

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, March 28, 2012
AFT Office

PRESENT: V. Butler; D. Bates; P. Atkinson; V. Tylecek; N. Nandakumaran; L. Duffin; M. VanGinkle; M. Murray; F. Reisner; G. Foster; G. Whaling; M. Gaitan; C. Maddren; A. Stein; J. Haywood; B. Love; M. Romo; A. Mayer; O. Tulifua; D. Morrissette; S. Jeter-Williams; W. Gilliam; K. Roberts; L. Murphy; C. Coleman-Roberts; M. Fellows; J. Millhone; H. Chang; L. Fox; C. Glasband; R. Eisner;

EXCUSED: D. Tyus-Rowe; S. Lepore;

GUESTS: S. Page

ABSENT: C. Sutherland; E. Alvarado; C. Smith; M. Horn; C. Lizares; D. Roberson

CALL TO ORDER: President Butler called the meeting to order at 3:10 p.m.

MOTION TO ACCEPT AGENDA FOR MARCH 28, 2012
MSP Bates/VanGinkle

MOTION TO ACCEPT MINUTES FOR FEBRUARY 16, 2012
MSP Haywood/Glasband

REPORT FROM WORKSITES:

VALLEY: C. Maddren – Sharon Johnston, Sr. Office Assistant, retiring after 40 years; new hire in Admissions & Records; Chapter meeting on 3-28-12; next scheduled for 4-25-12; consultation with the president was 3-26-12 to discuss the hiring notification policy on campus; President suggested creating a campus quarterly report, or talking to the VPs or getting Personnel involved; still a work in progress; Chapter Chair has appointed Erlene Ewing to represent classified on the upcoming hiring committee for Dean of Academic Affairs; Cheryl Glasband is back.

DISTRICT: L. Duffin – Consultation with Dr. Barrera on 3-28-12; modernization of the building is ongoing; construction of the 4th floor should be completed by May 2012; Personnel Commission's testing equipment will be installed first; 8th floor staff will be relocated in the swing space during these improvements; the 6th floor is scheduled for July 2012; Chancellor will issue a memo to District employees on 3-20-12 regarding the budget; EAP/Horizon Health is now Aetna Resource for Living; they have been sponsoring webinars throughout the month of March; an emergency broadcasting communication system has been implemented to notify District Office staff of emergency situations; a text message or email will be sent out for emergency; issues still exist with the 5th floor ladies restroom; visitor's badges have been implemented at the District Office; issues with the temperature of air; memo from Business Services showing the Illness, Injury Prevention Program (IIPP); issues persist in IT regarding managers doing Unit 1 work; grievance served; WEC meeting canceled.

CITY: G. Foster – First volume of classified newsletter, *Classified Works*, went out on 2-29-12; consultation with president 3-8-12; Fern Reisner, Nanda & Chapter Chair attended; 2 grievances served; next consultation scheduled for 4-5-12 to discuss Classified Shadowed Day; presentation by classified regard Book Club featured book; Chapter Chair selected to serve on VP of Academic Affairs hiring; 3-13-12-classified employees "shadowed" by administrators for 1 day to assist with the classified employees regular work; AQMD updated on Compliance Form.

MISSION: M. Murray – Marcella Lozano appointed to the ASC Committee: new hire in Financial Aid; more interviews for Unit 1 candidates today; President cancelled joint consultation; still waiting to meet with fire chief; during the Town Hall Meeting, the president talked about the budget and union negotiations; construction will resume on the Media Arts Building by a different company.

WEST: J. Haywood – Consultation with president on 3-19-12; next scheduled 4-16-12; member put on Administrative Leave; EAP was on campus ; still waiting on a resolution regarding the Science Labs; 3-27-12-Personnel Commission gave a workshop on “Civility in the Workplace”; Accreditation Site Visit 3-12-12; classified staff participated in one on one interviews with 11 of the members; employees have moved into the new Student Services Building; no summer sessions.

PIERCE: M. Fellows – Ongoing issues with student workers in the Admissions & Records Department; employee from International Students Department is working in Admissions & Records; member in IT denied vacation because of understaffing; ongoing issues with IA; Leadership Meeting 3-22-12; Town Hall Meeting on 3-22-12 to discuss budget; may be hiring federally funded student workers only; Chapter Chair appointed to Budget Task Force & Facilities Task Force; Retirements: Alixan Gorman-Bookstore Cashier; Susan Pressman – Agricultural Tech; Jeanine Brown –Instructional Assistant; campus meeting scheduled for 4-5-12.

EAST: O. Tulifua for L. Ramirez – WEC Meeting – concerns about rotating computers instead of replacing them; Town Hall Meetings – discussed budget; Worksite Eboard Meeting – 68 attended to discuss Articles 14, 15 & 16.

SOUTHWEST: L. Fox – Campus Meeting 3-1-12; S. Lepore & EAP representative attended; EAP talked about how to handle stress; many Unit 1 members out on illness or stress leave; Accreditation review scheduled for 3-12-12 through 3-15-12; members were recognized for their assistance in the process; administrative hiring's without participation of Unit 1 members on interview panel.

TRADE: L. Hunter – Consultation with the president on first Monday of the month; Staff Guild has requested an alternate time/date; consulted with VP of Administration instead on 3-5-12; topics discussed were: staff development, supervisor training sessions & Staff Guild Office; Business Office cash drawers still an issue; SFP member laid off on 3-31-12 because funding source has expired; still waiting on justification on why an employee was moved from one office to another; informed manager that lay-offs are negotiated; Black History Month; membership meeting 4-13-12; audit of Foundation; Foundation chair stepped down.

HARBOR: W. Gilliam – Consultation with president took place 3-8-12; membership at Harbor up to 99%; Accreditation took place on 3-6-12; opening statement mentioned that Classified doing good job even with staff reduced; Joint Labor Union Meeting on 3-22-12; it was noted the president makes the final decision about which committee stays and which goes.

RETIREEES: No report.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – No report.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – No report.

First Vice President: D. Bates – Resolutions for CFT Convention discussed; consultation on 3-6-12; attended JLMBC; CCE Officers/Committee Planning Meeting on Friday; first Area Labor Council Meeting.

Second Vice President: C. Smith – No Report.

Secretary: M. VanGinkle – SAP Executive Committee met yesterday; Office of Education putting together guidelines for administrating Diastat; need to find out what is going on.

President: V. Butler

MOTION TO GO INTO CLOSED SESSION

MSP Bates/VanGinkle

MOTION TO COME OUT OF CLOSED SESSION

MSP Bates/VanGinkle

Board of Trustees 2-22-12, 3-7-12

Demonstrations continue until we get the Board of Trustees to support our issues.

Consultation – Administrative Leaves – how does it work; need to track student workers with their start & end dates; need to develop intervention guidelines; Compliance Officers-have been moved to District Office; officer at Valley won't re-locate; need to revise the volunteer application form; leadership has many questions regarding volunteers; asking a trustee to assist with this; hour paid lunch breaks – administration at District Office need to follow the contract; cadets at the worksites; Pal Day denials; trying to claim new classification Systems Software Engineer; SEIU 721 trying to claim also; Administrative Interns – employees aren't suppose to stay in this classification for more than 2 years; need to move up or out .

JLMBC – This committee functions differently since going into CalPERS; prescription issues; Trustee Scott Svonkin is now part of the Wellness Committee.

LACCD Budget – District Budget Committee (DBC) – new formula to calculate how money is distributed throughout the District.

AFFILIATES REPORT:

CFT Committees: February 4, 2012 at the Oakland Airport Hilton
California Labor Federation: Pre COPE Convention on April 11, 2012 – Biltmore Hotel
CCE Division Meeting: April 13, 2012 at the San Jose Fairmont Hotel
CFT Lobby Day: Sacramento on April 23 & 24, 2012
CFT Committee Meeting: April 28, 2012 at Valley College
CFT Division Meeting: May 18, 2012
CFT State Council: Oakland on May 19, 2012

LA County Federation of Labor – Delegate's Report – D. Morrissette –
2-27-12 – Verizon Demonstration – 3-22-12; One Day Strike on 5-17-12 at CSUDH; Occupy LA 5-1-12;
Screen Actors Guild/AFTRA will vote on merge 3-30-12;
3-19-12 - Video on Pomona College employees trying to organize & 15 being fired; Banquet in the Streets on 3-30-12; American Reclamation employees also fired for trying to organize; "No WaiMART in China town" demonstration on 6-30-12; Workers Memorial Day Commemoration on 4-28-12 at the UCLA Downtown Labor Center @ 10 am; Action Summit on Worker Safety & Health 4-26-12; panelists will be Hilda Solis, Secretary of Labor, Maria Elena LA Fed and will take place at ELAC @ 1 – 4 pm; 20,000 lbs of food donated through the food drive; Labor, Social & Environmental Justice Fair is scheduled for 4-19-12 at CSUDH from 11 am to 4 pm; SEMPRA Energy ratified their contract.

Grievances/Arbitration – F. Reisner – Arbitration postponed - tentative settlement; employees denied representation.

Activities Coordinator – C. Sutherland- No report.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP Bates/Gaitan

COPE: Looking for someone to run our COPE Committee; Corporate Deception Initiative – Unions will no longer be able to contribute to political activities; much like the Prop 75 a few years back; no longer just

paycheck deception-they want to take out union; need to re-elect President Obama; redistricting-changes key legislative seats; extending term limits; AB 2236 – to allow student workers to 8 hour days and overtime pay; we will fight this;

MOTION TO CONTRIBUTE \$ 30, 0000 TO LA COUNTY FEDERATION OF LABOR FOR THE 2012 POLITICAL PROGRAM
MSP VanGinkle/Bates

MOTION TO ENDORSE REGGIE JONES-SAWYER FOR 59TH ASSEMBLY DISTRICT AND CONTRIBUTE \$ 100
MSP VanGinkle/Bates

MOTION TO ENDORSE ED CHAU, 49TH ASSEMBLY DISTRICT AND CONTRIBUTE \$ 100
MSP VanGinkle/Foster

MOTION TO ENDORSE PATRICK O'DONNELL FOR LONG BEACH CITY COUINCIL AND CONTRIBUTE \$ 200
MSP Bates/Gaitan

MOTION TO ENDORSE AL MURATSUCHI FOR 66TH ASSEMBLY DISTRICT AND CONTRIBUTE \$ 100
MSP Foster/Bates

MOTION TO TABLE ENDORSEMENT FOR GIL GARCETTI FOR LOS ANGELES MAYOR
MSP Bates/Foster

MOTION TO COME OUT OF COPE
MSP Haywood/Millhone

CFT Convention – April 13 through 15, 2012-San Jose: Delegate orientation immediately following this meeting.

PSRP Conference – April 20 through 22, 2012 – Washington D. C. -

Chapter Chair/Delegate Elections May 2012

UCLA Labor Center Banquet - Cathedral Plaza – May 12, 2012

Staff Guild Membership Meeting – 9-15-12

MOTION TO PURCHASE 4 TICKETS TO CBTU ANNIVERSARY DINNER
MSP Gaitan/Bates

MOTION TO SPONSOR TABLE FOR 10 AT THE LAANE LUNCHEON MAY 4
MSP Gaitan/Romo

MOTION TO CONTRIBUTE \$ 250 TO THE JEWISH LABOR COMMITTEE
MSP Jeter-Williams/Romo

MOTION TO PURCHASE 10 TICKETS FOR \$ 350 TO THE SPRINGFEST AT MISSION COLLEGE
MSP Gaitan/Haywood

MOTION TO ADJOURN