicts, Staff development. April chapter meeting cancelled. Interviews were cancelled for failure of including 1521A representative. LACC still in deficit, Fall 2015 classes cut by 5% total, not across the board.

**DISTRICT:** M. Van Ginkle for M. Perez – Chapter meeting 4/22.

**EAST:** – No Report.

**HARBOR:** V. Butler for W. Gilliam – Consulation 3/20. LAHC in deficit. Members will receive stipend for attending Culturally Responsive Training. Issues: text & email managers on arrival, lunch, breaks of fellow members. Handicap doors access. Active shooter drill during Spring Break. Employee Recognition 5/6.

**MISSION:** – No report at meeting. 2 new hires, 2 hiring committees. Met with president to develop an action plan. Classified to be informed of all meetings. Obtaining 5 computers and software for MOS training. Investigating Professional Development committee re: classified funding. Planning classified retreat, appreciation day, social.

**PIERCE:** H. Chang – Next consultation 5/14. Chapter met 4/1, next meeting 4/30. Aggravated assault on campus 4/8. All 1521A shared governance seats filled. 7 new members. Administration working on CGCA list requested by guild. Investigation of member appointed to hiring committee without chapter chair's knowledge. Investigating classified staff move to ASO, Sheriff notified it became a safety issue. VP Student Services told classified staff to inquire to Personnel Commission for what he perceived was wrong proceedings.

**SOUTHWEST:** – No Report at meeting. Classified retreat 4/3. Working on 2016 accreditation report. Graduation 5/28. Step 2 & step 3 grievances re: U notices issued to 2 members.

**TRADE:** – No Report at meeting. Consultation 4/13 re: bomb threats, procurement training, classified hiring, days of dialogue. Issues: new employee not having secure area for personal effects, classified vacancy, 2 employees went through desk studies & administration asked to meet to discuss new duties, EAP follow up pending.

**VALLEY:** C. Maddren – Consultation 3/23 & 3/30. Chapter meeting 4/22. 3/24 coffee break with Chancellor & ribbon cutting. Wellness fair 4/23. Service awards 5/12. Accreditation visit 4/1. 5/21 Sheriff. 3 hiring committees, 1 new member. Member issues: texting supervisor for absence, sharing passwords, member retiring after 35 years.

**WEST:** J. Haywood – Consultation 4/30. Chapter meeting rescheduled to 4/29. Met with member and supervisor re: proper use of student workers, additional support staff, poor office management causing stress. Members not using EAP resulting in high absence. Member persuaded to look at options in lieu of resigning.



**RETIREES:** - No Report

**REPORT FROM EXECUTIVE DIRECTOR:** S. Lepore – Meeting at LATTTC. LAANE.

**REPORT FROM OFFICERS:**

**Treasurer:** S. Page – 4/8 officers meeting. CA legislation conference 4/12-14. CFT Lobby days 4/20-21. 4/17 student affairs committee. \$100k worth of free Nike products to be given away at boxing event. ASO looking to purchase electronic voting software. Mardell Kuntzelman is the American Disability Act administrator (213)891-2213. Proposition 47 to fund 40,00 inmates being release after 11/15 to get back to work.

**First Vice President:** D. Bates – No Report.

**Second Vice President:** M. VanGinkle – Consultation 3/4 & 4/7. Shoes That Fit 3/6. Commission 3/15 series of accounting technicians that want job description changed in lieu of basic accounting description. CFT convention 3/20-22. Officers meeting 3/27-28. CA Labor Federation 4/12-14. CFT Lobby days 4/20-21.

**Secretary:** M. Gaitan – 3/27 & 4/8 Officers meeting. CA Labor Federation 4/13-14. CFT Lobby days 4/20-21. Hot Off the Press in the works.

**President:** V. Butler – M. Romo sat in a meeting for the good service task group. Districtwide security blue ribbon panel. Negotiations – working on a second bulletin. BoT 3/25 installed M. Fong, other trustees coming aboard 7/1, ELAC meeting moving to LAMC, LAMC meeting moving to ESC. Consultation – CGCA's at District, if working in FA it's ok. Implementing a dress code. We don't believe a dress code is the answer. Teamsters asked to be reinstated. EAP.

**MOTION TO GO INTO CLOSED SESSION AT 3:40PM**

**MSP** S. Ishaque/S. Page

**MOTION TO COME OUT OF CLOSED SESSION AT 3:56PM**

**MSP** H. Chang/G. Whaling

**AFFILIATES REPORTS/SCHEDULES**

- CFT Committee Meetings – May 2, Four Points Sheraton, LA
- CCE Division Meeting – Convention
- CFT Lobby Days – April 20-21, 2015 – Sacramento
- CCE Division Meeting – May 2, 2015 – Four Points Sheraton, LA
- CFT State Council Meeting – May 3, 2015 – Four Points Sheraton, LA
- L.A. County Federation of Labor – D. Morrissette – Pico Rivera Walmart closed. March for justice at 10am(March4Justice.org). Opposed Fast Track. County Fed has acted on our complaint executive board agreed to requests
- CA State Labor Federation – Joint Legislative Conf. – April 13-14, Sacramento – Officers participated

**Grievances/Arbitration** – F. Reisner – Continuation of Appeal Hearing 5/7 & 11. Adjunct performing Unit 1 duties. U-notice grievances meeting step 2 and step 3. Derogatory meeting step 2. Probationary employee dismissal met step 3. District courier not to transport AFT donations response due from Barrera. District-wide foundation grievance meeting with chancellor at step 1-3 5/4. Classified denial to teach being paid for Spring 2015.

**Activities Coordinator** – Vacancy

**Political Coordinator:** S. Ishaque – Clean sweep on BOT seats 1, 3, 5, 7. SCI Grant

**MOTION TO GO INTO COPE AT 4:49PM**

**MSP** S. Ishaque/M. Van Ginkle

**MOTION TO COME OUT OF COPE AT 5:01 PM**

**MSP** J. Haywood/H. Chang

**App/Website Updates:** S. Jeeter-Williams – No update.

**Shoes That Fit :** L. Nuñez – LASWC met with West Athens. LAHC is working with Fries. LATTC is collecting shoes for Norwood, Value Charter, and Berendo MS. ESC is working with 10<sup>th</sup> Street & Hoover. LAPC is collecting shoes for Blythe. LACC first contact. Next meeting 5/22 1-3pm.

**LACCD ETC Rideshare Focus Group:** V. Tylecek – Metro Marketing workshop. Rule 2202. Meeting 4/23.

**Worksite Foundations:** V. Butler – LAPC is looking for a way to secure the farm. Asking for all bargaining units to sign off. Should make a resolution but it would be basic.

**MOTION TO LET THE OPEIU STAFF MAINTAIN THEIR 12 ILLNESS DAYS (CHANGE FROM 10 TO 12).**

**MSP** M. Van Ginkle/H. Chang

**MOTION TO BRING OPEIU NEGOTIATIONS IN HOUSE.**

**MSP** M. Van Ginkle/M. Gaitan

**MOTION TO PURCHASE 4 TICKETS TO KICK-OFF WARREN FURUTANI FOR STATE SENATE, 35<sup>TH</sup> DISTRICT (AT \$99 EACH FOR A TOTAL OF \$396)**

**MSP** M. Van Ginkle/G. Whaling

**MOTION TO PURCHASE 4 TICKETS TO AFSCME – LOCAL 685, AFL-CIO 12<sup>TH</sup> ANNUAL SCHOLARSHIP AND AWARDS EVENT (AT \$100 EACH FOR A TOTAL OF \$400)**

**MSP** P. Atkinson/S. Jeter-Williams

**MOTION TO PURCHASE A PARTNERSHIP PACKAGE TO CHIRLA 2015 SPRING GALA (AT \$600)**

**MSF** M. Romo/M. Gaitan

**Other** – Armenian Genocide 100 years display. Dept Chair responsibilities to Classified under review.

**Old Business** – Barham Building – Mold tested again. Spores very low at the moment. In a few months retest. Handicap ramp complete!

**New Business** – Let Us know if you are interested in participating in the UTLA Labor teaching.

**Action Items** – WLAC Foundation staff dismissed with no notification.

S. Ishaque to report where LA County Fed is on B. E. Rubio for CA Assembly

**MOTION TO ADJOURN AT 6:02PM**

**MSP** S. Jeter-Williams/M. Gaitan

ADJOURN at 6:02 PM

Next Meeting Wednesday, May 20, 2015, 3:00p.m., AFT Office

**Respectfully submitted by**



**Mercedes Gaitan, Secretary**