

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, May 8, 2013
Staff Guild Office

PRESENT: V. Butler; D. Bates; C. Smith; M. VanGinkle; F. Reisner; S. Lepore; G. Foster; B. Love; V. Tylecek; P. Atkinson; C. Sutherland; S. Page; N. Nandakumaran; M. Perez; M. Romo; S. Kwan; E. Alvarado; J. Ortiz; S. Mignosi; J. Millhone; S. Ishaque; J. Robertson; M. Horn; C. Maddren; R. Zamora; M. Gaitan; C. Glasband; J. Haywood; S. Jeter-Williams;
D. Morrissette;

EXCUSED: H. Chang

ABSENT: L. Ramirez; W. Gilliam; L. Hunter

GUESTS: M. Montanez

CALL TO ORDER: President Butler called the meeting to order at 3:00 pm.

MOTION TO ACCEPT MINUTES FOR MARCH 13, 2013 AND April 10, 2013 WITH CORRECTIONS
MSP VanGinkle/Smith

REPORT FROM WORKSITES:

SOUTHWEST: J. Robertson – Discussion with member re “NO” dress code and attire; issue resolved regarding member working on Saturday in the library; issues in reprographics with accountability regarding absence requests; Chapter meeting on 4-25-13.

VALLEY: C. Maddren - Consultation with the President on 4-15-13 was cancelled; chapter meeting was 4-24; a combined meeting with the Faculty Guild; David Vela was the guest speaker; a thank you to Henry Chang for emailing the information about MOUS practice tests for 5 computers for \$300; Valley now has MOUS practice tests; EAP Workshop scheduled for the library because of problems among members; Community Services Center Groundbreaking Ceremony on May 7, 2013; Chair attended FTES Projection Review Meeting on May 8, 2013; chapter eboard meeting scheduled for May 17th; members concerned that the bookstore will be closing to go virtual.

DISTRICT: M. Perez – Consultation with Deputy Chancellor on April 29, 2013; District IT sent out log in info & passwords for the MOUS practice tests; summer training for supervisors.

CITY: G. Foster – New President is Renee Martinez; No consultation scheduled as yet; Classified Appreciation Day was April 18th; lunch was provided for A & B1 shifts; dinner was provided for B2 shift; Dr. Martin Luther King Jr. letter from Birmingham Jail was read in celebration by faculty, staff and administrators on April 16, 2013; Wellness Program kick off on April 18th; self evaluation for accreditation on May 10, 2013; Chancellor Search Town Hall Forum on May 13, 2013; Campus is requesting a four-day work week for the summer to begin 6-1-2013 and ending on August 17, 2013; appointments to shared governance: P. Atkinson to the accreditation committee.

PIERCE: S. Ishaque for H. Chang – Chapter meeting was May 2, 2013; Chapter office was opened to classified on 4-29; consultation with acting president on 4-26-13; MOUS practice computers were set up in the Faculty/Staff Resource Center; Wellness Expo was held on 4-17-13; issues in the new library; administrator did a walk-through of the DPSS & A & R Buildings to make sure the security/safety will implement soon; issue of classified staff not appointed by the chapter chair sitting on hiring committees; worksite asking for volunteers to work 4/10 during the summer; Denim Day took place on 4-24-13; 21st Annual Farm Walk was held on 4-28; Diversity Day was on 5-1-13.

MISSION: S, Mignosi – Film Festival & Discussion Day on 5-6-13; Mission College Day is on the first Tuesday of each month; CalPERs Retirement Workshop took place on 5-8-13; 73 members attended; Spring fest on 5-11-13.

WEST: J. Haywood – Consultation with the President on 5-20-13; beginning 4/10 summer session work schedule soon; 10 MOUS licenses funded by the President; Wellness Expo on 4-23-13; reclassification is pending for Office Assistant to Special Services Assistant; working with AFT to develop a classified staffing plan for the college.

EAST: E. Alvarado for L. Ramirez – Electrical explosion in H8 Building; facility person had critical burns; evacuation of the building and classes were moved; contractor took a “short cut” in wiring during construction; because of damage to employees’ cars, the P3 parking lot needs to be restriped; recommendation sent to the President for approval; Senior Day took place on 4-26-13; Earth Day, Denim Day & Campus /Community Resource Fair on 4-24-13; 3rd Annual Husky Bowl taking place on 5-8-13; ASME HV Competition finished 15th out of 25 universities.

TRADE: M. Gaitan for L. Hunter – New President chosen; Wellness Expo.

HARBOR: No report.

RETIREEES: No report.

Report from Executive Secretary: S. Lepore – Training for several new Chapter Chairs & Grievance Reps will take place here on 5-9-13.

REPORT FROM OFFICERS:

Treasurer: L. Nunez - Chapter allocation expenditures & reimbursements due on 6-15-13; final budget in September.

First Vice President: D. Bates – Consultation on 4-11 & 5-7-13; preparation for arbitration on 4-23 & 4-24-13; Trustees breakfast; Officer’s meeting on 4-30-13; Finance & Audit Committee at Mission; parking fee study.

Second Vice President: C. Smith – Personnel Commission Meeting; still updating PC Guides.

Secretary: M. VanGinkle – Hot off the Press going through first edit; Area Council Meeting on 4-4-13; Lobby Day on 4-8 & 9, 2013; attended CFT Committee Meeting on 5-4-13; CCE Division Meeting; Labor Day Committee Meetings have begun.

President V. Butler-

Negotiations –Much Thanks to Pamela Atkinson, Sandra Lepore & Dorothy Bates for her help with editing the contract; discussing the changing the probationary period from days to hours; shared governance, catastrophe leave.

Board of Trustees: 4-17-13 – Legislative report form lobbyist; resolution for marriage equality; hiring a company to assist the lobbyist for \$ 9,000 per month; adjustment to salary schedule and travel expenditure for presidents & administrators.

Board of Trustees: 5-1-13 – Approval of new college president; Staff Guild reopens for 2012 – 2014; Chancellor Search committee; Adriana Barrera will serve as interim chancellor.

Consultation – Should Unit 1 employees be assigned to the sheriff’s office? Do we want unclassified cadets to dispatch? Classified adjunct assignments; union release time codes for timekeeping purposes; Q & A regarding paid lunch period; Department Chair supervising our members; need to be included in the discussion.

JLMBC – D, Bates – Still looking over supplemental; our members should be attending the retirement workshops even if they don't plan on retiring; My CalPers; can see the contributions that the District deducts out of our salary; need to check who your beneficiaries are; Health and Wellness Expos – well done; secured for wellness expo next year.

LACCD DBC:

AFFILIATES REPORTS/SCHEDULES

CFT Committee Meetings – M. VanGinkle – Attended the Educational Issues Committee and discussed the passing of AB375 which will expedite the dismissal process for teachers; AB484 will limit the use of outdated standardized testing; I was assigned to the committee who will be updating the mission statement for the Ed Issues Committee

M. Gaitan is assigned to the Safety Committee where they discussed including school door locks that lock from the inside.

P. Atkinson is assigned to the Career Technology Committee.

CCE Division Meeting – Saturday, May 4 at the Marriott in Manhattan Beach

CFT State Council Meeting – Sunday, May 5 Manhattan Beach

CCE Conference – 10-18 – 20, 2013 in Costa Mesa

LA County Federation of Labor – D. Morrisette – 5th Annual Labor, Social/Environmental Justice Fair at CSUDH on 4-25-13; immigration reform; May Day March/Rally on 5-1-13; theme was “March for International Workers Day & Immigration Reform Now!” hiring of labor students to get the work out for immigration reform; eight courthouses have been closed due to budget; general elections volunteer campaign schedule consists of precinct walking, and phone banking on 5-18 & 20, 2013; CLUE-LA 10th Anniversary; resolution in support of labor rights in Iraq; letter carriers food drive on Saturday, May 11, 2013; M. Romo spoke about the importance of voting for David Vela for LACCD Board of Trustee.

State Labor Federation –

AFT National -

Grievances/Arbitration – F. Reisner – Shared Governance arbitration took place on April 23-24, 2013; stipulated award on the shared governance arbitration; new grievance to be filed regarding safety issue with the use of metal dropdown firewall gates; district-wide volunteers; time off to vote only if one cannot get tom polls between 7am and 8 pm; requesting vacation during peak hours; claim positions Web Architect and Insurance Claims Specialist; cadets in sheriff's office doing Unit 1 duties; outsourcing of parking tickets; there are 209 Community Services Teachers within our District.

Activities Coordinator – C. Sutherland-Contact County Fed for assistance with GOTV for David Vela; was told they were focusing on the city council and LAUSD races; scheduling phone banking and precinct walking; PAC (Political Action Committee) meeting took place; attended the Coalition of Black Trade Banquet.

MOTION TO ENDORSE HILDA SOLIS FOR LA COUNTY SUPERVISOR & CONTRIBUTE \$1,000
MSP Sutherland/Bates

MOTION TO ENDORSE TONY MENDOZA FOR STATE SENATE & CONTRIBUTE \$ 1,000
MSP Bates/Atkinson

MOTION TO ENDORSE CURREN PRICE FOR CITY COUNCIL & CONTRIBUTE \$ 500
MSP Sutherland/VanGinkle
2 opposed

MOTION TO COME OUT OF COPE
MSP Foster/VanGinkle

CFT Summer School – Asilomar June 24 – 28, 2013 – for new leaders

Executive Director Position – AFT Staff Guild

Classified Employees with Adjunct Teaching Assignments: MOU Implementation

AFT 1521A App/Website Updates – Working to improve

AFT Release Time Letter – Distributed

MOTION TO ACCEPT RELEASE TIME 2013 – 2014

MSP VanGinkle/Gaitan

AFT 1521A Training – Scheduled for July 17, 2013; will do training in the morning & Eboard meeting in the afternoon.

Annual Membership Meeting Saturday, September 21, 2013 at the Biltmore Millennium Hotel in Los Angeles

Other –

May is Labor History Month

Barham Building –Testing for Mold

Staff Guild summer hours – 4-day week beginning June 2, 2013

MOTION TO PURCHASE 4 TICKETS @ \$ 100 EACH FOR THE LACDO JFK AWARDS 2013

MSP Bates/Mignosi

MOTION TO PURCHASE 1 TABLE FOR \$ 950 FOR THE JOE HILL AWARDS LUNCHEON JUNE 19

MSP Bates/VanGinkle

MOTION TO ADJOURN

Respectfully Submitted by,



Mary VanGinkle, Secretary