

AFT STAFF GUILD EXECUTIVE BOARD
Thursday, December 18, 2014
AFT Office, 3:00pm

PRESENT: V. Butler; D. Bates; M. VanGinkle; S. Paige; M. Gaitan; P. Atkinson; V. Tylecek; K. Ryan-Rubio; N. Nandakumaran; M. Romo; L. E. Ramirez; A. Jiron; E. Alvarado; J. Ortiz; M. Limon; W. Gilliam; K. Roberts; A.C. Miller; M. Castillo; L. Murphy; J. Millhone; S. Ishaque; D. Porras; C. Coleman-Roberts; M. Montanez; D. Richarte; G. Whaling; L. Piernas; L. Hunter; E. Traylor; M. Horn; C. Maddren; C. Glasband; T. Ramirez; J. Haywood; D. Roberson; C. Lizares; D. Morrissette; A. Mayer; F. Reisner; S. Lepore

EXCUSED:

ABSENT: M. Goldstein;

GUESTS: D. Mundt; R. Celis; L. Nuñez; B. Harmon

CALL TO ORDER: President Butler called the meeting to order at 3:04 p.m.

MOTION TO APPROVE MINUTES

MSP J. Millhone/M. Van Ginkle

REPORT FROM WORKSITES:

CITY: P. Atkinson – Will email report. Grieving City College's use of foundation to hire people for program.

DISTRICT: – No Report

EAST: E. Alvarado for L.E. Ramirez– IT department hostile work environment issues. 15 new classified positions to be filled. Still waiting on list of departments to be relocated. Primary discussion at chapter meeting was the Verification Letter/CALPERS.

HARBOR: W. Gilliam – 12/19 consultation. Leaking A/C in Business Office. Members concerned about .04% raise. Student workers in Financial Aid. Two new hires, one SPF laid off, grant funds ran out.

MISSION: L. Murphy for M. Castillo – L. Murphy appointed grievance rep. Hostile work environment in IT department, counseling office, and culinary department. One new hire, 4 positions to be filled. 48 shoes that fit delivery to Vista del Valle School.

PIERCE: H. Chang – Grievance filed on Administrative Services Division. 5/16/14 IT department member got a counseling memo, investigation pending. Two positions to be filled. Consultation topics were Advance Degree initiative, staff's input for Annual Program Plan, staffing levels and training, best tools for the jobs, and support of release time.

SOUTHWEST: - Working on January Classified retreat. Grievance Rep Vacancy. Classified voting members on committees under review for Administration (not AFT) but added reps. Grievances filed for 2 U-Notices of unsatisfactory service. Two members being harassed by faculty - under investigation.

TRADE: L. Hunter – Ongoing DSPTS office issues. Accreditation task for classified representation. Three new classified hire. One retire. Hostile work environment in Culinary and IT. Women's

restroom transformed to Transgender restroom. Consultation topics DSPS EAP follow up, staffing levels, Day of Dialogue, AB86 taskforce, Communication workshops, classified hiring practice.

VALLEY: C. Maddren – 12/12 Consultation with president. One new hire, 8 more pending, 1 retire.

WEST: J. Haywood – eBoard 11/3. Consultation postponed until January. “Who is working where?” first report. SFP hire. 50+ shoes that fit delivery to Shenandoah Elementary.

RETIREES: - No Report

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – Change on membership cards to reflect 1.25% Dues (effective Jan. 2015).

REPORT FROM OFFICERS:

Treasurer: S. Cheng – Student Affairs issues - Student Easy Pass for Metro. Student government to sponsor several BOT candidate forums. Request inclusion of the ETC.

First Vice President: D. Bates – Health benefits dependent audit deadline 1/20/15.

Second Vice President: M. VanGinkle – Attended Personnel Commission meeting.

Secretary: M. Gaitan – No Report.

President V. Butler – Negotiations – problem with proposals. HRD 4. Foundations – classified positions. Research on foundations will be done per Board President. Resolved HRR-112. Workout Facility use discussion.

MOTION TO GO INTO CLOSED SESSION

MSP M. Romo/M. Van Ginkle

MOTION TO COME OUT OF CLOSED SESSION

MSP V. Tylecek/G. Whaling

AFFILIATES REPORTS/SCHEDULES

- CFT Committee Meetings – Saturday, January 31, 2015 LAVC
- CCE Division Meeting – Saturday, December 6, 2014
- CCE Conference – December 5-7, 2014 – Irvine Marriott
- CFT State Council Meeting
- L.A. County Federation of Labor – D. Morrissette – Rusty Hicks new Executive Secretary. Daughters of Charity for sale. Port truck drivers horrible working conditions. Immigration. El Super workers strike.
- CA State Labor Federation – Trying to bring for legislation Death benefit issue.

Grievances/Arbitration – F. Reisner – No Report

Activities Coordinator – Vacancy

MOTION TO GO INTO COPE

MSP S. Ishaque/E. Alvarado

Political Coordinator: S. Ishaque – ELAC not chartered. Membership numbers up. West, Mission, Valley, 100% membership. SCI grant ends 2/28/15 - going to try and renew.

MOTION TO COME OUT OF COPE

MSP J. Haywood/D. Bates

App/Website Updates: Send in more information.

Shoes That Fit : L. Nuñez – District, East, and Southwest Reps needed.

LACCD ETC Rideshare Focus Group: V. Tylecek – No Report

CFT – Election procedures 1/15/15 onsite

MOTION TO ACCEPT CFT ELECTION GUIDELINES

MSP M. Van Ginkle/D. Bates

MOTION TO SPONSOR MLK BREAKFAST AND PARADE AT \$3000.00

MSP D. Bates/M. Van Ginkle

Old Business – Barham Building – Handicap ramp update

New Business – Hot off the Press emailed

MOTION TO ADJOURN AT 6:11PM

MSP H. Chang/G. Whaling

ADJOURN at 5:30 PM

Next Meeting Wednesday, January 21, 2015, 3:00p.m., AFT Office

Respectfully submitted by

A handwritten signature in black ink, appearing to read 'Mercedes Gaitan', written over a circular stamp or mark.

Mercedes Gaitan, Secretary