AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

In the matter of the

ELECTION OF OFFICERS
AFT COLLEGE STAFF GUILD -
LOCAL 1521A

CERTIFICATION
OF
RESULTS

Case No: 73 500 42 14

In accordance with a letter of agreement dated February 20, 2014, between AFT College Staff Guild - Local 1521A, hereinafter referred to as CLIENT and the American Arbitration Association, hereinafter referred to as A.A.A., an Election of Officers was conducted among the membership of the union.

One thousand one hundred seventy-six (1,176) ballots were mailed to the members of the UNION by the AFT College Staff Guild on April 17, 2014. During the course of the election, the AFT College Staff Guild handled all duplicate requests and collected the envelopes, storing them at their location until the day of the count. In order for the ballots to be valid and counted, the franked, return envelopes, furnished to the members, were required to be received by mail no later than 12:00 midnight, Monday, May 5, 2014.

The CLIENT provided the A.A.A. with an alphabetical list of persons who were eligible to vote. The counting of the ballots took place at the AFT College Staff Guild's office at 3356 Barham Blvd., Los Angeles, California on Tuesday, May 6, 2014. Secrecy of the ballot was maintained at all times.

The results are certified to be as follows:

COLLEGE CAMPUS CANDIDATES

<table>
<thead>
<tr>
<th>CITY</th>
<th>CHAPTER CHAIR - Vote for (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>GLENDA O'NEAL-FOSTER.............15</td>
</tr>
<tr>
<td></td>
<td>PAMELA ATKINSON..................30</td>
</tr>
<tr>
<td></td>
<td>WRITE-INS (SEE BELOW)............0</td>
</tr>
<tr>
<td></td>
<td>BLANKS/Voids.....................0</td>
</tr>
</tbody>
</table>

|      | DELEGATES - Vote for (3) |
|      | SHIRLEY CHEN-PAGE..............23 |
|      | PAMELA ATKINSON...............34 |
|      | VERA TYLECEK...................24 |
|      | BESSIE LOVE....................28 |
|      | NAVARATNAM NANDAKUMARAN.......16 |
|      | WRITE-INS (SEE BELOW).........0 |
|      | BLANKS/Voids...................10 |

|      | CITY Ballots Counted = 45 |

<table>
<thead>
<tr>
<th>EAST L.A.</th>
<th>CHAPTER CHAIR - Vote for (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAURA E. RAMIREZ..........................46</td>
<td></td>
</tr>
<tr>
<td>WRITE-INS (SEE BELOW)................2</td>
<td></td>
</tr>
<tr>
<td>BLANKS/Voids............................4</td>
<td></td>
</tr>
</tbody>
</table>

|      | DELEGATES - Vote for (3) |
|      | NATALIE WONG..................37 |
|      | ALBA JIRON....................29 |
|      | JULIO ORTIZ...................24 |
|      | MARGIE LIMON...................19 |
|      | EDWARD ALVARADO...............26 |
|      | WRITE-INS (SEE BELOW)........3 |
|      | BLANKS/Voids...................18 |

|      | EAST L.A. Ballots Counted = 52 |

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AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

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HARBOR

CHAPTER CHAIR - Vote for (1)

WHEANOQUEAH GILLIAM ........................................... 22
WRITE-INS (SEE BELOW) ........................................... 3
BLANKS/VOIDS ..................................................... 2

DELEGATES - Vote for (2)

YOVARNA WALKER ................................................... 5
TIM DAVIS ............................................................ 9
KEN ROBERTS ....................................................... 14
LORI MINOR ........................................................ 14
ANGELA C. MILLER ............................................... 9
WRITE-INS (SEE BELOW) ........................................... 2
BLANKS/VOIDS ..................................................... 1

Harbor Ballots Counted = 27

MISSION

CHAPTER CHAIR - Vote for (1)

MARIAN MURRAY .................................................... 10
TARA WARD ........................................................ 7
MILAGROS "MILLIE" CASTILLO .................................... 22
WRITE-INS (SEE BELOW) ........................................... 0
BLANKS/VOIDS ..................................................... 0

DELEGATES - Vote for (2)

MILAGROS "MILLIE" CASTILLO .................................... 19
MARYLAND HARRIS ............................................... 15
TARA WARD ........................................................ 13
MARCELLA LOZANO ............................................... 9
DOROTHY MUNDT .................................................. 13
WRITE-INS (SEE BELOW) ........................................... 0
BLANKS/VOIDS ..................................................... 9

Mission Ballots Counted = 39

PIERCE

CHAPTER CHAIR - Vote for (1)

HENRY CHANG ....................................................... 63
WRITE-INS (SEE BELOW) ........................................... 2
BLANKS/VOIDS ..................................................... 2

DELEGATES - Vote for (3)

JOHN MILLHONE ..................................................... 45
SULEMAN ISHAUQE ................................................ 43
CHARA COLEMAN-ROBERTS ....................................... 27
NGOC LUU .......................................................... 19
MIGUEL MONTANEZ ............................................... 14
DELLA PORRAS .................................................... 28
WRITE-INS (SEE BELOW) ........................................... 6
BLANKS/VOIDS ..................................................... 19

Pierce Ballots Counted = 67

SOUTHWEST

CHAPTER CHAIR - Vote for (1)

JEROME ROBERTSON ............................................... 7
CASSANDRA WALKER ............................................. 16
WRITE-INS (SEE BELOW) ........................................... 0
BLANKS/VOIDS ..................................................... 0

DELEGATES - Vote for (2)

SHAUNA CARTER ................................................... 9
LINDA FOX .......................................................... 17
CHAUNCINE STEWART ............................................ 16
LEILANI PIERNAS .................................................. 2
WRITE-INS (SEE BELOW) ........................................... 0
BLANKS/VOIDS ..................................................... 2

Southwest Ballots Counted = 23
AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

In the matter of the

ELECTION OF OFFICERS
AFT COLLEGE STAFF GUILD - LOCAL 1521A
Case No: 73 500 42 14

<table>
<thead>
<tr>
<th>TRADE TECH</th>
<th>VALLEY</th>
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<tbody>
<tr>
<td><strong>CHAPTER CHAIR</strong> - Vote for (1)</td>
<td><strong>CHAPTER CHAIR</strong> - Vote for (1)</td>
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<tr>
<td>LORI HUNTER.............................................41</td>
<td>CYNDI MADDREN...........................................33</td>
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<td>WRITE-INS (SEE BELOW)............................19</td>
<td>WRITE-INS (SEE BELOW)................................0</td>
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<tr>
<td>BLANKS/VOIDS............................................2</td>
<td>BLANKS/VOIDS............................................1</td>
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<tr>
<td><strong>DELEGATES</strong> - Vote for (3)</td>
<td><strong>DELEGATES</strong> - Vote for (3)</td>
</tr>
<tr>
<td>DONALD SANTOIANNI.................................28</td>
<td>ROXY ZAMORA...........................................28</td>
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<tr>
<td>MERCEDES GAITAN......................................15</td>
<td>CHERYL GLASBAND......................................14</td>
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<tr>
<td>JOAQUIN GAITAN........................................8</td>
<td>MARIA REAL.............................................19</td>
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<tr>
<td>GARNETT KING..........................................12</td>
<td>VERONICA ENRIQUEZ.....................................15</td>
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<td>ERROLL TRAYLOR......................................30</td>
<td>THERESA RAMIREZ........................................8</td>
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<td>JUDY MCKINNEY........................................25</td>
<td>CARLOS FLORES MOREJON.............................7</td>
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<td>VIVIEN DELATORRE..............................18</td>
<td>ANTHONY AMEY...........................................5</td>
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<td>MONICA CASTILLO.................................10</td>
<td>WRITE-INS (SEE BELOW)............................1</td>
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<td>MITCHELL HORN........................................24</td>
<td>BLANKS/VOIDS............................................5</td>
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<td>WRITE-INS (SEE BELOW)............................3</td>
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<td>BLANKS/VOIDS............................................13</td>
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<tr>
<td><strong>Trade Tech Ballots Counted = 62</strong></td>
<td><strong>Valley Ballots Counted = 34</strong></td>
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<table>
<thead>
<tr>
<th>WEST L.A.</th>
<th>DISTRICT OFFICE</th>
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<tbody>
<tr>
<td><strong>CHAPTER CHAIR</strong> - Vote for (1)</td>
<td><strong>CHAPTER CHAIR</strong> - Vote for (1)</td>
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<tr>
<td>JOANN HAYWOOD......................................33</td>
<td>MARIO PEREZ...........................................41</td>
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<td>WRITE-INS (SEE BELOW)............................2</td>
<td>WRITE-INS (SEE BELOW)............................4</td>
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<tr>
<td>BLANKS/VOIDS........................................0</td>
<td>BLANKS/VOIDS...........................................4</td>
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<tr>
<td><strong>DELEGATES</strong> - Vote for (2)</td>
<td><strong>DELEGATES</strong> - Vote for (3)</td>
</tr>
<tr>
<td>LUZ NUNEZ...........................................6</td>
<td>VICTOR ORTIZ............................................8</td>
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<tr>
<td>DIONNE MORRISSETTE................................9</td>
<td>MICHAEL ESTRADA....................................26</td>
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<td>DARRELL ROBERSON.................................19</td>
<td>ROBERT A. MEDINA..................................10</td>
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<td>CRISTI LIZARES.................................10</td>
<td>MARY VANGINKLE.....................................24</td>
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<td>SHEILA JETER-WILLIAMS.........................24</td>
<td>MIKE ROMO.............................................21</td>
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<tr>
<td>WRITE-INS (SEE BELOW)............................0</td>
<td>MARK GOLDSTEIN......................................22</td>
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<td>BLANKS/VOIDS............................................2</td>
<td>ANNA HERNANDEZ.....................................6</td>
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<td>CYNDI DIAMA..........................................7</td>
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<td>LA SHAWN DUFFIN...................................14</td>
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<td>WRITE-INS (SEE BELOW)............................0</td>
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<td>BLANKS/VOIDS..........................................9</td>
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<tr>
<td><strong>West L.A. Ballots Counted = 35</strong></td>
<td><strong>District Office Ballots Counted = 49</strong></td>
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AFT COLLEGE STAFF GUILD - LOCAL 1521A

Case No: 73 500 42 14

CERTIFICATION OF RESULTS

RETIREES

CHAPTER CHAIR - Vote for (1)

ANNE MAYER.................................0
  WRITE-INS (SEE BELOW).........................0
  BLANKS/VOIDS.................................2

DELEGATES - Vote for (1)

KANTY KAMDAR.................................28
  WRITE-INS (SEE BELOW).........................1
  BLANKS/VOIDS.................................2

West L.A. Ballots Counted = 31

<table>
<thead>
<tr>
<th>DISTRICT-WIDE CANDIDATES COMBINED TOTALS</th>
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<tbody>
<tr>
<td></td>
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<tr>
<td>President</td>
</tr>
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<tr>
<td>C</td>
</tr>
<tr>
<td>34</td>
</tr>
<tr>
<td>10</td>
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</table>

1. Write-ins (see below)

2. Blanks VOIDs

FIRST VICE-PRESIDENT

DOROTHY BATES...............................32
  WRITE-INS (SEE BELOW).........................0

TROY PIERCE.................................10
  WRITE-INS (SEE BELOW).........................0

SECOND VICE-PRESIDENT

GREG WHALING...............................16
  WRITE-INS (SEE BELOW).........................0

MARY VAN GINKLE............................27
  WRITE-INS (SEE BELOW).........................0

TREASURER

SHIRLEY CHEN-PAGE...........................26
  WRITE-INS (SEE BELOW).........................0

LUZ NUÑEZ.................................17
  WRITE-INS (SEE BELOW).........................0

SECRETARY

MERCEDES GAITAN............................43
  WRITE-INS (SEE BELOW).........................0

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AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

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WRITE INS - CITY
NONE

WRITE INS - HARBOR

Secretary
Megan Lange

Delegates
Brian Henderson
Megan Lange

Chapter Chair
Angela Miller
Lori Minor
Elizabeth Desylyva

WRITE INS - EAST

Secretary
Laura E. Ramirez

Delegates
Susan Okawa
Danny Telles
Troy Pierce

Chapter Chair
Troy Pierce
Edward Alvarado

WRITE INS - MISSION

President
Christine Dagdagan

WRITE INS - PIERCE

Treasurer
Elayne Klein

Chapter Chair
Chara Coleman-Roberts
John Millhone

Secretary
Elayne Klein

Delegates
Darlene Richarte = 6

WRITE INS - SOUTHWEST
NONE

WRITE INS - TRADE TECH

President
Brandon Bell

Secretary
Brandon Bell
Vivien DeLaTorre = 2
Donald Santolanni
Judy McKinney
Sharon Eilis

Chapter Chair
Olga Garcia = 18
Brandon Bell

Delegates
Dorothy Aguilar
Brandon Bell
Joyce Nickerson

WRITE INS - VALLEY

Delegates
Arlene Stein

WRITE INS - WEST

Secretary
Mary VanGinkle
Liz Nunez

Chapter Chair
Sheila Jeter-Williams = 2
AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

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Case No: 73 500 42 14

WRITE INS - DISTRICT OFFICE
First Vice-President
Cyndi Diama

Second Vice-President
Cyndi Diama

Secretary
Cyndi Diama

WRITE INS - RETIREE
Delegates
Anne Mayer

Chapter Chair
Cyndi Diama
Mike Romo
Michael Estrada
Richard A. Rosich

Total number of envelopes received from the Post Office ........................................491

Ballots not counted for the following reasons:
Received after the deadline.........................................................26
Voided/ Duplicate.................................................................1

Total number of ballots counted ................................................464

May 7, 2014

John English
Vice President - AAA