



IN STRENGTH & UNITY

COLLEGE STAFF GUILD
AMERICAN FEDERATION OF TEACHERS LOCAL 1521A

On the Web at WWW.LOCAL1521A.ORG

February 2014

Volume 8 Issue 1

Hot Off The Press

STAFF GUILD HIGHLIGHTS

- **Contract Agreement:** Settlement reached between the AFT College Staff Guild and Los Angeles Community College District and ratified by membership. The Board of Trustees approved salary reopeners for the Staff Guild retroactive to July 1, 2013, which includes a 3% increase on all schedules, increments, and differentials.
- **Call For Nominations 2014 Election:** Nominations opened January 29, 2014 for the Offices of President, 1st and 2nd Vice Presidents, Treasurer, Secretary, Worksite Chapter Chairs and Delegates. All Staff Guild members are eligible to nominate, be nominated and vote. For more information go to www.local1521a.org.
- **Go Red For Women:** On February 26, 2014 join LACCD employees and students throughout the district as they "Go Red" by wearing red in observance of "National Wear Red Day" fight against Heart Disease in Women, the number one killer.
- **U.S. Labor Against The War (USLAW):** Recently USLAW and partner organizations outside labor put together a "Jobs Not Wars" drive which has gathered nearly 40,000 online petition signers. They focused initially on the so-called Fiscal Cliff budget battle in transportation, education, public services and new infrastructure and to take good care of our military veterans. To find out more about the petition and other campaign resources please visit www.jobs-not-wars.org. 1521A voted to renew its affiliation continuing solidarity and financial support.
- **AFT Calls On State Lawmakers:** After the recent chemical spill into the West Virginia water system, the American Federation of Teachers, the AFT-West Virginia and the West Virginia School Service Personnel Association said they will call for stronger state and federal laws to ensure that chemical facilities are regularly inspected and assessed to protect the safety and health of communities and residents.

- **Judge Issues Temporary Injunction:** On January 3rd, San Francisco Superior Court Judge Curtis Karnow granted a preliminary injunction to keep City College of San Francisco open until the conclusion of a trial. The court will then determine whether the Accrediting Commission for Community and Junior Colleges (ACCJC) acted in an unfair and illegal manner in sanctioning and disaccrediting the college. For more information please go to www.CFT.org.
- **Flexible Spending Plan (FSA):** Don't Forget your Health Reimbursement Account (HRA) monies need to be spent before you can spend your FSA funds. Look for more information in the Quarterly Joint Labor Management Benefits Committee newsletter due March 2014.
- **AFT 1521A endorsed candidate:** Sebastian Ridley Thomas, elected to the California State Assembly, 54th District, held his inaugural celebration at the Fine Arts Auditorium, West Los Angeles College on Sunday, January 26, 2014.
- **CFT Convention 2014:** Elected delegates will attend the convention at the Manhattan Beach Marriott Hotel on March 21-23, 2014. 1521A election results at www.local1521a.org.
- **Human Resources Guide (R-112) – Selection Committee Participation:** The AFT Staff Guild and the District are finalizing the guide to implement Article 24, Hiring/Selection process for 1521A participation. Only the Staff Guild shall make Unit I appointments to any and all hiring committees.
- **Congratulations Staff Guild Retirees:** The AFT Staff Guild would like to congratulate the following members for their loyal service to the Los Angeles Community College District. These classified employees have contributed significantly toward providing the highest quality of service to our students and the public.

December 1, 2013 through January 31, 2014

Name	Classification	Years of Service	Campus
Marian Suckut	Community Services Assistant	37	Pierce
Adrian Romero	Instructional Assistant, Automotive Technology	42	East
Vickie Reed	Office Assistant	26	Pierce
Karen Pucher	Instructional Assistant, Nursing	17	Harbor
Catherine Lam	Library Technician	17	Pierce
Alberto Sievert	Payroll Assistant	8	City