

AFT STAFF GUILD EBOARD MEETING
Wednesday, October 12, 2011
AFT Office

PRESENT: V. Butler; D. Bates; S. Lepore; P. Atkinson; C. Sutherland; G. Foster; D. Tyus-Rowe; N. Nandakumaran; M. VanGinkle; M. Murray; L. Nunez; C. Coleman-Roberts; A. Mayer; G. Whaling; M. Gaitan; C. Maddren; J. Haywood; D. Morrissette; F. Reisner; M. Romo; K. Roberts; L. Murphy; M. Fellows; C. Maddren; S. Ellis; M. Horn; R. Zamora; C. Glasband; F. Rosero; C. Perkins; L. Minor

EXCUSED: C. Smith; S. Jeter-Williams; K. Murray

ABSENT: L. Duffin; K. Murray; W. Gilliam

CALL TO ORDER: President Butler called the meeting to order at 3:05 p.m.

MOTION TO ACCEPT MINUTES FOR SEPTEMBER 14, 2011

MSP VanGinkle/Foster

REPORT FROM WORKSITES:

MISSION: M. Murray - Celebrated Classified Professional Day with 2 workshops with 78 employees attending: Accreditation and Achieving the Dream; Culinary Arts catered the food & Staff Guild sent over many free items; President wants to have a joint consultation with Staff Guild leadership to discuss collaboration, District issues, stakeholders on federal, state and local trends; District strategic focus group had 15 classified participants; still working on representation on committees.

WEST: J. Haywood – Sheila Jeter-Williams has had eye surgery; Unit meeting 9-29; attendance was fair; discussed the information from the September Eboard meeting; discussed members; issues with HRA accounts (SHIPS); members asked to resend same document numerous times; being referred to the District who refers back to SHIPS; campus executive board established office hours; each board member will take turns covering the office; campus was on lock down on October 6 because of a gun scare; Annual Fall Leadership has been rescheduled to December 2nd.

VALLEY: C. Maddren – Chapter meeting on September 28; concerns included Admissions & Records and Financial Aid moving to a 4/10 work week; met with Acting Vice President regarding the process; Board of Trustees meeting on campus October 5; Met with Shared Governance Committee Members on October 3rd review new committee forms and make changes; campus Eboard meeting is October 7th; consultation with president rescheduled for next week; student worker working the register in the Bookstore on October 5th; email sent to assistant manager requesting this to stop.

HARBOR: K. Roberts for W. Gilliam – Congresswomen Janice Hahn dinner 9-29; mock accreditation will take place on October 17th; CPC retreat will take place 11/10; Achieving the Dream – 5 staff on committee; issues regarding Worker Comp leave; issues concerning staff workload and overtime.

TRADE: S. Ellis for L. Hunter – Consultation rescheduled for October 18th; topics to discuss with President – MOUS Certifications; campus safety; continuance of shared governance in campus committee work; “Master your Money” Workshop on October 12th; Retiree Chapter Membership Meeting to take place at LATTC on October 25th; Michelle Horn chosen as the new alternate

delegate; employees experiencing hostile workplace behavior by supervisor; member being asked to take on extra work duties of a vacant position.

EAST: No report.

DISTRICT: No report.

SOUTHWEST: No report.

PIERCE: M. Fellows – Consultation with the president 9-29; Student workers in Center office; union will review; previous Unit 1 member was transferred to Academic Affairs; Vice President of Academic Affairs is looking into this; Grievance-campus telephone issues; a remedy between IT and Plant Facilities was that the telephones be returned to IT; in Admissions & Records, 3 employees have either transferred or resigned; student workers are put in place in Financial Aid Office, issue with student workers and volunteers, union will follow up; an administrator acknowledged that with the reduction of enrollment, adjustments are being made.

CITY: Budget Forum 10-11; Foundation hired new director; Chapter meeting scheduled for 11-8; consultation with president 10-13.

REPORT FROM EXECUTIVE SECRETARY – S. Lepore – Board of Trustees-Audit & Finance Committee: Debt Assurance Policy; looks at RFP regarding the bond; looks at reserves in time of hardship; ending balance on present reserve is 90 million-15% in reserves.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – District Budget Meetings – it seems the District schedules their meetings around our E-board meetings; we need to be at the DBC meetings which often occur on Ex. Bd. Mtg. days; ending balance for LACCD-\$ 90 million.

First Vice President: D. Bates – Attended County Fed Meeting on 9-19th; negotiations on 10-20th; CCE Planning Committee 9-23rd; CFT Cope interviews-10-7

Second Vice President: C. Smith – No report.

Secretary: M. VanGinkle –Hot off the Press being edited; SAP Executive Committee – District Office is now using an electronic account transfer program through SAP-can complete budget transfers via SAP; SAP on the internet-can access certain applications from home; seniority report-created committee; plant management application – this will reduce costs and avoid operational expenses due to down time; application will reduce the time it takes to make repairs; vacation balance module – completed; this application will send notification via email to the employee when their vacation balance gets close to 400 hours.

President: V. Butler:

Negotiations – Going fairly well; need to have management be familiar with our contract; need to look at Article 24-shared governance.

Board of Trustees – Sept. 21 & Oct. 5, 2011:

September 21st – M. VanGinkle attended for President Butler; public speaker criticized the Inspector General conducting the bond audit; presentation on ELAC gymnasium construction; Van de Kamp building – 88 billion spent on renovations but no LACCD student have attended class there; leased out to a charter school.

October 5th – LAVC – Discussion regarding SAP consultant hired instead of training one of our own employees; was guaranteed 5 new classified Information Technology positions to be created in place of consultants; Board endorsed Personnel Commissioner Henry Jones re-appointment.

Consultation – Cancelled.

JLMBC – Increase on the cost of our medication beginning January 1, 2012; could increase by \$ 5.00 need to think about sending a representative to attend the monthly Health Benefits Committee meeting in Sacramento to voice our concerns about the increases; open enrollment started October 10th until November; need to make your changes from a worksite computer; beginning January 2012, CalPERS will be using a new drug company for mail order medications; will switch from Medco to CVS Caremark; CalPERS has implemented a new computer program that is having difficulty adding new dependants; need to check to make sure the software program doesn't drop dependants either; District wants to be recognized as a voting member on the JLMBC; are requesting they give up their veto power first; new name for Wellness Committee to Coalition for Wellness; creating a new mission statement; setting up new activities and asking for contributions from the campuses; looking at the percentage of usage by members.

LACCD Budget – Already reported.

AFFILIATES REPORTS:

California Labor Federation

CCE Division Meeting – September 23, 2011 – M. VanGinkle chaired the meeting.

CFT State Council Meeting - September 24, 2011

CFT Committees – LAVC – October 1, 2011-Faculty & Staff Unity Committee established mission statement

AFT/PSRP Meeting – October 20-21st President Butler will be attending the meeting in Washington D.C.

CCE Division Council Meeting – December 3, 2011

L.A. County Federation of Labor - D. Morrissette-September 18, 2011-AB101, Organizing rights for child care providers passed; waiting for the Governor to sign; banned self-check out for alcohol at Fresh & Easy Market; 59 candidates for COPE recommendations; Inglewood School District experiencing 50% layoffs; Postal/letter carriers rally – September 27th; Gas Company contract expires on October 30th; Walk for the Homeless – November 19th.

Grievances/Arbitration – F. Reisner – District wide grievance on hiring/selection will be scheduled for arbitration; remedy on student worker grievance and filling position; response on Step 3 grievance on hiring selection; issues regarding evaluations; concern for security cameras at campus.

Activities Coordinator – C. Sutherland - Rally for gas company workers; get out the vote for Warren Furutani for city council and election

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Bates/Foster

MOTION TO ENDORSE TORIE OSBORN FOR STATE ASSEMBLY DISTRICT 50 AND ASK HER TO SPEAK AT FUTURE EBOARD MEETING

MSP Bates/VanGinkle

LA City Council Seat Warren Furutani – Need to have volunteers to phone bank

MOTION TO GO INTO REGULAR SESSION

MSP Bates/Haywood

AFT Staff Guild Membership Meeting – Saturday September 17, 2011 – Great turnout; new digital camera offered in a drawing to increase members' cope contributions; the final drawing will be on December 15th

CFT Committees – Low turnout; if members can't attend committee meetings, don't sign up.

CCE Conference-October 14-16, 2011 Humphrey's Half Moon Inn – Taking place this weekend.

CFT and AFT Convention – Delegate Election – Notice

Martin Luther King Jr – Parade/Participation/Breakfast table – D. Morrissette – will be in charge of chairing the committee this year; wants more participation in the parade.

Retiree Chapter Luncheon- Tuesday, October 25 11:30 – 1:30 LATTC – still seats available if you are interested.

2011-2012 Activity Reports – need them filled out monthly; we have to report all release time we use for audit; this will be in effect begin July 1, 2011.

Discussion on LA Co. Fed. Of Labor community services program.

MOTION TO CONTRIBUTE \$ 2,000 TO TURKEYS & TOYS AND HOMELESS HEROS PROGRAMS

MSP Haywood/Sutherland

Discussion on universal healthcare.

MOTION TO SUPPORT SB 810 – UNIVERSAL HEALTHCARE ACT

MSP Bates/Gaitan

MOTION TO CONTRIBUTE TO LABOR UNITED FOR UNIVERSAL HEALTHCARE

MSP

MOTION TO SUPPORT LAURIE GREEN FOR TEAM TO END AIDS AND CONTRIBUTE \$100

MSP

MOTION TO AJOURN