

**AFT STAFF GUILD EXECUTIVE BOARD**  
**Wednesday , January 21, 2015**  
**AFT Office, 3:00pm**

**PRESENT:** V. Butler; D. Bates; M. VanGinkle; S. Page; M. Gaitan; P. Atkinson; B. Love; V. Tylecek; K. Ryan-Rubio; N. Nandakumaran; M. Romo; L. E. Ramirez; E. Alvarado; W. Gilliam; M. Castillo; L. Murphy; H. Chang; J. Millhone; S. Ishaque; M. Montanez; D. Richarte; G. Whaling; C. Walker; L. Hunter; E. Traylor; M. Horn; C. Maddren; C. Glasband; T. Ramirez; D. Roberson; D. Morrissette; S. Jeter-Williams; S. Lepore; F. Reisner

**EXCUSED:** J. Ortiz; K. Roberts; J. Haywood

**ABSENT:** M. Perez; T. Davis; R. Celis; S. Carter; L. Piernas; D. Roberson; L. Nunez

**GUEST:** D. Mundt;

**CALL TO ORDER:** President Butler called the meeting to order at 3:05 p.m.

**MOTION TO APPROVE MINUTES**

**MSP** P. Atkinson/E. Alvarado

**REPORT FROM WORKSITES:**

**CITY:** P. Atkinson – Air quality concerns. Supervisor denies vacation because the work wasn't done, AFT reviewing case.

**DISTRICT:** M. Romo for M. Perez – Some parking is moving to different structure, shuttle service will be provided to and fro. Dr. Barrera investigating roles of CGCA and student workers. Step 1 meeting with Leila Menzies. Philip Gonzalez passed away. Consultation 1/27/15.

**EAST:** L.E. Ramirez – Overtime issues. Probationary employee not retained. 7 hiring committees. IT manager on special assignment. Southgate Center, improve, facelift, more staff, more classes/faculty.

**HARBOR:** W. Gilliam – 1/7/15 consultation. Concerns of high crime on campus. Members concerned about raise SEIU 721 & 99 are getting.

**MISSION:** M. Castillo – 1 member transferred, 1 is on leave, and 1 is back from maternity leave. Bilingual differential on hold for a member still on probation. Supervisor refuses to allow mileage reimbursement, need follow up discussion. Accreditation training/workshops mandatory starting July 2015.

**PIERCE:** H. Chang – New Hires. Grievance filed on Administrative Services met step 1. Member inquiries regarding negotiations. Chapter meeting 1/20/15. 1 hiring committee for part time position. Staff guild invited to discuss & assist in reviewing technology management plan.

**SOUTHWEST:** C. Walker – Classified retreat Saturday 3/21/15. 2 greivances for 2 U-notice issued to members. Grievance rep position open. Review of committee appointments. 2 members feeling harassed by faculty. Formal complaints have been filed.

**TRADE:** L. Hunter – Senior secretary reorganization. Investigating probationary employee negative evaluation. Sharing classified staff member inquiry. 2 new members. New AFT office. New secured mailboxes. New health & safety coordinator will assist staff guild in getting ergonomic stations.

**VALLEY:** C. Maddren – First official invite for staff to participate in graduation. 4 new members. Having issues with new VP hired from outside the District. R. Zamora resigned.

**WEST:** J. Haywood – Consultation January 29th. 1 SFP classified hiring & 1 senior secretary. 54 pairs of shoes to Shenandoah Elementary School.

**RETIREES:** - No Report

**REPORT FROM EXECUTIVE DIRECTOR:** S. Lepore – Article in the LA Times. Justice in CA Supreme Court majority with new appointees by Governor Brown.

**REPORT FROM OFFICERS:**

**Treasurer:** S. Page – Budget on target. Student body will host 2 BoT candidate forums.

**First Vice President:** D. Bates – Attended Diane Hayes retirement. Budget & finance – membership has changed. Ernie Moreno leads the committee. Bond rating has gone from AA to AA++. Brought up the cost of legal services. They think they are really high. Need a consultant. Consultation with Dist. & P.C. cancelled. Negotiations. JLMBC. JLMBC Communications sub group, had meeting.

**Second Vice President:** M. VanGinkle – Personnel Commission – 1 person has been upgraded.

**Secretary:** M. Gaitan – Budget committee. Hot of the Press.

**President V. Butler** – Negotiations – problem with proposal. BoT – 2 retirements. Reappointment of Personnel Commissioner Henry Jones. Weather station dedicated to Bill Russell. Trade highest crime campus, Pierce second. Colleges were covering incidents up, crime went from 18% to 28% now that they are mandatory reporting. Blue Ribbon Committee. Consultation cancelled. JLMBC broken into groups. Wellness- Go Red for Heart Disease 2/25/15. EAP – review request. Benefits – Teamsters talking about coming back to JLMBC. Yesterday last day to submit dependents for open enrollment. LACCD – DBC – adult ed issue.

**MOTION TO GO INTO CLOSED SESSION AT 3:55PM**

MSP D. Bates/ G. Whaling

**MOTION TO COME OUT OF CLOSED SESSION AT 4:27PM**

MSP D. Bates/ G. Whaling

**AFFILIATES REPORTS/SCHEDULES**

- CFT Committee Meetings – Saturday, January 31, 2015 LAVC some committees seem problematic. Voice concerns if you think your committee is not working.
- CCE Division Meeting – Convention Friday, March 20, 2015
- CFT State Council Meeting – May 17, 2015
- L.A. County Federation of Labor – D. Morrissette – No Report.
- CA State Labor Federation

**Grievances/Arbitration** – F. Reisner – Prob. Termination – process violated, hired wrong classification. Position leave. Arbitration ongoing, day 3&4 scheduled for late March. Courier refusal to transport items to union office from campus. 2 U-notices issued. Emails to be rescinded. Stem program issue at LACC.

**Activities Coordinator** – Vacancy

**Political Coordinator:** S. Ishaque –

**MOTION TO GO INTO COPE AT 5:05PM**

MSP D. Bates/ G. Whaling

**MOTION TO COME OUT OF COPE AT 5:09PM**

MSP D. Bates/ M. Romo

**MOTION TO APPROVE \$20,000 FROM THE COPE FUNDS FOR BOARD OF TRUSTEES CAMPAIGN MAILERS.**

MSP S. Ishaque/D. Bates

**MOTION TO APPROVE ENDORSEMENT OF CINDY MONTANEZ FOR CITY COUNCIL DISTRICT 6 AND CONTRIBUTE \$700**  
MSP S. Ishaque/

**MOTION THAT THE MEETING MINUTES REFLECT THE PROBLEM WE HAD WITH THE WAY THE VOTING WAS DONE FOR BOARD OF TRUSTEES CANDIDATES AT THE LA COUNTY FED IN THE DECEMBER MEETING AND A FORMAL COMPLAINT BE SUBMITTED.**  
MSP D. Bates/G. Whaling

**App/Website Updates:** Items are being updated and added.

**Shoes That Fit :** L. Nuñez – 140 pairs of shoes delivered for the fiscal year. City needs a representative. 3 new kits sent out. Valley needs report. 5 chapters working with schools.

**LACCD ETC Rideshare Focus Group:** V. Tylecek – Meeting with Deputy Chancellor Barrera pending.

**Worksite Foundations:** No report

**MOTION TO CERTIFY CFT CONVENTION DELEGATES ELECTION.**  
MSP H. Chang/S. Ishaque

**MOTION TO ACCEPT DECEMBER MINUTES AS AMENDED.**  
MSP S. Page/D. Bates

**Old Business** – Barham Building – Meeting next week.

**New Business** – Liked holiday party outside.

**MOTION TO ADJOURN AT 6:06PM**  
MSP M. Romo/S. Page

ADJOURN at 6:06 PM

Next Meeting Wednesday, February 18, 2015, 3:00p.m., AFT Office

**Respectfully submitted by**



**Mercedes Gaitan, Secretary**