

AFT STAFF GUILD EBOARD MEETING
Wednesday, May 30, 2012
AFT Office

PRESENT: D. Bates; S. Lepore; M. VanGinkle; C. Smith; F. Reisner; P. Atkinson; V. Tylecek G. Foster; N. Nandakumaran; M. Romo; E. Alvarado; K. Roberts; C. Dagdagan; J. Millhouse; H. Chang; G. Whaling; L. Fox; S. Ellis; M. Horn; M. Gaitan; E. Taylor; C. Maddren; C. Glasband; D. Morrissette; C. Sutherland; A. Mayer

EXCUSED: L. Duffin; D. Rowe; V. Butler; B. Love; W. Gilliam; M. Murray; M. Fellows

ABSENT: L. Ramirez; M. Duncan; K. Murray; C. Lizares

CALL TO ORDER: First Vice President Bates called the meeting to order at 3:05 pm.

MOTION TO ACCEPT MINUTES FOR APRIL 19, 2012 WITH CORRECTIONS
MSP VanGinkle/Foster

REPORT FROM WORKSITES:

PIERCE: No report.

SOUTHWEST: L. Fox – May Day event held on May 1; Dolores Huerta guest speaker; consultation with President April 19, 2012 discuss the budget; Staff Appreciation Day May 17, 2012.

CITY: G. Foster – Consultation with the President on May 10, 2012; debriefed regarding day of shadowing of classified employees; next consultation is scheduled for June 7, 2012; no summer session; plans to close down buildings; email sent campus wide regarding interest in 4/10 summer; employees not interested will be assigned to Administration Building; graduation will be at Cal State Los Angeles; PAL Day grievance has been settled.

VALLEY: C. Maddren – Consultation with the President May 21, 2012; discussed classified rumors, budget and construction issues; Chapter Meeting May 23, 2012; Classified Appreciation Week last week; Staff Guild sponsored Classified Coffee Break; Staff Development sponsored workshops including EAP workshops; compliance officer is leaving; Veronica Mosqueda was appointed to hiring committee.

WEST: D. Morrissette – Consultation with President on April 26, 2012; Campus Open House/Dean's Tea scheduled May 19, 2012; Town Hall Meeting May 24, 2012 to discuss budget issues and the effects on community colleges. Budget Committee now meets twice a month; graduation June 5, 2012.

HARBOR: K. Roberts – Consultation with the President May 2, 2012; discussed short staffing and replacing staff; President stated that if an employee retires, he will replace them; Accreditation Committee commended faculty on planned hiring, however, the team recommended that classified employees should develop a hiring plan to indicate priorities in hiring; the Team requested a follow-up on classified hires; suggested to the president a joint labor meeting; Employee Recognition May 17; Timothy Davis represent members at budget meeting.

EAST: E. Alvarado – Budget Town Meeting on May 21, 2012; two classified employees recognized at the Career Technical Department Appreciation Luncheon May 17th; consultation with the President May 31st; Classified Staff Appreciation on June 29th; Chancellor did not recommend the finalist for the presidential position at East; he will provide details on the new leadership soon; graduation ceremonies June 1st; several grievances filed; low morale due to more work duties, no overtime offered; requesting illness donations for fellow member.

TRADE: No report.

DISTRICT: No report.

MISSION: Consultation with President May 24th; discussed issues for Admissions & Records Technicians in the budget planning report; concerns in the Learning Resource Center about closing early during the summer and closures on the weekends because of the budget; PACE will be closed so employee will move to Presidents Office; possible working out of classification in the Business Office; final chapter meeting scheduled for June 14th; 2012 EAP workshop on healthy living; Springfest well attended; thanks to the Staff Guild for donating a basket for the silent auction; commencement is on June 5th; in joint consultation this is issues regarding staff and students with racism, ASO understanding the policies , students serving on work environment committees, and a movement called Student Power which originated at Santa Monica College; with 2.3 million in reductions, the college needs to cut 1.5 million more.

REPORT FROM EXECUTIVE SECRETARY – S. Lepore – No report.

REPORT FROM OFFICERS:

Treasurer: D. Tyus Rowe excused – Open Book Day Scheduled July 12 from 10 to 1 pm; Luz Nunez appointed to Asst. Treasurer; Staff Guild Budget Meeting scheduled June 19, 11:30-12:30.

First Vice President: D. Bates – Finance & Audit Meeting on May 9th; Chancellor gave a presentation; his suggestions: draw down the reserves; reduce revenue gap; reconsider new & pending commitments; review current practice of college ownership of balances; take action to reduce salary and benefit costs, including suspension of health reimbursement accounts; layoffs, furloughs or salary reductions.

Second Vice President: C. Smith –Small changes in Personnel Commission meetings; budget reduction for PC.

**MOTION TO CHANGE AGENDA TO ALLOW JACKIE ROBINSON TO ADDRESS THE BOARD
MSP VanGinkle/Smith**

Jackie Robinson, Candidate for Political Campaign Helper, gave presentation of what she will accomplish; will assist with initiatives; Pay check Deception, tax initiatives; will be in charge of phone banking, precinct walking, and GOTV; will involve retirees in the process and will visit each worksite and attend chapter meetings

Secretary: M. VanGinkle Hot off the Press is completed; SAP Executive Committee was cancelled; attended CFT Lobby Day in Sacramento on April 23 & 24; CFT Committee meeting at LAVC; attended the Educational Issues Committee with Sheila Jeter-Williams; CCE Planning Committee on May 18; CCE Division Meeting on May 18; Staff Guild Officers Meeting May 24; attended CalPERS Meeting on May 16th.

President: V. Butler – Excused.

Negotiations – Scheduled 5/31; hope to conclude.

Board of Trustees –April 25-no report'

May 9 – Academic employee dismissed; pulled resolutions;

May 23 – LAVC – Presidential search for East; new student trustee; Van de Kamp- trying to make changes without Staff Guild involved; presentation on Dolores Huerta Labor Center.

Consultation: Differentials discussed; FLSA rules; need written opinion from general council; Community Recreation Series changes on track by June 30th; unclaimed classifications; cadets are running the sheriff's department instead of classified.

JLMBC: Wellness Committee-trying to reach a goal to have all employees involved in wellness programs.

LACCD-Budget-DBC-Executive Committee – M. Romo – Statewide \$ 15 billion shortfall; impact to LACCD \$ 35 million reduction for 2011/2012.

AFFILIATES REPORTS:

California Labor Federation Convention – July 24 & 25

CFT Lobby Day April 23 & 24 Sacramento CFT changed the format this year; they assigned groups to visit legislators.

CFT Committee Meetings took place on April 28th at LAVC.

CCE Division Meeting May 18 in Oakland

CFT State Council on May 19 in Oakland

LA County Federation of Labor – D. Morrisette – New organization at to the AFL-CIO: United Steel Workers and Deputy District of Attorneys; new measure “Living Wage for Hotel Workers” in Long Beach; gathered 30,000 signatures through Unite Here; San Pedro Labor Fest July 5 – July 8th; Joe Hill poetry reading sponsored by ILWU.

Grievances/Arbitration – F. Reisner – Below standards PE grievance; use of student workers in Admissions & Records and Financial Aid; filed a placeholder for arbitration for illegal reassignment, denial of union representation; as a result of a settlement agreement, Staff Guild requested back payment of salary, benefits and union dues based on salary; 4 employee out on paid administrative leave.

Activities Coordinator: C. Sutherland – Mobilization efforts for Walmart campaign; rally scheduled for June 13 in Chinatown and on June 30th for rally; need volunteer to attend the rally; signup sheet passed around.

MOTION TO ADJOURN TO COPE

MSP VanGinkle/Smith

Primary election on June 5th; recommendation made in latest issue of In Unity & Strength;

Political Action:

MOTION TO COME OUT OF COPE

MSP Smith/Romo

Release Time 2012-2012: revisit next Eboard meeting

PSRP Conference April 20-22 Washington DC

Chapter Chair/Delegates Elections May 2, 2012: Winners will take office on July 1st;

MOTION TO ACCEPT RESULTS FOR THE CHAPTER CHAIR/DELEGATE ELECTIONS

MSP Smith/VanGinkle

Executive Board Meeting Schedule 2012-2013- Back to the Wednesday Model.

MOTION TO ACCEPT 2012-2013 EXECUTIVE BOARD MEETING SCHEDULE

MSP Sutherland/Maddren 1 opposed 2 abstained

CFT Union Summer School August 13-17th UCLA

MOTION TO FUND 10-12 MEMEBERS TO ATTEND CFT SUMMER SCHOOL

MSP VanGinkle/Gaitan

Dolores Huerta Labor Institute

MOTION TO CONTRIBUTE TO THE DOLORES HUERTA LABOR INSTITUTE:

2012-2013 - \$5,000; 2013-2014 - \$ 7,000; 2014 – 2015 - \$10,000

MSP VanGinkle/Millhone

Political Organizer – already covered at the beginning

Old Business:

Annual Membership Meeting at the Biltmore Hotel on September 15, 2012

New Business:

Breakfast with the Chancellor scheduled for August 23, 2012.

MOTION TO FUND 4 PEOPLE TO ATTEND THE CLF BIENNIEL CONVENTION ON JULY 24 & JULY 25TH IN SAN FRANCISCO

MSP Smith/VanGinkle

Will be sending Curtis, Mary, Edward, Luz.

Executive Board nominated Sandra Lepore for the Living Legends Award at the AFT Women's Rights Breakfast during the AFT Convention on July 30, 2012.

MOTION TO NOMINATE SANDRA LEPORE FOR THE LIVING LEGENDS AWARD AT THE AFT CONVENTION

MSP Atkinson/Dagdagan

MOTION TO CONTRIBUTE \$ 300 FOR THE 33RD ANNUAL LABOR DAY PARADE ON SEPTEMBER 3 IN WILMINGTON

MSP VanGinkle/Gaitan

MOTION TO CONTRIBUTE \$ 500 TO US LABOR AGAINST THE WAR

MSP Atkinson/Gaitan

MOTION TO CONTRIBUTE \$ 500 TO SAN PEDRO LABOR FEST ON JULY 7, 2012

MSP Smith/Maddren

MOTION TO ENDORSE AND CONTRIBUTE \$ 250 TO PAUL KORETZ FOR CITY COUNCIL

MSP Smith/VanGinkle

MOTION TO ADJOURN AT 5:45 PM