

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, November 14, 2012
Trade Tech College

PRESENT: V. Butler; D. Bates; S. Lepore; M. VanGinkle; L. Nunez; F. Reisner; G. Foster; B. Love; P. Atkinson; C. Sutherland; S. Page; N. Mandakumaran; L. Ramirez; S. Kwan; E. Alvarado; W. Gilliam; T. Davis; L. Minor; K. Roberts; S. Mignosi; H. Chang; S. Ishaque; J. Robertson; L. Hunter; E. Taylor; M. Horn; K. Murray; C. Maddren; Y. Campos; T. Ramirez; J. Haywood; S. Jeter-Williams; D. Morrisette; B. Williams

EXCUSED: D. Tyus-Rowe; C. Smith

ABSENT: L. Piernas; D. Roberson; C. Lizares; M. Fellows; M. Romo; N. Wong; L. Murphy; D. Mundt; L. Fox;

CALL TO ORDER: Vice President Bates called the meeting to order at 3:07 pm.

MOTION TO ACCEPT MINUTES FOR OCTOBER 18-2012 WITH CORRECTIONS
MSP VanGinkle/Nunez

REPORT FROM WORKSITES:

MISSION: S. Mignosi – New Vice President of Academic Affairs; Conflict Resolution and Communication Workshop.

CITY: G. Foster – Consultation with President scheduled November 21, 2012; Student Union Open House 11-13-12; joint meeting with the President and other leadership to prepare Town Hall agenda regarding Prop 30; Town Hall scheduled on 11-19-12; Chapter Chair added to the User Group for Student Services Building; Budget Meeting & Bond Steering committee scheduled for 11-26-12.

EAST: L. Ramirez – Consultation with President cancelled twice; issue regarding workload shifts in Fiscal, Administration & Bookstore; employees in Library utilizing EAP; Student Services Department understaffed; issue of student covering the night shift in the mail room; library ribbon cutting ceremony on 10-25-12; Presidential Hiring Committee met on 11-17-12.

SOUTHWEST: J. Robertson – Secured a place to hang union-related flyers, posters, etc; received three membership cards; only need 4 more employees to sign to have 100% membership.

PIERCE: H. Chang – Consultation with the President 11-1-12; chapter meeting on 10-24-12; members interested in serving on committees; accreditation team visit March 2013; Council Committee revised the number of votes required for charter changes; committee also allows alternates or substitutes to fill in for regular committee members and will be eligible to vote with written permission from regular committee member; casual time was issued to Staff Guild members to attend the ratification of our contract at the Board Meeting; Staff Appreciation Pot luck scheduled for 11-15-12.

DISTRICT: No report.

TRADE: L. Hunter - Consultation with the President on 10-22-12; still have issues in the Payroll/Personnel Department; training for supervisor regarding contract language and better understanding; MOS Certification through Staff Development; step 1 grievance ongoing; issues of

involuntary transfer of employee, classified duties done by supervisor, hostile workplace and employee illness leave denied; three classified hiring's.

HARBOR: W. Gilliam – Consultation with the President on 10-29-12; discussed reorganization and process for reassigning Unit 1 member to other offices; problems with Economic/Workforce; Chapter Chair requested the Staffing Committee be put on the CPV Agenda which will meet on 11-26-12.

VALLEY: C. Maddren – Chapter Meeting on 10-24-12; next meeting scheduled for 11-28-12; consultation with the President cancelled for October; next one scheduled for 11-26-12; served two grievances regarding lack of notification to establish a hiring committee; mock Accreditation Visit on 10-23-12; LAVC Holiday Party is scheduled for 12-6-12; all proceed collected will go to Operation Santa.

WEST: J. Haywood – Campus board meeting scheduled for 10-16-12; consultation with the President on 11-19-12; members still making schedules with their managers & have created unique schedules for themselves, now under review; employee taking casual time during the election; supervisor offered casual time then changed his/her mind; Annual College Leadership Retreat is scheduled for 11-30-12.

RETIREES: B. Williams – CARA organizing a meeting with the retirees; requesting volunteers to help drive.

REPORT FROM EXECUTIVE SECRETARY: No report.

REPORT FROM OFFICERS:

Treasurer: L. Nunez for D. Tyus-Rowe – Cash flows slightly higher; Budget Meeting is scheduled for 11-27-12 at the Guild Office; can attend in person or by conference call; check with your worksites IT people to get the access code and consult with Scott at Guild office.

First Vice President: D. Bates – CFT Delegates Convention scheduled for March 2013; CCE Officers Election will take place at the convention.

Second Vice President: C. Smith – Attended the Personnel Commission Meeting on 11-6-12; Senior Secretary reclassified to Online Technical Support Assistant at WLAC; employee at Southwest Bookstore received payment for working out of class; Notice of Outstanding Performances: Kerry Keener at LAHC; Megan Lange at LAHC; Commission presented a tentative revision to the Personnel Commission Rules 701 & 702; union leadership will be consulting at a later date with the Commission.

Secretary: M. VanGinkle – Hot off the Press in final edit; attended the CCE Conference in October; Officer's Meeting yesterday; CCE State Council duties – attended decertification meeting at Compton Unified School District.

President Report – V. Butler

Negotiations – 2011 – 2014 Collective Bargaining Agreement ratified at the Board Meeting on 11-7-12; Article 9, the District will cover cell phones bills not buy new phones; remember, if you have the District cover your business –related calls, they have the right to request to see any cell bill they have reimbursed you for; increase in tuition reimbursement by \$ 20,000; PAL Day & Catastrophic Leave Days will not affect perfect attendance; will create a leave bank for illness/vacation donations; have to be vigilant on Shared Governance.

Board of Trustees 11-7-12 at Pierce – Contract ratified! Chancellor presented Prop 30 resolution; HRA funds are safe; furlough and layoffs withdrawn from the agenda; new

classification – Senior Lead SIS Administrator; concern with hiring process; Trustees Election 2013 – Tina Park, Kelly Candaele not running for re-election; Assembly member Mike Eng, Daphne Brookes, David Villa, Tom Oliver & Ernie Moreno are candidates; will bring possible endorsements to December 13th Eboard Meeting; next campus visit scheduled by Chancellor & President Butler will be WLAC then Pierce.

Consultation – Will include in Fern's report.

JLMBC – D, Bates – Meeting on 11-13-12; new consultants; retiree newsletter; less than 200 members changed their health benefits; RFP's out for vision, life insurance and EAP companies.

LACCD Budget – Trying to implement new classes; have to remind leadership Prop 30 monies. Will have major impact on operating budget for 2012-2013.

AFFILIATES REPORTS/SCHEDULES

CCE Division Meeting – December 1, 2012 (Oakland)

LA County Federation of Labor – Delegates Report D. Morrisette – No report.

State Labor Federation –

Grievances/Arbitration – F. Reisner – Supervisors Unit performing Unit 1 duties; met at step 1 – 2; non-contractual move of Unit 1 member; step 1-3 grievance for failure to allow union representation; failure to notify creation of selection/hiring committee; filed grievance on Vice President; VP breached contract by writing a reply without meeting with the union first; volunteers in the Bookstore during Unit 1 duties.

Activities Coordinator – C. Sutherland – Thanked all volunteer who helped out during the election.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Bates/Nunez

Political Committee has been tabled;

COPE Membership campaign is much better;

LACCD Board of Trustees Elections 2013

MOTION TO PURCHASE 2 TICKETS FOR MIKE ENG FUNDRAISER ON DECEMBER 5, 2012 @ \$ 500 EACH

MSP Bates/Alvarado

MOTION TO CONTRIBUTE \$ 200 TO SENATOR ED HERNADEZ CAMPAIGN

MSP Jeter-Williams/Sutherland

MOTION TO CONTRIBUTE \$ 500 FOR MARTI RODRIGUEZ-HARRIS FOR VAL VERDE UNIFIED SCHOOL BOARD

MSP Bates/Jeter-Williams

MOTION TO COME OUT OF COPE COMMITTEE

MSP VanGinkle/Alvarado

CCE Conference October 2012 San Jose -.
Election Results 2012

CFT Convention March 15 – 17, 2013 Delegates Elections timelines

MOTION TO ACCEPT TIMELINES FOR CFT DELEGATES CONVENTION 2013
MSP Haywood/Nunez

MOTION TO FUND THREE (3) OF THE HIGHEST RANKING DELEGATES AT EACH WORKSITE & ONE (1) RETIREE DELEGATE TO THE CFT CONVENTION @ \$ 500 EACH
MSP VanGinkle/Sutherland

AFT Staff Guild Officers Elections – Scheduled for Spring 2014.

OTHER:

AFT Disaster Relief Fund

MOTION TO CONTRIBUTE \$ 2,000 TO THE AFT DISASTER RELIEF FUND
MSP VanGinkle/Haywood

MOTION TO CONTRIBUTE \$ 500 TO AFT FIRST BOOK PROGRAM
MSP VanGinkle/Atkinson

MOTION TO CONTRIBUTE \$ 700 TO THE LABOR UNITED FOR UNIVERSAL HEALTHCARE
MSP Bates/Haywood

Staff Guild Holiday Food Drive 2012

Staff Guild Holiday Toy Drive 2012

MOTION TO INCREASE AMOUNT CONTRIBUTED TO TURKEYS & TOYS TO \$2,000 TOTAL
MSP Davis/Haywood

MOTION TO PURCHASE TWO (2) STUDENT SCHOLARSHIPS TO ATTEND THE LAANE EVENT @ \$200 EACH
MSP Bates/VanGinkle

Moment of silence for fallen Brother Gustavo Lopez, LACCD Courier

MOTION TO ADJOURN
5:10 pm

Respectfully Submitted by,



Mary VanGinkle, Secretary