

AFT STAFF GUILD EXECUTIVE BOARD
June 18, 2014
Radisson Hotel at USC

PRESENT: V. Butler; M. VanGinkle; L. Nuñez; M. Gaitan; F. Reisner; S. Lepore; G. O'Neal-Foster; B. Love; V. Tylecek; P. Atkinson; S. Chen; N. Nandakumaran; R. Rosich; L. Duffin; A. Lim; K. Johnson; M. Estrada; M. Goldstein; R. Media; M. Romo; L. Ramirez; N. Wong; J. Ortiz; M. Limon; W. Gilliam; K. Roberts; A. Miller; D. Mundt; M. Castillo; H. Chang; J. Millhone; C. Coleman-Roberts; N. Luu; G. Whaling; J. Robertson; C. Walker; S. Carter; L. Hunter; M. Horn; D. Santioanni; J. Gaitan; K. Williams; C. Maddren; R. Zamora; M. Real; V. Enriquez; T. Ramirez; C. Flores Morejon; J. Haywood; D. Morrissette; S. Jeter-Williams; A. Mayer; K. Kamdar

EXCUSED: S. Ishaque

ABSENT:

GUEST:

CALL TO ORDER: President Butler called the meeting to order at 3:17 p.m.

MOTION TO ACCEPT AGENDA with corrections
MSP M. VanGinkle/N. Nandakumaran

REPORT FROM WORKSITES:

CITY: G. O'Neal-Foster – Consultation with President June 30th. 4/10 summer schedule. 2 members retiring. Picnic June 26. Active shooter training. Graduation June 12.

DISTRICT: M. Perez – Consultation with Vice Chancellor Roman. Reviewing organizational charts, investigating CGCA & student workers, HR restructure pending, Microsoft Academy & MOUS prep.

EAST: L. Ramirez – 4 open positions. Budget Townhall. 26 classified positions to be filled per president. Classified summit 8/1. Safety issues, repairs in progress. No written report submitted.

HARBOR: W. Gilliam – Consultation with President Herzek re: student workers, payroll office, auditors want foundation moved to Business Office, and AVP. 2 Unit 1 members retired.

MISSION: D. Mundt– Week long Peer Mediation Training. A & R evaluator hired. 2 positions pending. 2 possible hostile work environment grievances. June 10th 572 graduated.

PIERCE: H. Chang – Member transferred to LAHC. President consultation June 19th. Chapter meeting June 4th Q & A with Admin Services VP re: evacuation due to police activity. 4/10 summer schedule. Student Services classified staff issues with duties and responsibilities. Member vacation denied, counseling memo to IT member, a grievance served.

SOUTHWEST: J. Robertson – 1 hire. Communication problem resolved. Member given a work improvement plan. New president starts July 1st. 4/10 summer schedule.

TRADE: L. Hunter – Consultation with President re: DSPS, A & R move, Payroll hiring, Day of Dialogue, request for cohesive plan per semester for classified staff. Next member meeting June 25th. Ongoing issues in CDC, tardiness, student worker abuse. Request for Unit 1 members to let student workers use their DEC password resolved. 1 temp & 1 part time hiring pending.

VALLEY: C. Maddren – Gearing up for 2016 Accreditation visit. Adrienne Zahlers 30+ annual staff appreciation BBQ on June 6. June 10th 2 unit 1 members earned degrees. Consultation with President regarding emergency evacuation, EAP and EEO. Next chapter meeting June 25th.

WEST: J. Haywood – Graduation June 10. 2 pending hires. 1 member bullying incident. 1 member out on leave. 4/10 summer schedule. 1 member retiring 25 yrs.

RETIREEES: A. Mayer – Call to build unit. No written report submitted

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – Vergara vs CA will be appealed; an injury to one is an injury to all.

REPORT FROM OFFICERS:

Treasurer: L. Nuñez – Final budget for FY 2014-2015 presented in September.

First Vice President: D. Bates – Shoes that Fit, LA County Fed, JLMBC Day retreat.

Second Vice President: M. VanGinkle – Attended ACCJC rally in Sacramento with 1521A President & Secretary, 3 Personnel Commissions, 2 outstanding work performances at Trade, 4 members recommended for reclassification, 14 properly classified. Labor Day committee meeting.

Secretary: M. Gaitan – Attended Giants of Justice, Board of Trustees, Shoes That Fit, ACCJC in Sacramento, LA County Fed mobilization meeting, DWP Action, LAX Action.

President V. Butler – Negotiations training. BOT allocated \$1m towards accreditation. Shared Governance issues at LAVC. 4 colleges in deficit & 3 projected. ELAC member suspension. Student discipline review. JLMBC retreat scheduled. CALPERS reinstated disability insurance. LACCD budget colleges to pay back deficit.

AFFILIATES REPORTS/SCHEDULES

- CFT Committee Meetings – Saturday, September 27, 2014 – Oakland – No Report
- CCE Division Meeting – Saturday, September 27, 2014 – Oakland – No Report
- CFT State Council Meeting – Sunday, September 28, 2014 – Oakland – No Report
- L.A. County Federation of Labor – Delegates Report – M. Romo – New officers & 4 new delegates. DWP Action. LAX rally. LAUSD action. Safety conference at Trade. Over 500K pound collected for can goods drive. Veteran affairs committee. St Vincent Hospital for sale. Wage Theft Ordinance legislation for LA City.
- State Labor Federation – Convention in July
- AFT National Convention – July 11-14, 2014 – LA Convention Center – all delegates & alternates will attend.

Grievances/Arbitration – F. Reisner – Violation, SPOCs performing Unit 1 duties. Negative anti-union comment on employees evaluation. 2 overtime violations at 2 campuses. Contracting out draft. O/T MOU improperly paid. Employee dismissal recommended (demotion in lieu of termination). PERB – claimed 3 classes, got 1. EAP conflict resolution. Union concerned employee hired at less than 50%.

Activity Coordinator/Assignments – No Report.

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MSP G. O'Neal-Foster/J. Robertson

Political Coordinator: S. Ishaque – No Report.

COPE Session – General Election in November

AFT PIPE – Program is active, small glitch but getting it together

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MSP G. O'Neal-Foster/M. Van Ginkle

Shoes That Fit – L. Nuñez appointed Chair

LACCD (ETC) Rideshare Focus Group - Zip car on every campus.

MOTION TO ACCEPT RELEASE TIME

MSP M. Van Ginkle/H. Chang

FOUNDATIONS – Reminder; Chapter Chairs to give updates

HRA Card – Suggestions: We need to increase it, need to keep it going forever

Anniversary Date Discussion – some lose some win not acceptable

Executive Board Meeting Schedule 2014-2015 – Notice

1521A Annual Membership Meeting – Saturday, Sept. 20, 2014 – Location TBA

1521A Retreat – October 5, 6, 7, 2014 – Kellogg West Conference Center

Old Business –

Barham Building – Update

Thanks to G. O'Neal, J. Robertson, D. Mundt, B. Williams, & L. Nuñez

New Business –

Jewish Labor Committee Brunch

MOTION TO PURCHASE A TABLE (\$1350) AND A QUARTER PAGE AD (\$275) FOR 8/24

MSP M. Van Ginkle/D. Bates

MOTION TO ADJOURN AT 5:03PM

MSP M. Van Ginkle/J. Millhone

ADJOURN at 5:18 PM

Next Meeting Wednesday, July 16, 2014, 3:00p.m., AFT Office

Respectfully Submitted by,

Mercedes Gaitan, Secretary