

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Wednesday , March 18, 2015**  
**LACC, Student Union, 3<sup>rd</sup> Flr., Multipurpose Rm., 3:00pm**

**PRESENT:** V. Butler; D. Bates; S. Page; M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; B. Love; V. Tylecek; K. Ryan-Rubio; B. Spoelstra; N. Nandakumaran; M. Perez; M. Romo; L. E. Ramirez; W. Gilliam; H. Chang; J. Millhone; S. Ishaque; M. Montanez; G. Whaling; S. Carter; D. Santioanni; M. Horn; K. Williams; C. Maddren; J. Haywood; D. Morrissette;

**EXCUSED:** M. VanGinkle; K. Roberts; D. Richarte

**ABSENT:**

**GUEST:** L. Nuñez

**CALL TO ORDER:** President Butler called the meeting to order at 3:00 p.m.

**MOTION TO APPROVE MINUTES**

**MSP** P. Atkinson/H. Chang

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – emailed report – Consultation 3/4 issues: Grievance, Foundation supply purchase account, Welcome days, Staff development, lack of secure storage for employees, Staff access to PE facilities, expressed interest in classified staffing committee. Projected deficit \$1.6m, short term classes proposed to offset.

**DISTRICT:** M. Perez – Dr. Barrera consultation 3/12. Manager training including classified in Fall. Official Classified Day for ESC 3<sup>rd</sup> week in May. Parking issues. Staff Development training.

**EAST:** L. E. Ramirez – Chapter meeting 3/20. South Gate Center issues; members concern, especially only having 1 administrator on site. Classified hesitant to address Administration on issues; Meeting 4/1 regarding corporate center move. Physical plant assistants being replaced with administrative aides.

**HARBOR:** W. Gilliam – A&R short staffed. Members working out of class, union addressing issue. Classified invited to participate in EEO representative training. Financial aid issues being reviewed. Concern with texting & emailing manager on employee activities.

**MISSION:** – No report.

**PIERCE:** H. Chang – Consultation 4/2. Campus Eboard met 3/17. Chapter meeting 2/25, next meeting 4/1. 3 hiring committees for Unit 1 positions. A&R has a provisional Registrar. Staffing issues in copy center and coffee shop resolved. 2 student worker issues pending in Student Services. IT member memo rescinded. Step one grievance resolved. Review of Admin Services supervisor and issue of grievance officer.

**SOUTHWEST:** S. Carter for C. Walker – 4/3 Classified retreat. Planning workshop series every semester. Graduation is 5/28. Filed 2 grievances regarding 2 u-notices, 1 has moved to step 2, the other is on hold.

**TRADE:** K. Murray for L. Hunter – AFT 1521A Office has been moved. Campus received several bomb threats. EAP for Culinary Arts due to hostile workplace. Member participated in Job Analysis, pending guild recommendation. 2 members working out of class, under investigation. Sharing classified staff contract language inquiry.

**VALLEY:** C. Maddren – Consultation 3/10. Chapter meeting 3/25. Attended Administrators meeting to review HR-112. 4 hires and 2 pending. Members suffering lots of health and personal issues.

**WEST:** J. Haywood – 3/11 held Board of Trustees meeting, Unit 1 members showed up with their tshirts. Chapter Chair addressed the BoT regarding the disposition of the LAX & 10100 properties. Attending culturally responsive teaching/learning @ ELAC.

**RETIREEES:** - No Report

**REPORT FROM EXECUTIVE DIRECTOR:** S. Lepore – Rapid response appreciated for NASCAR tickets.

**REPORT FROM OFFICERS:**

**Treasurer:** S. Page – 2/20 Attended Area council. 2/27 officers meeting. 3/13 student affairs committee. Chapter expense reports distributed.

**First Vice President:** D. Bates – 2/20 Area council. 3/23 LAC Labor Fed. 2/25 Wear Red Day. 2/26 negotiations. 2/27 officers meeting. 3/3 Hoffman's victory party. 3/6 Shoes that Fit. 3/10 JLMBC. 3/15 LAC Labor Fed

**Second Vice President:** M. VanGinkle – No report. Absence excused.

**Secretary:** M. Gaitan – 2/20 Area council. 2/23 LAC Labor Fed. 2/15 Institutional Effectiveness. 2/27 Officers meeting. 3/6 Shoes That Fit. Hot of the Press now has a QR code to download AFT 1521A app by scanning.

**President:** V. Butler – Negotiations bulletin. Negotiations at the end of March. BOT – S. Lepore – At West supervisor disciplinary actions for attendance problem. Mike Fong appointed interim trustee. Valley building name change.

Consultation – V. Butler – District is interested in dress code. Guild proposed fashion show instead. Professional etiquette workshop. Orientations. Sheriff office staffing at LAHC. Security cameras on campus. Department chairs duties & requirements. Volunteer issues. District office parking move. Chancellor meeting – Townhall on staff development. Respect for every employee. Retirement incentive. Hire faculty representative of student population. CGCA's. JLMBC – Health fairs. Usage of on campus gyms. Walking challenge coming. Membership gym discount.

**MOTION TO GO INTO CLOSED SESSION AT 3:50PM**

**MSP** M. Romo/G. Whaling

**MOTION TO COME OUT OF CLOSED SESSION AT 4:04PM**

**MSP** G. Whaling/H. Chang

**AFFILIATES REPORTS/SCHEDULES**

- CFT Committee Meetings
- CCE Division Meeting – Convention Friday, March 20, 2015
- AFT PSRP Conference – April 17-19, Washington, D.C.- not attending
- CFT Lobby Days – April 20-21, 2015 – Sacramento – send email if interested
- CCE Division Meeting – May 16, 2015 – Location TBA
- CFT State Council Meeting – May 17, 2015 – Location TBA
- L.A. County Federation of Labor – D. Morrissette – 2/23 8 new delegates. Raise the wage action. Apple Store Pasadena Demonstration. Fox 11 no contract. V. Butler spoke about concerns over COPE endorsement process. 3/16 – 8 new delegates. Immigration demonstrations. Raise the wage actions update. Earth day demonstration. Postal employees thanks for support.
- CA State Labor Federation – Joint Legislative Conf. – April 13-14, Sacramento – Officers participating

**MOTION TO DO PSRP IN 2016**

**MSP** J. Haywood/H. Chang

**Grievances/Arbitration** – F. Reisner – Grievance to arbitration. U-notice grievance to step 2. U-notice grievance in step 1. Denial to teach class remedied. Overall below standard P.E. step 1. Reprimand by email step 3. Derogatory moved to step 2. District-wide foundation grievance served today. 2 grievance in draft form. Attempted to settle 4 cases.

**Activities Coordinator** – Vacancy

**Political Coordinator:** S. Ishaque – We get certified results Friday.

**MOTION TO GO INTO COPE AT 5:08PM**

**MSP** D. Bates/S. Page

**MOTION TO COME OUT OF COPE AT 5:16PM**

MSP S. Ishaque/J. Haywood

**MOTION TO ENDORSE BENNETT KAYSER FOR LAUSD SCHOOL BOARD OF TRUSTEES AND CONTRIBUTE \$200.**

MSP M. Romo/M. Horn

**App/Website Updates:** S. Jeter-Williams – No update.

**Shoes That Fit :** L. Nuñez – 5/6 committee meeting. LAHC – 155 pairs. Trade working 3 schools, District 2, LASC 2. Still need ELAC representative.

**LACCD ETC Rideshare Focus Group:** V. Tylecek – Next meeting 2/26. EV charging stations pending.

**Worksite Foundations:** D. Bates – District wide grievance.

**Southgate/ELAC** – Meeting set up

**MOTION FOR 1521A TO HAVE BETTER COMMUNICATION WITH OUR OTHE UNION BROTHERS AND SISTERS**

MSP M. Romo/J. Haywood

**MOTION TO TAKE RESOLUTION TO CFT.**

MSP J. Millhone/G. Whaling

**MOTION TO PURCHASE A SECOND TABLE TO THE UCLA LABOR CENTER 2015 BANQUET FOR \$2000.**

MSP D. Bates/M. Gaitan

**MOTION TO PURCHASE SHOW PACKAGE (SINGLE TICKET) AT \$250 FOR A VIP DAY AT THE RACES SUPPORTING ANTHONY PORTANTINO FOR STATE SENATE, 2016.**

MSP J. Haywood/M. Gaitan

**MOTION TO CONTRIBUTE \$1000 TO AFL-CIO COMMUNITY SERVICES SPRING PROJECT 2015.**

MSF D. Bates/M. Gaitan

**MOTION TO SEND LETTER IN SUPPORT OF APWU.**

MSP M. Gaitan/D. Bates

**Old Business** – Barham Building – No report.

**New Business** – No report.

**Action Items** – See CGCA rule if they are working with students by Tuesday from Barrera.

See where we are with what the Chacellor said in the November retreat.

Gym membership discount.

M. Romo lead in Flyer for collecting food.

**MOTION TO ADJOURN AT 5:54PM**

MSP D. Bates/M. Gaitan

ADJOURN at 5:54 PM

Next Meeting Wednesday, April 22, 2015, 3:00p.m., AFT Office

**Respectfully submitted by**



**Mercedes Gaitan, Secretary**