

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, March 13, 2013
ELAC

PRESENT: V. Butler; D. Bates; C. Smith; F. Reisner; S. Lepore; G. Foster; B. Love; N. Nandakumaran; S. Chen; M. Romo; L. Ramirez; S. Kwan; E. Alvarado; J. Ortiz; T. Davis; K. Roberts' S. Mignosi; J. Milhone; G. Whaling; J. Robertson; L. Hunter; E. Taylor; M. Horn; J. Haywood; S. Jeter-Williams; D. Morrisette

EXCUSED: H. Chang; S. Ishaque; C. Maddren; L. Nunez

ABSENT: M. VanGinkle; L. Fox

CALL TO ORDER: President Butler called the meeting to order at 3:05 pm.

MOTION TO ACCEPT MINUTES FOR FEBRUARY 13, 2013
MSP Roberts/Ramirez

REPORT FROM WORKSITES:

SOUTHWEST: J. Robertson – Problems with implementation of shared governance; the representative groups unaware of President hiring 5 new people, need consultation on issues; website has been updated because of accreditation.

MISSION: S. Mignosi – Interviews for 3 classified positions; free TB testing on 2-25; Town Hall Meetings taking place every Thursday; preparing for Accreditation Visit on March 12-14th; President Consultant Meeting on 2-26; Trustee candidates Mike Eng & David Vela attended joint AFT faculty & staff meeting; Staff Development and President will share the coast of the Classified Appreciation Day; all classified will be given 4 hours release time to attend; there will be breakfast and emergency preparedness afterwards.

CITY: G. Foster – No consultation with the President in March; met with VP of Student Services and the chair of counseling about changing the work schedule of a member; worksite received a notice to comply and notice of violations for boilers & generators; the task force sent their recommendations to senior staff; Chapter Chair appointed Bessie Love to the Student Success Committee.

WEST: J. Haywood – Consultation with the President 3-18; Joint meeting with Faculty Guild on 2-14-13; Trustee Candidates Mike Eng & David Vela attended; Unit 1 member who received a U-notice for 5 days suspension was reduced to 2 days; met with the President and campus management to discuss the unsafe working conditions in the science building; it was suggested the members obtain respirators from the District and are installing fume hoods to fix the problem; members will be given physicals before they receive their respirators; College Council met March 7; the meeting was dedicated to addressing the concerns that the Accreditation team had and how to correct them; Classified Spring Break Activity scheduled for March 28th to boost morale on campus.

EAST: L. Ramirez – Consultation with the President on March 4: discussed the new first year project and how it will impact classified employees work load; working with administration to provide new computers for classified staff; Staff Guild general meeting is scheduled 3-22; Effective Communication Workshop on 3-8; classified representative appointed to the Accreditation Workshop at Irvine City College; meeting with user group for South Gate (Firestone) Building on 4-12-13; working on emergency preparedness for ELAC community.

DISTRICT: M. Romo for M. Perez – Consultation with the Deputy Chancellor on 2-27-13; all departments have moved out of the 811 building; managers and supervisor's training regarding the AFT contract will be scheduled for summer 2013; Deputy Chancellor met with 4th floor Human Resources staff on 3-12-13.

VALLEY: D. Bates for C. Maddren – Accreditation week; Chapter Meeting on 3-21-13.

PIERCE: J. Milhone for H. Chang – Consultation with President on 3-28-13; chapter meeting scheduled for 3-20; joint meeting with the Faculty Guild on 2-21; AFT Chapter at Pierce officially has an office which is located in Business Building room 3215; emergency training by the fire department on 3-8-13; Accreditation team will visit the campus this week; 5 classified staff which were chosen by the chair will be interviewed; member appointed to the hiring committee for the Science Lab Technician; administration has set up a MOUS practice lab in the Faculty/Staff Resource Center.

HARBOR: T. Davis for W. Gilliam – Consultation with the President on 2-22-13; issues discussed unclassified worker entering time for regular employees in SAP; overtime offered to certain employees and not as the contract dictates, need to consult to correct implementation; worksite consultants; CPC Human Resources Committee will be used for decision making for hiring of classified in accordance with contract and HR guides.

RETIREES: No report.

TRADE: L. Hunter – Consultation with the President on 3-25-13; topics included communication workshops-training for supervisors on contract language and better understanding, MOS Certification through faculty and staff development, priority of classified hiring; issues with bookstore, business office employees, MOU regarding classified teaching adjunct; requested resolutions-staffing level in Payroll/Personnel; Unit 1 work being completed by a manager, union will consult on issue; management ordered a desk audit.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Attended the AFT Higher Ed Conference in San Diego; major crises regarding student loans-1 trillion in debt; San Francisco City College accreditation discussed.

REPORT FROM OFFICERS:

Treasurer: L. Nunez - NR

First Vice President: D. Bates – CCE Conference 2013 in Costa Mesa; JLMBC meeting yesterday; 3-7-13 Trustees breakfast cancelled; officers meeting 3-12 cancelled.

Second Vice President: C. Smith – Personnel Commission meeting – revised rules to match Ed Codes; work out of class – considered only when employees is doing duties above their normal duties;

Secretary: M. VanGinkle – No report.

President V. Butler-

Negotiations – Consultation: Software Systems Engineer in now Unit 1.

Board of Trustees 2-20-13: Chancellor announced resignation on June 30, 2013; RFP for Inspector General position; 2013 budget revisions; salary schedule for deans, vice presidents are being reviewed; presidential vacancy at Harbor.

Board of Trustees 3-6-13: Three academic administrators received March 15th letters at City, Trade and Southwest; employee received 2 day suspension instead of 5 days; plans to review salary adjusted Executive Director of Facilities Planning; 5 classified retirements.

Consultation – Instructors Special Assignment (ISA); all college foundations should be running the same; Personnel Commission Guidelines/Human Resources Guild 400 – returning to work early from a leave of absence; unclassified handbook – July 10th meeting; please send suggestions before July 10th; need database created to store volunteer data; District review and update anniversary date of unit employees by date of hire; all compliance officers are located downtown; cadets are running the sheriff's office.

JLMBC – D, Bates – No quorum due to accreditation; Wells Fargo Consultants – we asked about supplemental insurance such as AFLAC or Colonial (long term care, disability care, critical care); asking

for a group quote for best pricing; looking for the best plan for our vision care; women & heart disease; we are saving 7% by administering ourselves; PERS health benefits – looking for long-term care and disability, free mammograms and colon screening.

LACCD DBC: Correct number of full time faculty; number of deans and vice presidents; no mention of adequate staffing.

AFFILIATES REPORTS/SCHEDULES

CCE Division Meeting – March 15, 2013 in Sacramento

CFT Convention – March 15-17, 2013 in Sacramento

CFT Committee Meetings – Saturday, May 4 at the Marriott in Manhattan Beach

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CFT State Council Meeting – Sunday, May 5 Manhattan Beach

LA County Federation of Labor – D. Morrissette – Press conference/rally at Stanley Mosk Courthouse on 3-14-13 11 – 1 pm; county is planning on closing 10 courthouses; nomination of Frank Lima, president UFLAC to vice president seat 23; NALC Day of Action Rally, 3-24 at the Hollywood Station 12:30 – 3:30 pm; maintain 6-day mail delivery service pending renewal by Congress on 3-27; 80,000 jobs will be lost if this is allow to go through; 2013 Spring Project for Labor Community Services will distribute Easter baskets on 3-29-13; closing of Kaisers' 24-hour urgent care center in Lancaster effective 4-1-13; new hours will be 6:30 am to 11 pm; 5th Annual Labor, Social/Environmental Justice Fair at CSUDH on Thursday, April 25 from 9 am to 4 pm.

AFT National

Grievances/Arbitration – F. Reisner – Arbitration preparations-breach of settlement agreement on 4-4-13; violation of Shared Governance Article 24, April 22 & 23rd; meeting at step 1 & 2 – outsourcing parking ticket process; cadets performing Unit 1 duties at Sheriff's Office; waiting for reply at step 1 – 3 grievance-employee not passing probation; violation of probationary period; filed new grievance regarding failure to follow Article 22; possibly file unfair labor charge; discuss MOU and classified adjunct working as counselors and librarians; unclassified handbook; volunteer issues.

Activities Coordinator – C. Sutherland-No report.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Bates/Romo

Board of Trustees Elections – Mike Eng and Ernie Moreno elected; David Vela and Perlman in a run-off; need to do better regarding phone banking; (Suleman, Suzanne, Cindy, Sheila); plans to get new members; LA County Fed COPE Meeting yesterday; 70% endorsed Wendy Gruel; CFT & UTLA endorsed Eric Garcetti for mayor;

MOTION TO ENDORSE WENDY GRUEL FOR MAYOR WITH A LETTER AND CONTRIBUTE \$1,000

MSP Bates/Alvarado

MOTION TO PURCHASE 4 TICKETS FROM CLUE LOS ANGELES' TO 10TH ANNUAL GIANTS OF JUSTICE BREAKFAST FOR \$ 95 EACH

MSP Bates/Smith

MOTION TO PURCHASE A TABLE AT VOTERS INJURED AT WORK LUNCHEON FOR \$ 500

MSP Davis/Alvarado

MOTION TO ENDORSE RE-ELECTION OF SENATOR TED LIEU AND PURCHASE 2 TICKETS AT \$ 150 EACH FOR BIRTHDAY RECEPTION

MSP Smith/Taylor

MOTION TO SUPPORT ROAD MAP TO CITIZENSHIP FOR ASPIRING AMERICANS RESOLUTION
MSP Romo/Alvarado

MOTION TO SUPPORT SOLIDARITY WITH THE SALVADORIAN LABOR MOVEMENT'S FIGHT AGAINST PUBLIC PRIVATE PARTNERSHIP LAW
MSP Romo/Haywood

MOTION TO CONTRIBUTE \$ 500 TO LABOR COMMUNITY SERVICES 2013 SPRING EASTER BASKET PROJECT
MSP Jeter-Williams/Smith

MOTION TO CONTRIBUTE \$ 250 FOR ANTHONY PORTANTINO STATE SENATE FUND RAISER
MSP

MOTION TO CONTRIBUTE \$ 1500 FOR BOARD OF TRUSTEE CANDIDATE DAVID VELA-RUN OFF ELECTION
MSP

MOTION TO COME OUT OF COPE COMMITTEE
MSP Smith/Bates

CFT Convention Delegates' Luncheon/Caucus 3-15- 12 pm – 1 pm;

PSRP Conference – March 22 – 24, Minneapolis, MN.

Executive Director Position – AFT Staff Guild – will post announcement next week (April 1)

Classified Employees with Adjunct Teaching Assignments: MOU Implementation

AFT 1521A App – Kudos for Joanne & Sheila for taking the lead on this.

CFT Lobby Day – April 8 & 9, 2013 – 1521A Members will be attending.

AFT 1521A Training – TBA

Other – Interviewing for grievance reps for Mission & Harbor; CFT Union Leadership Summer School – June 24 – 28, 2013.

Barham Building – Still concerned with mold in the bathroom; District hygienist will come out and test the air.

MOTION TO ADJOURN

Respectfully Submitted by,



Mary VanGinkle, Secretary