

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, May 18, 2011, 3:00 p.m.
AFT Staff Guild

PRESENT: P. Atkinson, D. Bates, V. Butler, C. Coleman-Roberts, C. Dagdagan, M. Fellows, G. Foster-Oneal, M. Gaitan, W. Gilliam, C. Glasband, B. Harmon, C. Hawkins, C. Lizares, S. Lepore, L. Duffin, N. Nandakumaran, C. Maddren, A. Mayer, D. Morrissette, D. Mundt, M. Murray, L. Nunez, F. Reisner, C. Stewart, C. Smith, C. Sutherland, V. Tylecek, D. Tyus-Rowe, M. VanGinkle, and R. Zamora.

EXCUSED: J. Haywood; and S. Jeter-Williams, A. Stein

ABSENT: L. Minor, L. Murphy, R. Rosich, and G. Whaling.

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION to amend and except minutes of April 20, 2011- endorse Janice Hahn
M/S/P P. Atkinson/C. Smith

REPORT FROM WORKSITES:

CITY: 5/13 Senator Padilla spoke about SB 1440; 5/12 consultation; 5/11-513 V. Tylecek attended ACT; Dr. Moore Q & A for the month of May; 6/1 Chapter meeting.

DISTRICT: No Report

WEST: Consultation focused on involuntary reassignment and transfer; Shared Governance committees focusing on budget; chicken and waffle breakfast for cshift employees was successful.

VALLEY: 5/2 attended faculty guild meeting, Scott Svonkin guest speaker; 5/10 student "Rally in the Valley" to protest budget cuts; 5/16 Coffee Break for employees well attended; 5/19 annual service pin awards; 5/20 workshop "Stress Management During Uncertain Times:" DSPS moving back to building; 5/25 Chapter meeting.

MISSION: 5/18 Senior Day; 5/31 Consultation with new president; 5/20 Gerontology event on older adults; L. Nunez on subcommittee for accreditation.

PIERCE: 5/5 Town Hall meeting on budget; 5/11 BOT meeting; 5/24 grievance meeting scheduled; one new classified hire, Hoon Cho CNSS.

RETIREEES: 4/26 documentary *Hacking Democracy* was shown; 5/2 visited office of David Dreier to protest privatizing Social Security; trained by Randi Woods to testify on redistricting.

SOUTHWEST: No report.

TRADE: No report

EAST: No report.

HARBOR: 5/12 consultation president concerned about employees working in a building alone during summer, will move them for the summer; cross training a concern; Shared Governance-faculty

challenging Staff Guild participation; 2 SFP layoffs; Warren Furutani supports AB 1326 tax on oil from California.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – No report

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – DBC projects \$4 million cut for LACCD, \$25 million state wide for community colleges; discussed cuts which does not affect administrators; \$87 million in District reserves; \$50 student fee for bus passes; reported balances, updates pending; 6/10 all activity reports due.

Discuss Staff Guild tentative 2011-2012 budget

MOTION to accept Staff Guild Tentative 2011-2012 Budget

M/S/P C. Smith/ C. Sutherland

First Vice President: D. Bates – Received JLMBC data; attended CCE Lobby Day, LLANE luncheon, negotiations and a book signing at LAVC.

Second Vice President: C. Smith – 5/13 Secretary reclassified to Senior Secretary; looking at SFP positions; report on personnel commission issues.

Secretary: D. Mundt – committee did not meet; Hot off the Press coming soon.

PRESIDENT'S REPORT:

President: V. Butler:

Negotiations – Preparation for negotiations, initial proposal presented to E-Board

MOTION to accept initial contract proposal for 2011-2014 contract

M/S/P D. Bates/M. Murray

Board of Trustees Chancellor is restructuring the Board meetings.

Board of Trustees 5/11/11 at Pierce resolution in support of SB 810, oppose SB 52; Discussion on SB 515; extension program to offer for credit classes, unions urge oppose position.

Consultation – Differential reduction when reduced assignment to teach; Foundation contracts questioned, PC guide AB 110 on hiring committees, priority; Article 12 allows for additional assignments but now considered beyond 40 hour work week; overtime restrictions; lunch hour discussion; personal cell phone use.

JLMBC – HRA's – 5/10 retirement list update needed; check your HRA balance through SHPS at www.myshps.com. Call the benefits hotline at (888) 428-2980 for Met Life voluntary program details on your policy.

LACCD Budget – May revise is better than expected; all college ending balances are part of District Budget.

AFFILIATES:

CCE Division Meeting – Friday, May13, 2011 – reported out
CFT State Council met 5/14 – reported out
AFT PSRP Meeting – May 18 – 20 Washington DC – reported out
CCE Committee Meetings – nominees submitted
California Labor Federation –Women in Labor August 16 & 17 need registration information
CFT/CCE Lobby Day – May 2 & 3 in Sacramento- reported out
LA County Federation of Labor – Endorsed Janice Hahn for Congress- delegates reported
Grievances: F. Reisner – Step 1 and 3 pending; many campuses on a 4/10 schedule for summer-
Assure compliance with contract.

Activities Coordinator S. Sutherland – Food bank drive, volunteers needed to sort food

MOTION to go into COPE

M/S/P D. Bates/C. Smith

MOTION to purchase two tickets \$100 each to the Senator Ted Lieu Event “Retire the Debt”

M/S/P D. Bates/C. Smith, M. VanGinkle and M. Gaitan to attend

MOTION to come out of COPE

M/S/P P. Atkinson/M. Fellows

AFT Staff Guild Membership Meeting – Saturday September 17, 2011 – bring new members

MOTION to accept Staff Guild Officers election certification as documented by American Arbitration Association (AAA)

M/S/P A. Mayer/ M. Murray

Staff Guild Retreat – December 4, 5, 6, 2011 – CA State Pomona at Kellogg

MOTION to accept release time for 2011/2012

M/S/P M. Van Ginkle/C. Sutherland

MOTION to support Direct TV workers to unionize

M/S/P M. VanGinkle/C. Smith

MOTION to attend and purchase a table for \$950 to the Joe Hill Awards Luncheon 6/22

M/S/P D. Bates/L. Nunez

Old Business – None

New Business – Workshops to be presented by Legal Trust and Retirement Associates (ULTRA) on *Legal Benefits Plans* (CFT and Union Plus).

MOTION to adjourn at 5:45