

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Thursday, October 18, 2012
Staff Guild Office

PRESENT: D. Bates; C. Smith; M. VanGinkle; F. Reisner; S. Lepore; G. Foster; B. Love; C. Sutherland; N. Nandakumaran; S. Page; M. Romo; E. Alvarado; W. Gilliam; T. Davis; L. Minor; K. Roberts; S. Mignosi; D. Mundt; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; E. Taylor; M. Horn; M. Gaitan; C. Maddren; R. Zamora; C. Glasband; J. Haywood; S. Jeter-Williams; D. Morrissette;

EXCUSED: D. Tyus-Rowe; V. Butler; M. Perez; H. Chang; L. Hunter; L. Nunez

ABSENT: S. Kwan; M. Fellows;

CALL TO ORDER: First Vice President Bates called the meeting to order at 3:00 pm

MOTION TO ACCEPT MINUTES FOR SEPTEMBER 12, 2012
MSP Millhone//Mundt

REPORT FROM WORKSITES:

PIERCE: Town Hall Meeting on 10-4; chapter acknowledges Cathy Sutherland & Union Office for helping out at the last minute; issues ongoing regarding student workers in the Outreach & Admissions Offices; issues in Student Services Department; Chapter Meeting on 9-19; President Butler came in & answered questions; consultation with the President 10-11-12; President more receptive to classified issues; looking for an office on campus; appointed members to the Planning Committee, Budget Committee & Enrollment Management Committee; Chapter Chair participated in a mock accreditation meeting on 10-16-12.

HARBOR: W. Gilliam – Consultation with the President on 9-28; gave updates on District's budget furloughs, layoffs; scheduled a post-election budget meeting for faculty & staff; attended 2 Town Hall Meetings stressing the importance of the tax initiative passing on the November 6th; members still asking about possible furloughs/layoffs; Chapter Chair reminds them they are negotiated; members have asked about possible reorganization plan that will involved classified; joint labor union meeting on 10-16-12; Tim Davis gave a presentation on voter registration & explained all the initiatives on the ballot; Lori Minor created a classified website called "The Classified Connection" that went live on 10-15-12.

VALLEY: C. Maddren –Chapter meeting on 9-25-12; chapter acknowledges Second Vice President Smith for attending; consultation with the President on 9-24; discussed enrollment, accreditation, construction, hiring notifications & work location of a member; still have issues with being notified when there is a hiring committee formed; next consultation scheduled for Eboard Meeting on 9-28-12; signed up two new members to shared governance committees; mock accreditation meeting on 10-23-12.

MISSION: S. Mignosi – Several members volunteered for phone banking at the AFT Office on 10-3-12; College Council Retreat took place on 10-12; stability was the main topic; University Transfer Fair on 10-15; attended the dedication of the new Math & Science Building on 10-16-12; library is requesting book donations; mock accreditation meeting on 10-30-12; President's Town Hall Meeting on 10-18-12.

SOUTHWEST: J. Robertson – Discussed staff development funding for classified staff with the Staff Development Coordinator; there is no funding for staff development for classified; Coordinator wants to meet and discuss possible funding for training.

CITY: G. Foster – Eboard went with Chair to consultation with the new president on 9-26-12; next consultation scheduled for 10-24-12; 7th Annual Rideshare Event took place on 10-3; 450 people were in attendance; press conference sponsored by Reclaim California's Future on 10-11-12 about Proposition 30; Business Job Fair sponsored by Senator Kevin DeLeon and the Hollywood Work Source on 10-18-12; grievance on denial of union representation at a meeting; Shared Governance Committee met on 10-6-12; Budget Committee on 10-15-12; EPC Committee met on 10-17-12.

TRADE: Consultation with the President on 10-22-102; discussed staff communications, Staff Guild Office; the continued inclusion of classified in campus governance, update on Foundation Director's status; staffing

issues; membership meeting held on 10-9-12; discussed the upcoming election contract negotiations, political action; participated in the Great American Shake Out; audit of Foundation still pending; retired employee may receive overtime for hours worked out of compliance; possible violation and grievance pending for Physical Plant employee being move dot Payroll; step 1 grievance regarding violation of Article 9; ongoing issues with career development time off for two employees in Admissions & Records.

DISTRICT: M. VanGinkle for M. Perez – Consultation with Deputy Chancellor on 10-15-12; 770 Building remodeling should be complete by December 2012; 811 Building will be vacated by the District by January 2013. Workforce Development moved to the VDK Campus; training for managers and supervisors about our contract will be scheduled once the contract is ratified; there has been 12 job certifications since July 2012; participated in Great American Shake

WEST: S. Jeter-Williams – Consultation with the President 10-16-12; discussed use of student workers ; Taste of Soul on 10-20; several departments will have booths; one u-notice issue.

EAST: E. Alvarado – Consultation with the President on 10-16-12.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore- Congratulations to all Chapters; only three reduced-fee payers in the District.

REPORT FROM OFFICERS:

Treasurer: D. Bates for L. Nunez – Staff Guild audit results passed out.

First Vice President: D. Bates – Attended Finance & Audit Meeting.

Second Vice President: C. Smith – Attended Personnel Commission Meeting; reaching a compromise in regards to the issues with Instructional Assistant, IT classification; revising Personnel Guides.

Secretary: M. VanGinkle – Hot off the Press being edited; only two attendees at the monthly SAP Executive Committee – Andy Duran & myself; CCE Planning Committee Meetings.

President's Report – D. Bates

Negotiations – Tentative Staff Guild negotiations summary passed out; received more release time for representation; increase in tuition reimbursement; tentative time line – October 18, 2012 – Executive Board accepts tentative agreement; 10-19-12 through 10-30-12: ballots mailed to membership, members complete and return; 11-7-12: Board of Trustees vote and accept (ratification).

MOTION TO ACCEPT TENTATIVE CONTRACT AGREEMENT 2011 – 2014 MSP Jeter-Williams/ Mundt

Board of Trustees 10-3-12 – Trade Tech – Board supports Proposition 30; accreditation; retiree resolution; Board presented proposal bargaining units about how they will handle the budget cuts by the State; discussed the evaluations from the Project Managers; more discussion about VDK worksite.

Consultation – Working on Staff Development and trying find out the funding and how we can use it; MOU regarding dedicated storage space; union release time codes; union has added another category for Shared Governance Meetings.

JLMBC – Changes in Obamacare Medicare Part D for retirees; Wells Fargo doing a decent job; Wellness Committee-lots of activities planned.

LACCD Budget – no reports.

AFFILIATES REPORTS/SCHEDULES

CFT Committee Meeting-September 22-Oakland Airport Hilton-Retirement Issues Committee is the new name; need more classified employees on the committee.

CCE Division Meeting – September 28-Los Angeles

CFT State Council Meeting – September 29-Los Angeles

LA Federation of Labor Delegate's Report: D. Morresette – Motion to donate \$ 1,500 to the Walmart warehouse workers; they did a 50 mile march from Ontario to Los Angeles.
Delegates' Congress – September 20, 2012
CCE Division Meeting-December 1, 2012

MOTION TO DONATE \$ 500 TO TURKEY AND TOYS
MSP Mundt/Haywood

Grievances/Arbitration – F. Reisner – Remedy met by Administrator for “wrong-doing”; non-contractual move from one department to another with no position in place for that employee; supervisor performing Unit 1 duties; failure to allow union representation; SPOC performing the duties of a Personnel Assistant; mandatory reduction in classified hours to teach adjunct classes-working on remedy; District doesn't have guidelines in place to enforce any volunteer positions; new volunteer form needs to be created; entire department moved to a satellite location.

Activities Coordinator – C. Sutherland – GOTV Event at Pierce on 10-4-12; town hall event at LACC; well attended by all; LA County Federation will continue sponsoring phone banking Monday through Thursday 5 pm to 8 pm; contacted & left messages at all worksites to GOTV.

MOTION TO ADJOURN TO COPE COMMITTEE
MSP Smith/VanGinkle

MOTION TO ENDORSE AND CONTRIBUTE \$250 TO CRISTINA GARCIA FOR 58TH ASSEMBLY DISTRICT
MSP Smith/Haywood

MOTION TO ENDORSE PROPOSITION 39
MSP VanGinkle/Sutherland

MOTION TO COME OUT OF COPE COMMITTEE
MSP Sutherland/Smith

2012 Annual Membership Meeting – September 15, 2012 Biltmore Hotel –

Retiree Luncheon – Thursday, September 20, 2012 LATTC

2012 CCE Conference – October 26 through 28, 2012 – Double Tree, San Jose –

Get Out the Vote (GOTV) Phone Banking after Eboard Meeting

CFT Convention – March 15-17, 2013 - Tentative timeline discussed - Delegates' Election

OTHER:

Barham Building – No report.

MOTION TO SUPPORT THE CALIFORNIA STATE PARKS FOUNDATION
MSP Romo/Foster

MOTION TO ADJOURN-5:15 pm

Respectfully Submitted by,



Mary VanGinkle, Secretary