

AFT STAFF GUILD EXECUTIVE BOARD
November 13, 2013
Mission College

PRESENT: D. Bates; M. VanGinkle; L. Nunez; M. Gaitan; F. Reisner; S. Lepore; V. Tylecek; P. Atkinson; S. Chen; N. Nandakumaran; M. Romo; E. Alvarado; J. Ortiz; D. Mundt; M. Castillo; J. Armstrong; H. Chang; J. Millhone; S. Ishaque; M. Montanez; G. Whaling; J. Robertson; C. Maddren; R. Zamora; C. Glasband; J. Haywood; S. Jeter-Williams

EXCUSED: V. Butler, C. Sutherland; D. Morrissette; G. Foster, B. Love

ABSENT: L. Ramirez; W. Gilliam; S. Mignosi; M. Lozano; C. Coleman-Roberts; L. Hunter; E. Taylor; M. Horn; K. Roberts; E. Alvarado; T. Ramirez;

GUEST: M. Murray; A. Gonzalez

CALL TO ORDER: Vice President Bates called the meeting to order at 3:01 p.m.

MOTION TO ACCEPT MINUTES FOR OCTOBER 16, 2013 WITH CORRECTIONS
MSP VanGinkle/Gaitan

REPORT FROM WORKSITES:

VALLEY: C. Maddren – Contract distribution/President's consultation on November 4, 2013. Chapter meeting October 23rd, next meeting January 22, 2014. Roxy and Dorothy are kicking off the Shoes That Fit campaign first school donation. They have over 100 commitments. Week of October 28th Latino Heritage Week. November 5th, President announced they are preparing a plan for the District on how to bring down Valley's deficit. President will reconvene the Shared Governance Evaluation Workgroup and take a look at our current structure and give feedback. VP of Administrative Services has his office staff walk around the building and sign up folks to attend an active shooter training workshop on Friday. Congrats to Mary Burgwald who passed the MOUS exam!

PIERCE: H. Chang – President Consultation 11/6/13. Chapter meeting October 30th. Contract distribution scheduled November 20th. Notification of Hiring Agreement was signed by the College President November 6th. Pierce Staff Guild contributed \$100 to "In Services Training." Staff Appreciation lunch organized by ASO November 14th. Administration is questioning the Staff Guilds officers release time. CalPERS workshop November 22nd. SIS Modernization meeting October 31st. Classified staff to be trained on new phone system. Issues effecting classified staff in Student Services & Academic Affairs.

CITY: D. Bates for G. Foster – First Classified symposium October 23rd. Shoes That Fit committee met November 7th. Social Science Dept. had a John F. Kennedy Assassination Symposium November 4th-6th. Contracts will be distributed November 20th. Shared Governance met November 4th. EPPIC met on November 7th. Budget committee November 18th. Per V. Tylecek – Work Environment Committee appointee needs to report back. Union office still not finished. Two employees retiring in December with four positions to be filled.

DISTRICT: M. Romo for M. Perez – Union meeting November 21st. Perrin Reid led Consultation October 25th. No transition plan has been mention at senior staff to terminate the SAP consulting firm contracts terminating in December. Ten classes training managers and supervisors will be held every other Friday at VDK starting October. Perrin Reid role in HR is middle manager acting position. MOUS certification extension for expired certificates extended until January 2014. Academic Senate does not have a unit 1 office assistant. New office assistant, Sr. payroll tech,

accountant, and senior auditor were hired. Managers and supervisors now are seeking advice on how to properly apply our contract.

MISSION: M. Castillo – Plans to purchase MOS Certification software. Mission was Awarded 2 more years of Basic Skills Initiative funding. November 5th Contracts distribution. Annual Veterans Day Ceremony held November 7th. A series of workshops were presented in October/November.

WEST: J. Haywood – Consultation with President November 18, 2013; Unit Meeting November 14, 2013. Contract distribution scheduled Thursday, November 14th. P. Atkinson and S. Jeter-Williams will be present for the training. 12th Annual Leadership Retreat scheduled Friday, November 15th “Supporting Success.” Campus is utilizing CGCAs inappropriately. S. Jeter-Williams & J. Haywood co-chairs of the College “Classified Staffing Master Planning Committee”

EAST: E. Alvarado – No report submitted.

TRADE: – No report submitted.

HARBOR: – No report submitted.

SOUTHWEST: J. Robertson – Unit 1 members on VP Academic Affairs hiring committee. Interviews for mail room office assistant. Ongoing problem; members in the library working Saturdays. Step 2 grievance meeting tomorrow with another unit member and VP Jefferson. Members meeting November 20th. Admissions & Records, and mailroom are some of the positions the college is not filling. COLA is the biggest complaint around campus. President and 1521A planning an event in December/January for classified employees. SIS Systems meeting some classified attended.

RETIREEES: – No report submitted.

REPORT FROM EXECUTIVE DIRECTOR: S. Lepore –
Missing signed MOU for hiring committees. Deadline was 8/31/13.
Committee Reports –
Budget and Finance – No report
Legislative Affairs – No meeting

REPORT FROM OFFICERS:

Treasurer: L. Nunez – Budget reports to be distributed end of November to Chapter Chairs. Student Affairs Committee November 8th – Resolution for Covered LACCD Week

First Vice President: D. Bates – Budget and Finance Committee – Process for Debt Repayment. DBC is looking into it again.

Second Vice President: M. VanGinkle – Hot off the Press being edited. November 12th contracts distributed. S. Lepore attended. Personnel Commission meeting – several amendments to classifications. Upgraded SAP. Scheduled upcoming unfunded projects.

Secretary: M. Gaitan – No report.

Vice President D. Bates for President V. Butler -

Negotiations – Sent more contracts to colleges. 2013-14 salary reopeners not signed off yet.
Board of Trustees 10-23-2013 – No report;
11-6-13 – Board rule that impacted the Personnel Commission – Svonkin, Pearlman, Veres – ad hoc committee on Personnel Commission. HRD2 passed (3%) Personnel Commission reappointment of Ann Haven Young is up. Motion to request 90 days extend from state chancellor.

Consultation – 11/5/13 – HR Guide for Article 24.HR-R112 Classified Adjunct Assignment clarification. ADA discussion.

JLMBC – Plan omission on LACCD website is the reason open enrollment was extended. VSP – TruHearing Discount Program. Newsletter and other ways to disseminate information were discussed.

LACCD Budget DBC: No report

AFFILIATES REPORTS/SCHEDULES

CCE Conference – October 18 – 20, 2013 Costa Mesa – Good Conference
LA County Federation of Labor – D. Morrissette – Meeting will be on Monday.
State Labor Federation

MOTION TO BE ON RECORD TO SUPPORT THE MERITIME MUSEUM IN SAN PEDRO MSP Romo/VanGinkle

Grievances/Arbitration – F. Reisner – 2 Grievances – U notice rescinded.

Activities Coordinator – Moved to COPE Session

Political Coordinator: S. Ishaque – Moved to COPE Session

MOTION TO ADJOURN TO COPE COMMITTEE MSP Bates/VanGinkle

Bring back the 3 endorsements to talk to the Eboard

MOTION TO COME OUT OF COPE COMMITTEE MSP VanGinkle/Atkinson

CFT/AFT Delegates Election

MOTION TO ACCEPT CFT/AFT CONVENTION ELECTION TIMELINE MSP Haywood/Chang

Procedure with the funding for the CFT Convention

MOTION TO ACCEPT FUNDING FOR CFT/AFT CONVENTION MSP VanGinkle/Atkinson

Executive Director Position – AFT Staff Guild Committee Report – over 20 applications received. 3 finalists. Starting process over.

Classified Employees with Adjunct Teaching Assignments

AFT 1521A App – J. Haywood and S. Jeter-Williams – Site is up. Problem – private/personal phone numbers were published. Being fixed.

AFT PSRP Conference – April 10-13 – Lake Buena Vista, FL.

Shoes That Fit Campaign – Well over 300 commitments

MOTION TO SPONSOR FULL SPONSORSHIP FOR DR. Martin Luther King Jr. Labor Breakfast and Kingdom Day Parade \$3000
MSP Haywood/Whaling

MOTION TO PURCHASE 4 TICKETS FOR \$ 300 FOR TRUSTEE MIKE ENG FUNDRAISER
MSP Haywood/Jeter-Williams

MOTION TO CONTRIBUTE \$ 250 TO PAUL KORETZ
MSP VanGinkle/Atkinson

MOTION TO CONTRIBUTE \$ 3500 TO Disaster Relief to the Philippines
MSP VanGinkle/Alvarado

MOTION TO CONTRIBUTE \$700 TO LABOR UNITED FOR UNIVERSAL HEALTHCARE
MSP Atkinson/Maddren

MOTION TO PURCHASE (4) TICKETS @ \$10 each for “MERCY KILLERS” THEATER
MSP Haywood/Maddren

ADJOURN
6 PM

Respectfully Submitted by,

Mercedes Gaitan
Interim Secretary