

AFT STAFF GUILD EXECUTIVE BOARD
July 16, 2014
Staff Guild Office

PRESENT: V. Butler; D. Bates; M. VanGinkle; Shirley Chen-Page; M. Gaitan; F. Reisner; S. Lepore; P. Atkinson; V. Tylecek; K. Ryan-Rybio; N. Nandakumaran; M. Perez; M. Romo; L. Ramirez; E. Alvarado; W. Gilliam; K. Roberts; A. Miller; M. Castillo; D. Mundt; L.M.; J. Armstrong. H. Chang; J. Millhone; S. Ishaque; D. Porras; C. Coleman-Roberts; N. Luu; G. Whaling; C. Walker; L. Hunter; E. Traylor; M. Horn; C. Maddren; C. Glasband; T. Ramirez; C. Flores Morejon; J. Haywood; D. Morrisette; S. Jeter-Williams

EXCUSED:

ABSENT:

GUEST: L. Nuñez

CALL TO ORDER: President Butler called the meeting to order at 3:10 p.m.

MOTION TO APPROVE MINUTES

MSP M. VanGinkle/H. Chang

REPORT FROM WORKSITES:

CITY: P. Atkinson – Payroll issues. Active shooter drill & workshop. F. Campi (20yrs) and J. Keropian (17yrs) retired. 1 hiring, 1 leaving. Emergency Prep: flip chart revision, blackboard connect issues. Tuition reimbursement, evaluations, leaves waiting list inquiries.

DISTRICT: M. Perez – Consultation with Deputy Chancellor A. Barrera August 7. Recreating Staff Development Committee. Classified day third week of May. Dr. Roman investigation CGCAs and student workers. HR restructuring pending C. Covarrubias return. MOUS prep discussion. 2 hirings. Discussion on Accounting Manager interview.

EAST: L. Ramirez – 3 hirings. Chapter meeting 6/24 well attended. Issues: 1 dismissal, work environment, involuntary transfer, 1 suspension.

HARBOR: W. Gilliam – President Lee starts August 14. Members concerned about Financial Aid manager issues. 2 hirings. “No Bullying Zone...” training wanted.

MISSION: M. Castillo – 1 position to fill. June meeting ACCJC reaffirmed LAMC’s accreditation. Next Chapter meeting August 7. M. Murray received perfect attendance. CTE specialist moved.

PIERCE: H. Chang –President consultation July 28. Delegate meeting July 9. Chapter meeting July 23. VP Admin Srvcs invited all unions to meet regarding emergency evacuation training program. 1 hire, 2 promotions. Counseling memo to IT member rescinded. Grievance to Step 2

SOUTHWEST: C. Walker – 1 promotion. President Dr. Linda Rose starts August 4. Chapter meeting July 28 or August 4. Issues: schedule, duties, bullying, OT pay. 3 pending hires.

TRADE: L. Hunter – Next member meeting July 24. Negative evaluation and improvement plan given to member. Ongoing communication issues. Layoff notice rescinded. All employees temp reassigned to accreditation on Thursday afternoons. Issue regarding orientations. Step 2 grievance. 5 hirings, Evelyn Stewart retiring after 35 years of service.

VALLEY: C. Maddren – Meeting Delegates July 15. Chapter July 22. President consultation postponed. President Dr. Erika Endrijonas starts August 1. ACCJC warning. VP Admin Srvcs interviews. U-notice to member. Performance evaluation procedure grievance. Lack of communication.

WEST: J. Haywood – Understanding diversity workshop. 2 hirings pending. Issues: 10 day suspension, parking impact.

RETIREEES: V. Butler – Scheduled Sept. 11 luncheon at LATTC from 11:30am to 1:30pm.

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – Discussed reduced fee payer (Hudson Decision). Membership drive. 1 blue card for District.

REPORT FROM OFFICERS:

Treasurer: S. Chen-Page – Chapter expense budget. IRS law change-effective July 1, 2014, Mileage 0.56 per mile.

First Vice President: D. Bates – JLMBC retreat. AFT convention. Negotiations 7/17, LAC Labor Fed meets July 21.

Second Vice President: M. VanGinkle – Attended: Personnel Commission, Board of Trustees. BoT elected new officers. 1 successful and 1 unsuccessful reclassification. 2 outstanding work performances. Proposed update to Payroll Assistant. AFT Convention and Labor Day Parade.

Secretary: M. Gaitan –LAX Action.

President V. Butler – BOT recommendation to support revision of Prop 13. Single board member election. Seat 1, 3, 5, 7. July 1 start date. Tentative budget adoption. LAVC master plan approved. LACC mission approved. Disciplinary action at ELAC. Employee proposed suspension. New EAP. HRA increase/stay/should be an ongoing benefit. Health plan training.

AFFILIATES REPORTS/SCHEDULES

- CFT Committee Meetings – Saturday, September 27, 2014 – San Jose Marriot – Upcoming
- CCE Division Meeting – Saturday, September 27, 2014 – San Jose Marriot – Upcoming
- CFT State Council Meeting – Sunday, September 28, 2014 – San Jose Marriot – Upcoming
- L.A. County Federation of Labor – D. Morrissette – Meets Monday July 21, 2014
- CA State Labor Federation – July 28-30, 2014 – San Diego - Upcoming
- AFT National Convention – July 11-14, 2014 – LA Convention Center – Great speakers. Geared towards teachers and East Coast. Won 7 awards for publications and photos.

Grievances/Arbitration – F. Reisner – Preparing for grievance: OT abuse, split assignments, comprehensive benchmark study, working out of class, part time assignment less than .5 FTE, non-district employees doing Unit 1 work. In process: Firewalls, negative comments on evaluation, SPOC performing Unit 1 duties. Issues: denied breaks, OT pay, U-notices. 1 resignation in lieu of dismissal. Arbitration on 3 grievances.

Activities Coordinator – Vacancy

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MSP J. Haywood/E. Alvarado

Political Coordinator: S. Ishaque – 1521A awarded SCI Grant. Chairs (LATTC, LAHC, LASW) Members Map reminder. June 3rd elections 7 out of 11 candidates won. 3 in runoff.

MOTION TO ENDORSE AND CONTRIBUTE \$2000 to MIKE GIPSON

MSP D. Bates/E. Traylor

MOTION TO ENDORSE AND CONTRIBUTE \$500 to George McKenna
MSP M. Van Ginkle/E. Traylor

MOTION TO COME OUT OF COPE
MSP D. Bates/P. Atkison

Shoes That Fit – L. Nuñez – Meeting scheduled July 24.

FOUNDATIONS – Informational emails

MOTION TO ACCEPT AFT EXECUTIVE BOARD MEETING CALENDAR
MSP G. Whaling/C. Maddren

MOTION TO RECOMMEND INCREASE OF DUES FROM 1% TO 1.5%
MS E. Traylor/E. Alvarado

FRIENDLY AMENDMENT TO MAKE A CONSTITUTIONAL AMENDMENT AT THE ANNUAL MEMBERSHIP MEETING AND ASK MEMBERS FOR A DUES INCREASE TO 1.25%
MSP E. Alvarado/E. Traylor

MOTION TO PROPOSE INCREASE OF DUES TO 1.25% EFFECTIVE JANUARY 1, 2015 AT ANNUAL MEMBERSHIP MEETING.
MSP E. Traylor/E. Alvarado

1521A Annual Membership Meeting – Saturday, Sept. 20, 2014 – Lux City Center

1521A Retreat – October 5, 6, 7, 2014 – TBA

LACCD ETC Rideshare Focus Group - On the Go Newsletter. New AQMD fees.

Old Business – Barham Building – Estimate to get handicap ramp

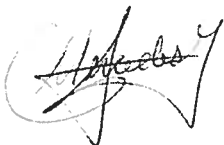
MOTION TO CLOSE MEETING IN HONOR OF LULA MAGNESS
MSP M. Romo/E. Traylor

MOTION TO ADJOURN IN SILENCE AT 6:59PM
MSP S. Chen/M. Romo

ADJOURN at 6:59 PM

Next Meeting Wednesday, September 10, 2014, 3:00p.m., AFT Office

Respectfully submitted by



Mercedes Gaitan, Secretary