

AFT STAFF GUILD EXECUTIVE BOARD

April 24, 2014

AFT Office

PRESENT: V. Butler; D. Bates, M. VanGinkle; L. Nuñez; M. Gaitan; F. Reisner; S. Lepore; G. O'Neal-Foster; B. Love; S. Chen; N. Nandakumaran; M. Romo; L. Ramirez; E. Alvarado; N. Wong; J. Ortiz; M. Castillo; H. Chang; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; L. Hunter; M. Horn; C. Maddren; R. Zamora; J. Haywood; D. Morrisette; S. Jeter-Williams

EXCUSED: D. Mundt

ABSENT: V. Tylecek, J. Gaitan, E. Traylor

GUEST: V. Ortiz

CALL TO ORDER: President Butler called the meeting to order at 3:15 p.m.

MOTION TO ACCEPT AGENDA

MSP D. Bates/M. VanGinkle

REPORT FROM WORKSITES:

CITY: G. Foster – Consultation with President held 4/3/2014. Moved into new AFT office during Spring Break. Issues in the Nursing and Financial Aid departments. Completed Step 2 grievance and met for Step 3 with the President. Senior Office Assistant hired in the Sheriff Dept. Old library demolition postponed. Book program had a good turn out and discussion.

DISTRICT: M. Romo for M. Perez – Consultation with Dr. Roman held 4/8/2014. Discussed accounts payable problem. Agreed to mediation to the whole department. Training program for our members in the works.

HARBOR: W. Gilliam – Consultation with President Herzek on 3/12/2014. 8 classified positions filled and will fill more as needed.

MISSION: – No report submitted.

PIERCE: H. Chang – Chapter meeting April 30th. Two employees transferring to City. Working to resolve 4/10 schedule for Summer 2014, Staff Guild was not consulted before the memo went out and asked the college to rescind the memo. A classified employee was assaulted on campus. Two classified people working in the foundation.

VALLEY: C. Maddren –Presidents' Consultation held April 14. Discussed security, personnel changes, and past campus issues. VP of Admin Services left, District announced job opening against Interim President's request. Chapter meeting held April 23. Follow up accreditation visit scheduled April 28. Two staff members passed the MOUS exam. Faculty Guild is having the CCSF representatives tell their story of accreditation on May 5th, meeting will be open to faculty, staff, and students.

WEST: J. Haywood – President consultation April 24th. 3 new classified hires, 1 transfer from ELAC, and 1 transfer to LAHC. Still dealing with the student workers and classified job issue.

EAST: L. Ramirez – Consultation with President Martinez requesting professional development for classified staff and requesting training for all levels of administration. Members from Administrative Services retiring in June. One member on paid administrative leave, and one request for employee discipline. Planning chapter meeting for June 7th.

TRADE: L. Hunter – Ongoing issues in A & R, Bridges to Success, and DSPS. Looking into hiring practices for classified and administrators, student workers and the unclassified handbook. Employees experiencing communication conflicts with supervisors.

SOUTHWEST: J. Robertson – One person retired and another was hired. One person working in the Foundation. Complaint against reprographics supervisor about non-classified doing classifieds work. Looking into filing a working out of class in Matriculation. Two people out on stress leave, one in business office and the other in reprographics.

RETIREEES: – No report submitted.

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore – No report

REPORT FROM OFFICERS:

Treasurer: L. Nuñez – Quarterly Financial Report 1/14-3/14 Total Income \$288,000 Total Expenses \$270,398. Attended Student Affairs Committee and Board of Trustees meetings. LAMC & LAPC reported having issues with food vendors. Students find cafeteria overpriced and inconvenient. Still having issues with no advisors.

First Vice President: D. Bates – 3/21-3/23 CFT Convention. 4/1 Consultation. 4/4 JLMBC RFP Committee EAP (Aetna, HMN, Empathia) 4/8 JLMBC meeting cancelled. 4/9 officers meeting. 4/10 CA Labor Fed COPE (Oakland). 4/21 LA County Labor Fed

Second Vice President: M. VanGinkle – Attended Board of Trustees meeting 3/26. Attended /21-3/23 CFT Convention. Consultation with District 4/1. Candidates forum at LASC 4/3. 4/10-4/12 PSRP in Orlando. Personnel Commission 4/22.

Secretary: M. Gaitan – Hot of the Press is being reviewed. Attended /21-3/23 CFT Convention. 4/9 officers meeting. 4/10 CA Labor Fed COPE (Oakland). 4/21 LA County Labor Fed

President V. Butler – Negotiations – Not interested in Interest Based Bargaining. Board of Trustees. Consultation – No Report. LACCD Budget: Several campuses in deficit.

AFFILIATES REPORTS/SCHEDULES

- CFT Convention – March 21-23, 2014 –Manhattan Beach Marriott – 36 Delegates from 1521A
- CCE Division Meeting – Friday, March 21, 2014 –Discussion on Union vs Classified Council
- CCE Division Meeting - Saturday, May 17, 2014 – Marriott LAX
- L.A. County Federation of Labor – Delegates Report – D. Morrisette & D. Bates – 4/21/14 Carwash victories. Looking for solutions to eliminate landfill use. Greyhound workers demonstration. Postal workers demonstration. Jewish luncheon postponed. “It’s Time” march 5/1. S. Ishaque sworn in. Sempra Resolution
- AFT National – July 11-14 – Los Angeles

MOTION TO PASS RESOLUTION OPPOSING THE CLOSURES OF POST OFFICE BRANCH OFFICES AND SEND A LETTER TO CA PUBLIC UTILITIES.

MSP M. Van Ginkle/D. Bates

Grievances/Arbitration – F. Reisner – Consultation with Vice Chancellor A. Roman grievances dealing with Sheriff Dept, contracting out. PERB – claiming 3 classes. 3 negative evaluations, 1 working out of class. 1 u notice with dismissal recommendation. 3 grievances being drafted. 2 campuses requested conflict resolution.

Political Coordinator: S. Ishaque – CFT Workshop. Sworn in as LA County Labor Fed delegate on 4/21/14. CFT State Council. Endorsements. Members Map – LAPC, LATT, LASC, LAHC. Protest at LA ICE Office.

Activity Coordinator – Searching

MOTION TO GO INTO CLOSED SESSION - COPE

MSP D. Bates/S. Ishaque

MOTION TO GIVE 5 CANDIDATES \$250/COPE FUND (SEE LIST).

MSP D. Bates/S. Ishaque

MOTION TO GIVE 10 CANDIDATES \$500/COPE FUND (SEE LIST).

MSP M. Van Ginkle/L. Nuñez

MOTION FOR A SECOND ENDORSEMENT AND SEND A LETTER OF SUPPORT TO ANTHONY PORTANTINO.

MSP M. Van Ginkle/D. Bates

MOTION TO COME OUT OF COPE.

MSP G. Foster-O'Neal/C. Maddren

MOTION TO GO INTO CLOSED SESSION - PERSONAL

MSP D. Bates/H. Chang

MOTION TO RESCIND OFFER TO CANDIDATE FOR EXECUTIVE DIRECTOR.

MSP M. Romo/M. Van Ginkle

MOTION TO COME OUT OF CLOSED SESSION

MSP M. Van Ginkle / G. Foster-O'Neal

MOTION TO SEND A LETTER TO PSRP AND CC WEINGARTEN TO NOT SPEND MONEY IN STATES LIKE FLORIDA.

MSP M. Van Ginkle/M. Romo

1521A App /1521A Website – Look at website – No Report

MOTION TO DONATE \$250 TO THE MARISSA ALEXANDER FREEDOM FUND.

MSP M. Van Ginkle/ G. Foster-O'Neal

MOTION TO MAKE A 1 TIME CONTRIBUTION OF \$200 TO VOTERSINJUREDATWORK.ORG.

MSP J. Haywood/M. Romo

MOTION TO PURCHASE A SUPPORTER SPONSORSHIP PACKAGE OF \$1000.00FOR JEWISH FAMILY SERVICES DINNER

MSP D. Bates/J. Haywood

MOTION TO PURCHASE STANDARD MEMBERSHIP FOR \$250.00 TO WIN SOLIDARITY CIRCLE.

MSP E. Alvarado/H. Chang

MOTION TO CONTRIBUTE \$200 TO THE LAHC FOUNDATION FOR “SWINGING FOR STUDENTS”

MSP J. Haywood/D. Morrissette

MOTION TO PURCHASE 4 TICKETS AT \$85.00 EACH TO THE ANNUAL MIGUEL CONTRERAS CINCO DE MAYO CELEBRATION.

MSP M. Gaitan/D. Bates

MOTION TO PURCHASE A PARTNER SPONSORSHIP PACKAGE AT \$500.00 FOR CHIRLA.

MSP J. Haywood/L. Hunter

Requested worksite foundations update from Chapter Chairs

Old Business – No Report

New Business –

Hope Health letter - Topic - 6 ways to save your identity

Concert: Jeevo at House of Blues - Son of member, Navaratnam "Nanda" Nandakumaran (LACC)

Letter Carrier Food Drive – 1521A shift – Saturday, May 17, 2014

Membership Renewal – Calif. Alliance for Retirees

MOTION TO ADJOURN at 5:39pm

MSP D. Bates/M. Van Ginkle

ADJOURN

5:39 PM

Respectfully Submitted by,

Mercedes Gaitan, Secretary