

AFT STAFF GUILD EXECUTIVE BOARD
Wednesday , February 18, 2015
AFT Office, 3:00pm

PRESENT: D. Bates; M. VanGinkle; S. Page; M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; V. Tylecek; N. Nandakumaran; M. Romo; K. Roberts; J. Millhone; S. Ishaque; D. Richarte; G. Whaling; S. Carter; L. Hunter; M. Horn; C. Maddren; C. Glasband; T. Ramirez; D. Morrissette; S. Jeter-Williams; L. Nunez

EXCUSED: V. Butler; E. Alvarado; M. Montanez; W. Gilliam; J. Haywood

ABSENT: B. Love; M. Perez; L. E. Ramirez; M. Castillo; L. Murphy; R. Celis; H. Chang; C. Walker; E. Traylor;

GUEST: D. Mundt

CALL TO ORDER: Vice President Bates called the meeting to order at 3:04 p.m.

MOTION TO APPROVE MINUTES

MSP M. Van Ginkle/P. Atkinson

REPORT FROM WORKSITES:

CITY: P. Atkinson – emailed report - Consultation Feb. 12 issues: Collegiality, uncivility towards members, parking and traffic diversions the first week of the semester. Two new members. Chapter met Feb. 11 to discuss Spring meeting dates and consultation items.

DISTRICT: M. Romo for M. Perez – Chapter meeting 2/24. Consultation 1/27. Still looking into CGCA's. Parking structure move pending. Classified day third week in May official. HR restructuring underway. 1 member promoted out of union, 1 retired.

EAST: – No report.

HARBOR: D. Bates for W. Gilliam – report emailed.

MISSION: – No report.

PIERCE: J. Millhone for H. Chang – Member teaching assignment denied. 3 members transferred. No process in place to request ergonomic furniture, request resolved by VP. Grievance against manager for appointing member to hiring committee. Step 1 grievance resolution to be monitored. 3 committee positions appointed 2 still vacant.

SOUTHWEST: S. Carter for C. Walker – Classified retreat 4/3 to discuss classified issues so President can address them. 2/27 Accreditation workshop. Chapter meeting in March. 2 grievances filed regarding 2 issued U-notices to our members.

TRADE: L. Hunter – Consultation cancelled. Member assigned to CAOT instructor. Improper, negative evaluations pending. Student workers. Member experiencing hostile work environment. Improper staffing, union addressing issue. 3 interviews held, 2 pending. Member inquiry about sharing classified staff. New office pending. Chapter 3/3/.

VALLEY: C. Maddren – Consultation 2/23. Chapter 2/24. Chapter invite by President to attend Administrators meeting to review HR-112. 2 new members hired. Member teaching assignments questioned. 1 member out the semester due to surgery.

WEST: S. Jeeter-Williams for J. Haywood – Consultation rescheduled to 3/4. Member morale down due to increased work loads, technology requirements, no staff hiring, no step to advance. Student workers & CGCAs under review. Request Guild help to get handle on the situation. 30 CGCA positions during winter. Student worker DEC access, reviewing violation.

RETIREEES: - No Report

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – No report.

REPORT FROM OFFICERS:

Treasurer: S. Page – 1/21 Budget committee recommended changes to 2014-2015 budget; conventions + \$10,000, Meetings/Representation -\$10,000, Conference +\$9,000, Shoes that Fit +\$1,000, Good & Welfare - \$10,000. 1/26 CFT legislative reception 2/11-2/12 CFT Leadership Conference.

First Vice President: D. Bates – Report under President's report.

Second Vice President: M. VanGinkle – Personnel Commission 1/27 Approval of PC Rules change. 2/10 tentative approval for PC rules change, 4 tentative class description revisions. Consultation 2/3. Phone banking. 1/31 CFT committee meeting. 2/20 Hosting CFT Area Council. BoT 2/12 2 members reclassified. LAHC old Admissions now Community Education Building.

Secretary: M. Gaitan – 1/26 CFT legislative reception, 1/28 Outreach & Recruitment, Institutional Effectiveness, 1/31 CFT Safety & Non-Violent Schools, 2/11-2/12 CFT Leadership Conference. Hot of the Press in progress.

President: D. Bates for V. Butler – BOT – Master plans. Consultation – S. Lepore – Implementation of adjusted schedule if teaching during classified assignment. Mediations. Department Chairs – role of supervisors and deans. Issues of volunteers. JLMBC Go Red. In accordance with Affordable Care Act any employee who works 30 hours or more must be offered health benefits. Budget – No report.

MOTION TO GO INTO CLOSED SESSION AT 3:40PM

MSP M. Romo/S. Ishaque

MOTION TO COME OUT OF CLOSED SESSION AT 3:55PM

MSP M. Romo/ G. Whaling

AFFILIATES REPORTS/SCHEDULES

- CFT Committee Meetings – TBA
- CCE Division Meeting – Convention Friday, March 20, 2015
- CFT Lobby Days – April 20-21, 2015 - Sacramento
- CCE Division Meeting – May 16, 2015 – Location TBA
- CFT State Council Meeting – May 17, 2015 – Location TBA
- L.A. County Federation of Labor – D. Morrissette – LARaiseTheWage.org campaign. COPE recommendations approved. Spring Project info at Laborcommunityservicesla.org
- CA State Labor Federation

Grievances/Arbitration – F. Reisner – Denial to teach. Derogatory memo. Position leave. Bilingual differential hold. U notices, 1 moving to step 2, other awaiting response. Courier issue moved to Deputy Chancellor. 2 grievances moving to step 3.

Activities Coordinator – Vacancy

Political Coordinator: S. Ishaque – Endorsements for page 9, 10, 11 of packet.

MOTION TO GO INTO COPE AT 4:24PM

MSP M. Van Ginkle/S. Ishaque

MOTION TO COME OUT OF COPE AT 4:48PM

MSP C. Maddren/K. Roberts

MOTION TO ACCEPT 4 RESOLUTIONS BE SENT TO CFT 2015.

MSP G. Whaling/P. Atkinson

App/Website Updates: S. Jeter-Williams – No update.

Shoes That Fit : L. Nuñez – East & City need reps. 5/6 committee meeting.

LACCD ETC Rideshare Focus Group: V. Tylecek – Electrical vehicle stalls. Next meeting 2/26

Worksite Foundations: D. Bates – No report

CFT Convention: D. Bates – Process to add 2 VPs to CCE, one in north and one in south. Death Benefit. Boycott Coca Cola. Exclusive representation by unions.

Southgate/ELAC – No report.

MOTION TO PURCHASE 10 TICKETS, 1 TICKET TO EACH CHAPTER, TO NASCAR'S UNION TRIBUTE DAY AT A COST OF \$39 EACH FOR A TOTAL OF \$390.

MSP D. Bates/P. Atkinson

MOTION TO APPROVE THE PURCHASE OF UP TO 4 TICKETS TO THE INNERCITY STRUGGLE ADELANTE BREAKFAST.

MSP M. Van Ginkle/G. Whaling

MOTION TO PURCHASE A TABLE OF 10(\$2,000) AND QUARTER PAGE AD(\$300) TO THE UCLA LABOR CENTER 2015 BANQUET FOR A TOTAL OF \$2,300.

MSP D. Bates/D. Morrissette

MOTION TO ENDORSE AND CONTRIBUTE \$250 TO DIANA REYES WILLIAMS FOR AZUSA CITY COUNCIL 2015.

MSP S. Ishaque/S. Jeter-Williams

MOTION TO ENDORSE AND CONTRIBUTE \$400 TO JACQUE ROBINSON FOR MAYOR.

MSF S. Ishaque/M. Gaitan

MOTION TO ENDORSE AND CONTRIBUTE \$200 TO JACQUE ROBINSON FOR MAYOR.

MSP S. Page/M. Van Ginkle

MOTION TO REAFFILIATE WITH LABOR UNITED FOR UNIVERSAL HEALTHCARE 2015 AT A COST OF \$750.

MSP M. Van Ginkle/M. Gaitan

Old Business – Barham Building – No report.

New Business – ASU form. 6-8 Valley.

Action Items – Email Negotiation Update to members. Ed Code anniversary date research. Issue of Faculty/staff/student workers bringing kids to work.

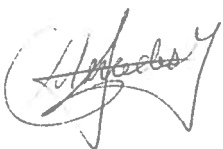
MOTION TO ADJOURN AT 5:24PM

MSP D. Bates/J. Millhone

ADJOURN at 5:24 PM

Next Meeting Wednesday, March 18, 2015, 3:00p.m., LACC

Respectfully submitted by



Mercedes Gaitan, Secretary

