

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, April 10, 2013
Staff Guild Office

PRESENT: V. Butler; D. Bates; C. Smith; F. Reisner; S. Lepore; L. Nunez; V. Tylecek; P. Atkinson; C. Sutherland; S. Page; N. Nandakumaran; M. Perez; M. Romo; M. VanGinkle; A. Alvarado; T. Davis; K. Roberts; S. Mignosi; M. Lozano; H. Chang; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; M. Horn; M. Gaitan; D. Santoianni; C. Maddren; R. Zamora; C. Galsband; T. Ramirez; J. Haywood; S. Jeter-Williams; D. Morr5issette

EXCUSED: G. Foster

ABSENT: B. Love; L. Ramirez; W. Gilliam; L. Hunter; S. Kwan;

GUESTS: M. Montanez

CALL TO ORDER: President Butler called the meeting to order at 3:05 pm.

**MOTION TO ACCEPT MINUTES FOR MARCH 13, 2013 WITH CORRECTIONS
MSP**

REPORT FROM WORKSITES:

CITY: No report.

PIERCE: H. Chang – Chapter meeting on 3-20-13; consultations with the President on 3-28/; safety meeting with the sheriff's department on 4-3-13; sheriff & plant facilities manager requested to attend Work Environment Committee meeting to discuss safety on campus after knife attack; library will open next week; Chapter Chair was invited to a meeting with State Chancellor Bruce Harris at Pierce; MOUS practice test still pending installation; 2 classified transfers; classified hiring in the Graduation Office and Staff Guild review process for contract enforcement; hiring committees have been formed for 2 upcoming classified hiring.

DISTRICT: M. Perez – Consultation with the Deputy Chancellor on 3-28-13; discussed Classified Appreciation Day contract training for supervisors/managers.

SOUTHWEST: J. Robertson – Member on hiring committee for P.E. Department; Health & Wellness Expo on 4-24-13; Employee Summit held on 3-22-13 which consisted of faculty/staff/administration; determined that 5 areas need improvement; 3 new smoking areas on campus.

EAST: E. Alvarado for L. Ramirez – Consultation with the President on 3-21-13; discussed the effects of new programs being implemented with proper staffing; District advise ELAC to not back-fill classified openings; several members signed off for the Accreditation Committee; general meeting on 3-22; 60 members attended; many members want to volunteered for shared governance committees; series of Effective Communications & Resolving Conflicts well attended; Health & Wellness Expo on 4-10-13.

TRADE: M. Gaitan for L. Hunter – Consultation with the President on 3-25-13; discussed communications workshop; training for supervisors on contract language; MOS Certification through Faculty/Staff Development; priority of classified hiring's; campus safety; review issue of staff parking being taken by unauthorized personnel; updating division organization charts; MOU regarding classified teaching; offering online MOU training; Day of Dialog on 4-11-13; staffing level in Personnel/Payroll offices; employee's returning to work with restrictions initially denied by administration; employee denied time off to attend classes.

HARBOR: T. Davis for W. Gilliam – Consultation with the President on discussed accreditation team returning; created a Human Resources Committee; members inquiring about the downgrading of classified employees positions; Vice President Tomlinson replied that classified employees don't do much working only certain ones in her office do; 3 open seats on shared governance committees; classified has 2 seats on the committee.

MISSION: S. Mignosi – Consultation with the President was cancelled; Classified Appreciation Day on 3-28-13; attended by 100 employees; Deputy Vice Chancellor Barrera attended; Stem Fair 3-4-10; Health & Wellness Expo on 4-9-13; Financial Awareness Event on 4-10; CalPERs Retirement Workshop on 5-8-13; Spring fest scheduled for 5-11-13; Vegan-Raw Super food Gluten Free Workshop on 4-11-13.

VALLEY: C. Maddren –Visit from the Accreditation Team the week of March 11th; interview did not go well; received 8 recommendations; recommended that Chancellor/Trustees hold campus president accountable for fiscal stability; consultation with the President on 3-18-13; Valley will have 1 summer session beginning 6-10; chapter meeting on 3-27-13; a combined meeting is scheduled with faculty on 4-24; Trustee candidate David Vela will speak to the group; trivia challenge given to the members called "know your contract" member who gets the trivia question correctly receives a gift; Health & Wellness Expo 4-11-13.

WEST: J. Haywood – Consultation with the President on 3-18-13; Spring break activity for classified employees on 3-28; funded by the president & well attended; all offices were closed for 2 hours member injured after being locked in an elevator for almost an hour; injury occurred when employee jumped out of the elevator; College Council 4-11-13; Time Management Workshop given by the Personnel Commission on 3-21-13.

RETIREEES: No report.

MOTION TO ALLOW TRUSTEE CANDIDATE, DAVID VELA TO SPEAK

MSP: Bates/Nunez

Report from Executive Secretary: S. Lepore – Need to campaign & make phone calls for run off election - David Vela for BOT.

REPORT FROM OFFICERS:

Treasurer: L. Nunez - Income for the month of March \$ 258,000; expenditures \$ 316,000; requesting all worksite expenditures be submitted by June 15, 2013; attended Student Affairs Committee; beginning fall 2015 there will be a cap on units completed; requesting the student rep fee but increased from \$ 1.00 to \$ 2.00; student leadership wondering how money is allocated; there isn't an advisor present at the meetings.

First Vice President: D. Bates – Attended Finance & Audit Committee on 4-3-13; Measure J Bond assurance; releasing more bonds for sale; efficiency audit; no staffing dollars were included; parking fee increases.

Second Vice President: C. Smith – Annual Reclassification study is taking place; this is an informal process.

Secretary: M. VanGinkle – SAP Executive Committee cancelled; Work Environment Committee cancelled; attended CFT Convention in March; Lobby Day on 4-8-13.

President V. Butler-

Negotiations –Pam Atkinson assisting with the final edit.

Board of Trustees 3-20-13 – Resolution for moratorium on fracking (fracturing); approved 2012-13 budget from the reserve.

Board of Trustees 4-13-13 – at ELAC; SB520 regarding online classes; Board opposes; priority enrollment for DPSS & EOPS students.

Consultation – Will include with Fern's report.

JLMBC – D, Bates – HRA account safe for 2014 through Obama care; trying to keep until 2017; voluntary supplemental plans are being looked at with Aflak & Penn life with long-term care; hospice indemnity; pet insurance vs. pet discount; CalPERs amnesty- if you or another members has ineligible dependents on their health benefits, they have a small window of time to voluntarily drop them by 6-30-13; if they are not taken off, you will have to pay CalPERs back; will need to submit verification for all dependents on your health plans; RFP for vision care; will send out a survey for employees' feedback.

LACCD DBC:

AFFILIATES REPORTS/SCHEDULES

CFT Convention – March 15-17, 2013 in Sacramento

CFT Committee Meetings – Saturday, May 4 at the Marriott in Manhattan Beach

CCE Division Meeting – Saturday, May 4 at the Marriott in Manhattan Beach

CFT State Council Meeting – Sunday, May 5 Manhattan Beach

LA County Federation of Labor – D. Morrissette – Wendy Greuel endorsed for Mayor; May Day

Rally/March being planned; Citizenship Reform legislation; rally at State Capital on 4-10-13; resolution to support the Global Hyatt boycott; 5th Annual Labor, Social/Environmental Justice Fair at CSU Dominguez Hills on 4-25-13; Aja Brown endorsed for Compton Mayor.

State Labor Federation – Officer will be attending.

AFT National -

Grievances/Arbitration – F. Reisner – Breach of settlement agreement scheduled for 4-4-13; shared governance arbitration on 4-23 – 24, 2013; failure to pass probation grievance; sheriff cadet doing Unit 1 duties placed in abeyance until Personnel Commission can respond; outsourcing of processing of parking citations grievance in abeyance; failure to notify AFT about a hiring committee grievance; excessive use of volunteers in place of Unit 1 grievance; member received an unsatisfactory notice; firewall barrier fell onto counter in new Student Services Building at LAMC; Software Systems Engineer now part of 1521A.

Activities Coordinator – C. Sutherland-

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Bates/Alvarado

Board of Trustees Elections – Need to GOTV for David Vela; need members to pass out flyers in support of David.

PIPE – Extends our union voices & political contribution to a national level.

MOTION TO COME OUT OF COPE COMMITTEE

MSP Atkinson/Ishaque

CFT Union Summer School – Asilomar, 6-24 – 28, 2013

Executive Director Position – AFT Staff Guild – Working on it; will have the announcement out by 4-15-13;

Classified Employees with Adjunct Teaching Assignments: MOU Implementation

AFT 1521A App – Will send out request form for news and ideas for the App.

CFT Lobby Day – April 8 & 9, 2013 – AB 507- Death benefit Equity Act passed out of the Assembly;
Thank you to Mike Romo for testifying.

AFT 1521A Training – Scheduled for July 17, 2013.

Other –

Barham Building – Still concerned with possible mold in the bathroom; District hygienist has come out & tested the air; waiting for results.

**MOTION TO ENDORSE STEVE ZIMMER FOR LAUSD BOARD MEMBER & CONTRIBUTE
\$ 250.00**

MSP Smith/VanGinkle

**MOTION TO PURCHASE 4 TICKETS AT \$ 85.00 FOR THE CBTU 29TH ANNIVERSARY DINNER
MSP Bates/VanGinkle**

**MOTION TO PURCHASE A TABLE @ \$ FOR UCLA LABOR CENTER BANQUET
MSP Bates/Mignosi**

**MOTION TO ENDORSE TONIA REYES URANGA FOR 70TH ASSEMBLY DISTRICT & CONTRIBUTE \$
500**

MSP Jeter-Williams/Haywood

**MOTION TO PURCHASE AMBASSADOR TABLE @ \$ 1,500 FOR THE LAANE LUNCHEON
MSP Gaitan/Haywood**

**MOTION TO PURCHASE 5 TICKETS @ \$ 85.00 FOR THE LA COUNTY FED MIGUEL CONTRERAS
LEADERSHIP AWARD BANQUET
MSP VanGinkle/Bates**

MOTION TO ADJOURN @ 6:00 pm

Respectfully Submitted by,



Mary VanGinkle, Secretary