

AFT STAFF GUILD EXECUTIVE BOARD
October 16, 2013
AFT Office

PRESENT: V. Butler; D. Bates; L. Nunez; M. VanGinkle; F. Reisner; S. Lepore; G. Foster; B. Love; V. Tylecek; C. Sutherland; S. Chen; N. Nandakumaran; M. Romo; L. Ramirez; W. Gilliam; S. Mignosi; M. Lozano; D. Mundt; M. Castillo; H. Chang; J. Millhone; C. Coleman-Roberts; S. Ishaque; M. Montanez; G. Whaling; L. Hunter; E. Taylor; M. Horn; M. Gaitan; C. Maddren; R. Zamora; C. Glasband; T. Ramirez; J. Haywood; D. Morrisette; S. Jeter-Williams; E. Alvarado

EXCUSED: K. Roberts

ABSENT: M. Perez; J. Robertson;

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION TO ACCEPT MINUTES FOR SEPTEMBER 18, 2013 WITH CORRECTIONS
MSP VanGinkle/Gaitan

REPORT FROM WORKSITES:

VALLEY: C. Maddren – Consultation with Interim President Johnson-Hawkins October 7, 2013; discussed Hiring Notification Agreement, Shoes That Fit Campaign & the need for AFT Office; invited President to a Chapter Meeting; requested VP Admin Services attend the October meeting to discuss the campus budget; meet & greet reception for Interim President on October 10th; last Chapter Meeting on 9-25-13; Union provided coffee and snacks to members who wore their t-shirts on Union Solidarity Day on October 15th; met with VP of Admin Services to discuss the worksite's deficit; President Johnson-Hawkins acknowledged the tough decisions that have to be made on cuts; everything is on the table except furloughs, lay-offs and transferring of employees; LACCD SIS Kickoff is on October 23, 2013.

PIERCE: H. Chang – Executive Board Meeting on September 24, 2013; Chapter Meeting September 25th; Union Office open Union Solidarity Day on October 15th and had consultation with the President October 15th; Student Information System (SIS) training will be offered to classified ; Shared Governance issues were resolved; Unit 1 Members are now working at the info desk instead of unclassified workers, grievance resolved; CalPERs Workshop November 22, 2013.

CITY: G. Foster – Consultation with President on October 3, 2013; discussed the Union Office, Hiring Notification Agreement; President is reluctant to sign the agreement, AFT to take action for resolve; Union Solidarity Event on October 15th; 30 members and asked about the COLA increase; CalPERs Workshop September 27th; 8th Annual Rideshare Event on October 9th hosted by V. Tylecek; first Classified Symposium October 23rd, which is sponsored by Staff Development, the President's Office and Staff Guild; Certipoint is offering MOS testing with a discount good until December 2013; Delegates' Eboard Meeting on September 25th; College Council met October 7, 2013; Budget Meeting on October 21st; SIS Workshop will be on October 30, 2013.

DISTRICT: M. Romo for M. Perez – Chapter Meeting October 15, 2013; consultation with the Associate Vice Chancellor of HR on September 20th; discussed SAP consulting firm contracts that will terminate in December 2013; managers and supervisors training will consist of 10 classes at VDK every other Friday starting in October; Union Solidarity Day on October 15th; about 70 members participated; Academic Senate Office grievance.

MISSION: S. Mignosi – Campus Eboard Meeting on September 23, 2013; Chapter Luncheon September 26th; 57 members; Union Office hours Tuesdays & Fridays; have Unit 1 members on the following committees – Plant Facilities, Student Support Services, Budget and Planning; new Shared Governance Committed formed called Shared Governance Oversight Committee; consultation with the President on October 29, 2013.

WEST: S. Jeter-Williams for J. Haywood – Consultation with President on October 21, 2013; Union Solidarity Day on October 15, 2013; provided ice cream and kick-off for Shoes That Fit Campaign; SIS training on October 22nd; unit members are asking about the COLA raise; classified staff voted against proposed facilities plan due to the lack of end-users input; failure to secure IT infrastructure to accommodate the new renovations and buildings.

EAST: L. Ramirez – No report submitted.

TRADE: L. Hunter – Consultation with the President on October 2, 2013; discussed involuntary transfer follow-up for resolutions; supervisor training, bookstore consultant, SIS training updates; U. S. Secretary of Labor Thomas Perez visited the campus on September 30th award Trade Tech with a \$ 10 million grant; Day of Dialog Event to re-establish communication among the campus community; Classified Constituent Consultation upcoming activities: MOU certification training; Sports Day; Latino Heritage Celebration on October 10, 2013; Nursing Alumni Luncheon on Saturday, November 2nd; Union Solidarity Day & membership Meeting on October 15th; approximately 50 members in attendance; discussed updates on the contract, upcoming MOU training, Homeless Heroes Walk, Shoes That Fit Campaign and employee discipline (FRISK – District progressive discipline model); temporary reassignment of 12 Unit 1 members that were requested by senior management to create a “One Stop Shop” which is being transformed into a separate Admissions Department. AFT met and reviewed for resolution.

HARBOR: W. Gilliam – Consultation with the President on September 17, 2013; discussed the cameras in the Business Office and Bookstore; President received a letter from AFT to Cease and Desist and the cameras were turned off; members are continuing to inquire about the COLA increase; classified staff are being offered seats on Shared Governance Committees; Harbor claims they are replacing vacant classified positions.

RETIREEES: No report.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Only have 4 members that are reduced-fee payers-decreased from last year. Great job in member recruitment.

REPORT FROM OFFICERS:

Treasurer: L. Nunez – 2013-14 final budget passed out; questions regarding COPE transfer; CFT per capita increase; Student Affairs Committee – selected a home campus; problem with new SIS program which is out of compliance.

MOTION TO ACCEPT STAFF GUILD 2013-2014 FINAL BUDGET
MSP VanGinkle/Mignosi

First Vice President: D. Bates – Officers Meeting on September 19, 2013; retiree luncheon; CCE Planning Committee; JLMBC; Executive Director position conference call; Solidarity Day on October 15th; catastrophic illness leave donations.

Second Vice President: President Butler reported that only one member asked to be appointed-Mary VanGinkle; request to appoint Mercedes Gaitan as Secretary in Mary's absence

MOTION TO APPOINT MARY VANGINKLE INTERIM 2ND VICE PRESIDENT UNTIL JUNE 30, 2014
MSP Haywood/Mignosi

MOTION TO APPOINT MERCEDES GAITAN AS INTERIM RECORDING SECRETARY UNTIL JUNE 30, 2014
MSP VanGinkle/Haywood

Secretary: M. VanGinkle – Hot Off the Press completed; Membership Meeting on September 21, 2013; Ed Issues Committee Meeting on Saturday, September 27th and CCE Division Meeting afterward; interview

panel for Interim Vice Chancellor of Institutional Effectiveness; Personnel Commission Workshop on October 8, 2013 on how to take classified exams.

President V. Butler-

Negotiations –Contracts are printed; release time needs to be requested to college president/chancellor for contract distribution at the worksites; waiting for the District to respond to our approval on COLA;

MOTION TO GO INTO CLOSED SESSION

MSP VanGinkle/Romo

MOTION TO COME OUT OF CLOSED SESSION

MSP Romo/Bates

Board of Trustees 9-25-13 – At VandeKamps;

10-9-13 – At City; 4 retirees; legislative report; faculty and staff diversity fund \$ 33,000; class study requested by Trustees.

Consultation – Volunteer database is completed; bookstore committee; adjunct teaching during work hours – Issue of adjusted time and make up, AFT and District need clarification.

JLMBC – Open enrollment is over.

LACCD Budget DBC:

AFFILIATES REPORTS/SCHEDULES

CFT Committee Meetings – Saturday, September 28, 2013

CCE Division Meeting – Saturday, September 28th Oakland

CFT State Council Meeting – Sunday, September 29th Oakland

CCE Conference – October 18 – 20, 2013 Costa Mesa

LA County Federation of Labor – D. Morrissette – Meeting will be on Monday.

State Labor Federation

AFT National, Civil, Human and Women's Rights Conference – October 4-6, 2013

Grievances/Arbitration – F. Reisner – Grievances – District Academic Senate Office; student workers performing Unit 1 duties; denial of 30 minute lunch period; negative comment on performance evaluation; failure to post overtime list.

Activities Coordinator – C. Sutherland – Mobilization meeting on September 26, 2013; CalPERs Workshop; CFT Committee Meeting on September 28, 2013 along with CCE Division Meeting; Solidarity Meeting on October 15th; Shoes That Fit Meeting on October 16, 2013.

Political Coordinator: S. Ishaque – Action Week beginning October 28 through November 1, 2013; fights across the state: privatization of public education and closing the loopholes on Prop 13; lobby against corporations on October 31, 2013; training given by the Alliance of Californians for Community Empowerment on October 12th; County Fed Meeting on October 16th; Walmart Action on November 1 2013.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Foster/VanGinkle

MOTION TO ENDORSE JEROME HORTON FOR RE-ELECTION TO CALIFORNIA BOARD OF EQUALIZATION AND CONTRIBUTE \$500

MSP Foster/Sutherland

Area Council meeting at the CFT Office

MOTION TO COME OUT OF COPE COMMITTEE

MSP Bates/VanGinkle

CFT/AFT Delegates Election

MOTION TO GO INTO CLOSED SESSION

MSP Bates/VanGinkle

MOTION TO COME OUT OF CLOSED SESSION

MSP Bates/Romo

Classified Employees with Adjunct Teaching Assignments

AFT 1521A/App – J. Haywood and S. Jeter-Williams – Need news from the worksites

AFT Staff Guild Annual Membership Meeting-Saturday, September 21, 2013 – Great turnout, location and service.

Staff Guild Executive Board Meeting Schedule 2013/2014 -

MOTION TO CHANGE DATE EBOARD MEETING FROM DECEMBER 12 TO THURSDAY, DECEMBER 19, 2013 AT THE STAFF GUILD OFFICE

MSP VanGinkle/Sutherland

Retiree Membership Luncheon – Thursday, September 26, 2013 Trade Tech -

Shoes That Fit Campaign – 385 contributions to date.

LACCD Risk Manager - have no one looking out for employees.

MOTION TO PURCHASE AN AMBASSADOR TABLE FOR \$3,000 AT THE LAANE AWARDS DINNER ON DECEMBER 5, 2013

MSP Jeter-Williams/Bates

MOTION TO PURCHASE A TABLE FOR \$ 1,000 AT THE TRADE TECH LABOR CENTER 35TH ANNIVERSARY BANQUET

MSP Bates/Whaling

MOTION TO CONTRIBUTE \$ 500 TO THE L.A. SHERIFF'S PROFESSIONAL ASSOCIATION

MSP Foster/Alvarado

MOTION TO ADJOURN

6 PM

Respectfully Submitted by,



Mary VanGinkle, Secretary