

AFT STAFF GUILD EXECUTIVE BOARD

November 12, 2014

West LA College

PRESENT: V. Butler; M. VanGinkle; M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; V. Tylecek N. Nandakumaran; M. Goldstein; L. Ramirez; E. Alvarado; J. Ortiz; W. Gilliam; K. Roberts; M. Castillo; L. Murphy; H. Chang; J. Millhone; S. Ishaque; D. Richarte; G. Whaling; S. Carter; L. Piernas; L. Hunter; E. Traylor; M. Horn; M. Horn; J. Haywood; C. Lizares; D. Morrisette; S. Jeter-Williams

EXCUSED: M. Romo; D. Roberson; S. Chen-Page

ABSENT:

GUEST: D. Mundt; L. Thompson; L. Martinez; S. Leon; J. Beck; L. Naricevicious; A. Lyles; M. Fong

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

PRESENTATION: Mike Fong

MOTION TO APPROVE MINUTES

MSP M. Van Ginkle/H. Chang

REPORT FROM WORKSITES:

CITY: P. Atkinson – Emailed report.

DISTRICT: M. Perez – Investigating the roles of CGCA in District Office. HR Department discussing pending restructuring. Agreed to establish Staff Development Committee and officially create a Classified Day at ESC.

EAST: L. Ramirez – Finalizing Human Resources Committee. Losing two classified who did not pass probation. MOU training and interview skills workshop.

HARBOR: W. Gilliam – Staff don't want to use the gym during class time. Grievance for appointing AFT member to a hiring committee without telling the Chapter Chair.

MISSION: M. Castillo – Incident in the business office. Degrees were printed with Associates misspelled. Member had desk audit and got promoted.

PIERCE: H. Chang – Three members have transferred to different offices. Campus was evacuated at 8:30am, around 2 pm the same day a message went out telling B shift people to report back to work. Hostile work environment in IT, multiple meetings have already taken place. Harassment filed by a member. Counseling memo to a member in IT still pending investigation.

SOUTHWEST: Member upset w/ treatment in work environment. Two U notices given. Members upset w/ faculty, administration. Two new hires. Grievance rep. position still open.

TRADE: L. Hunter – EAP for the whole DSPS office. Automotive BS degree submitted. Campus hours rescinded. Worksource center grand opening. VP meeting to discuss disciplining of member in front of student. Max Viramontes retiring. Student worker grievance pending.

VALLEY: C. Maddren – emailed report.

WEST: J. Haywood – U notice given improperly and was rescinded. A & R asking members to evaluate transcripts. Collecting shoes for Shoes That Fit.

RETIREEES: - No Report

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – Increase of dues/fees of 1.25% implemented 1/1/15, will show up on 1/15/15 paycheck.

REPORT FROM OFFICERS:

Treasurer: S. Chen-Page – Check issue being discussed with John Pooley, CPA. We have contributed \$3200 to various candidates since the last Board.

First Vice President: D. Bates – No Report

Second Vice President: M. VanGinkle – Attended Personnel Commission meeting, a fundraiser, and Board of Trustees meeting. Phone Banked at AFT. Reclass response for senior accounting tech pending.

Secretary: M. Gaitan – Attended officers meeting, and PAC

President V. Butler – Negotiations scheduled 11/2014. 11/5 at Pierce Farm Center hot topic rental of the property. Consultation – responsibilities for department chairs. HR112 hoping to finalize it. Auditing LACCD Foundation, will request report.

AFFILIATES REPORTS/SCHEDULES

- CFT Committee Meetings – Saturday, January 10, 2015 LAVC
- CCE Division Meeting – Saturday, December 6, 2014
- CCE Conference – December 5-7, 2014 – Irvine Marriott
- CFT State Council Meeting – Upcoming
- L.A. County Federation of Labor – D. Morrissette – No Report
- CA State Labor Federation – Death benefit

Grievances/Arbitration – F. Reisner – Arbitration 12/4/14. U notice, no policies procedures in place. Emailed disciplinary action being grieved. SAP security grievance. Security camera feeds investigation. 2 people on paid administrative leave.

Activities Coordinator – Vacancy – No Report.

MOTION TO GO INTO COPE

MSP V. Tylecek/G. Whaling

Political Coordinator: S. Ishaque – SCI grant. Need help with ELAC's directory. 4 worksites have appointed members to PAC Committee.

MOTION TO ENDORSE AND CONTRIBUTE \$10,000 TO ANDRA HOFFMAN FOR THE LACCD BOARD OF TRUSTEES SEAT 1 RACE.

MSP M. Van Ginkle/G. Gilliam

MOTION TO ENDORSE AND CONTRIBUTE \$5,000 TO SYDNEY KAMLAGER FOR THE LACCD BOARD OF TRUSTEES SEAT 3 RACE.

MSP M. Van Ginkle/P. Atkinson

MOTION TO ENDORSE AND CONTRIBUTE \$5,000 TO MIKE FONG FOR THE LACCD BOARD OF TRUSTEES SEAT 7 RACE.

MSP M. Gaitan/S. Ishaque

MOTION TO CONTRIBUTE AN ADDITIONAL \$4,000 TO SCOTT SVONKIN FOR THE LACCD BOARD OF TRUSTEES SEAT 5 RACE.

MSP M. Van Ginkle/G. Whaling

MOTION TO CONTRIBUTE \$10,000 TO LOS ANGELES COUNTY FEDERATION OF LABOR

MSP M. Van Ginkle/G. Whaling

MOTION TO COME OUT OF COPE

MSP G. Whaling/P. Atkinson

MOTION TO APPROVE CFT CONVENTION/DELEGATE ELECTION TIMELINES, DATES, AND FUNDING

MSP J. Haywood/ N. Nandakumaran

MOTION TO PURCHASE A BLACK EAGLE SPONSOR FOR \$1,000 TO THE UFW HOLIDAY CELEBRATION RECEPTION.

MSP M. Van Ginkle/L. Hunter

Shoes That Fit – L. Nuñez – No Report

LACCD ETC Rideshare Focus Group - Made the LACC Collegian newspaper. November meeting cancelled. AQMD survey process will be discussed.

Worksite Foundations – Consultation

Old Business – Barham Building – Handicap ramp update

New Business – Review Article 17 for H. Chang

MOTION TO ADJOURN AT 6:11PM

MSP G. Whaling/H. Chang

ADJOURN at 6:11 PM

Next Meeting Thursday, December 18, 2014, 3:00p.m., AFT Office

Respectfully submitted by

A handwritten signature in black ink, appearing to read 'Mercedes Gaitan', written in a cursive style.

Mercedes Gaitan, Secretary