

**AFT STAFF GUILD EXECUTIVE BOARD MEETING**  
**Wednesday, June 27, 2012**  
**Staff Guild Office**

**PRESENT:** V. Butler; D. Bates; C. Smith; M. VanGinkle; F. Reisner; .G. Foster; B. Love; C. Sutherland; N. Nandakumaran; M. Perez; M. Romo; E. Alvarado; W. Gilliam; L. Murphy; D. Mundt; M. Murphy; C. Dagdagan; H. Chang; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; L. Hunter; M. Gaitan; K. Murray; C. Maddren; R. Zamora; C. Glasband; J. Haywood; S. Jeter-Williams; D. Morrissette;

**EXCUSED:** D. Tyus-Rowe; L. Duffin; S. Lepore;

**ABSENT:** D. Roberson; C. Lizares; M. Fellows

**CALL TO ORDER:** President Butler called the meeting to order at 3:00 pm.

**MOTION TO ACCEPT MINUTES FOR MAY 30, 2012 WITH CORRECTIONS**  
**MSP** VanGinkle/Smith

**REPORT FROM WORKSITES:**

**PIERCE:** H. Chang for M. Fellows – Implementing a new telephone system; re-organization of personnel in Info Tech Department; WEC probably should do a walk-through to make sure the space is allocated correctly; issues regarding CGCAs; the student workers will be gone by the end of the week; disciplinary action meeting on 6-28; desk audit completed but no outcome as of yet.

**MISSION:** M. Murray – Chapter Chair meeting on 6-14; thirty members attended; PACE Program will be suspended until District can eliminate it all together; classified staff will be working 50% in the President's Office & 50% in Cooperative Education; issues with faculty and the Student Code of Conduct; mediator will be on campus beginning in July; Flex Day will be in August; Graduation was on June 5<sup>th</sup>; summertime softball between classified & faculty.

**VALLEY:** C. Maddren – Consultation with the President on 6-18; main topic was the 4/10 work week; employees who don't want to participate will be accommodated; chapter meeting was today; chapter eboard meeting scheduled for 7-2; 3 new delegates were elected.

**WEST:** J. Haywood – Chapter eboard meeting scheduled for 6-18; consultation with the President 6-21; unit meeting is scheduled for 8-21; working closely with worksite SPOCs to check regularly on number of student workers in each department and the length of time they have worked there; Graduation was held on 6-5; classified staff participated in record numbers.

**DISTRICT:** M. VanGinkle for L. Duffin – Human Resources has moved out of the swing space back to the 4<sup>th</sup> floor at 770.

**SOUTHWEST:** No report.

**EAST:** No report.

**HARBOR:** W. Gilliam – Consultation with the President on 6-22; discussed the budget, staffing & filling position of deans that had retired; number of deans at worksite, is 5; LAHC has 7; work site meetings to discuss issues of staffing and working out of class; members are concerned about furloughs; Graduation Ceremonies on 6-7; CPC Retreat on 6-25 & 26; Classified Staffing Committee started up again; classified hiring freeze until 7-1-12.

**CITY:** G. Foster – Consultation with the President was cancelled; Chancellor visited the campus on 6-21 to discuss the interim president; Chancellor also met with union leadership; Chapter Chair asked the Chancellor why he wasn't meeting with leadership all together; his answer was that faculty & administrators wanted to discuss academic issues; he will be back on 7-2; chapter meeting on 6-28; Shirley Page has been appointed by the Chair to serve on the Dean of Academic Affairs hiring committee.

**TRADE:** L. Hunter – Consultation with the President scheduled; Graduation Ceremony was on 6-2; Chapter Chair served as part of the platform party; College Council Retreat – Chair & Grievance Rep attended; topics included decreasing sub committees, welcoming of new members, budgetary issues, ways to communicate better, & revise the master calendar; first annual Juneteenth Celebration on 6-19; 80 participants; Chapter Chair attended Joe Hill Luncheon; member received anonymous letter complaining about unprofessional behavior; meeting within administration stated that non disciplinary action is being taken; Staff employee returning to Admissions & Records from Workforce Development; employee requested a change to A shift but was denied; classified position proposed by President but has been tabled until consultation.

**RETIREEES:** No report.

**REPORT FROM EXECUTIVE SECRETARY:** No report.

**REPORT FROM OFFICERS:**

Treasurer: D. Tyus-Rowe – on illness leave – Please take time to send a get well card to Dorothy; DBC – 22 million deficit; Staff Guild Budget Meeting on 7-18; Open Book Day on July 12; Student Affairs Committee-students are showing more power; holding the Board of Trustees accountable;

First Vice President: D. Bates – Financial Audit; negotiations on May 31<sup>st</sup> & June 19<sup>th</sup>; JLMBC Retreat at Valley; new chair;

Second Vice President: C. Smith – Attended Personnel Commission meeting; new General Services Supervisor classification.

Secretary: M. VanGinkle – Hot Off The Press out next week; attended CCE Planning Committee on 6-15; Officer's Meeting on 6-19; attended the Joe Hill Luncheon on 6-21<sup>st</sup>; attending Area Labor Council on 6-28-12; CalPERs Legislation as follows – SB1285 Hospital Emergency Services Care – protects patients from being over-charged by HMO/PPO; AB1819 Charter School Participation in CalPERs/CalSTRs – would require charter schools to provide retirement benefits to eligible members; I didn't attend the June 30<sup>th</sup> rally.

**MOTION TO GO INTO CLOSED SESSION**  
MSP Bates/VanGinkle

**MOTION TO COME OUT OF CLOSED SESSION**  
MSP Bates/Smith

Negotiations – Still in negotiations; discussions regarding the printing of contracts; planning to go digital along with printing.

Board of Trustees 6-13-12 – Furloughs were mentioned; place on website where people could post suggestions; resolutions passed: classified retirement; Van de Kamp being discussed; charter school has to go by way of lawsuit; allocations have been passed.

**MOTION TO GO INTO CLOSED SESSION**

MSP Romo/Smith

**MOTION TO COME OUT OF CLOSED SESSION**

MSP Bates/Smith

Consultation – Instructors Special Assignment (ISA); all college foundations should be running the same; Personnel Commission Guidelines/Human Resources Guild 400 – returning to work early from a leave of absence; unclassified handbook – July 10<sup>th</sup> meeting; please send suggestions before July 10<sup>th</sup>; need database created to store volunteer data; District talking about putting all employees on same anniversary date; all compliance officers are located downtown; cadets are running the sheriff's office.

JLMBC – D, Bates – JLMBC Retreat; Recommendation to Board on RFP Consultants, Wells Fargo; Armida Ornelas is the new chair.

**AFFILIATES REPORTS/SCHEDULES**

California Labor Federation Convention-San Francisco-July 24 & 25, 2012

CFT Lobby Day April-23 & 24, Sacramento

CFT Committee Meeting-September 22-Oakland Airport Hilton

CCE Division Meeting – September 28-Los Angeles

CFT State Council Meeting – September 29-Los Angeles

LA Federation of Labor Delegate's Report: D. Morrissette – Video with Congresswoman Judy Chu speaking out against accepting monies from Walmart and on “Special Interest, Special Exemption Act Measure Ballot”; laundry service workers want to organize with SEIU; SAG/AFTRA working on their first contract; San Pedro Labor Fest on July 5 through July 8<sup>th</sup>; Inglewood School District considering a strike; \$ 950,000 worth of food given out in 12 days.

Grievances/Arbitration – F. Reisner – Foundations performing Unit 1 duties; volunteers in Sheriff's Department; 5 grievance drafts written; served 1 grievance regarding mandatory reduction in classified assignments in order to teach hourly; dismissal recommendation going before Board July 11<sup>th</sup>; probationary employee placed in new assignment; attending school during work hours; computer glasses.

Activities Coordinator – C. Sutherland

**MOTION TO ADJOURN TO COPE COMMITTEE**

MSP VanGinkle/Gaitan

Committee for 2012 Election: G. Whaling, M.Gaitan, D. Santoianni, M. Horn, M. Murray  
Training for Special Tax Exemption Act Campaign: Area Coordinator – Saturday, July 14<sup>th</sup> at Trade 9:00 am – D. Morrissette; S. Ishaque, S. Kwan; Town Hall meeting on tax initiative; Death Benefit Equity Bill-DEAD but we will be back again until passed; Walmart Rally in Chinatown on Saturday, June 30<sup>th</sup> 10 am.

**MOTION TO COME OUT OF COPE COMMITTEE**

MSP Smith/Bates

Release Time Schedule 2012-2013 – Any additions or changes in hours contact chapter chair

**MOTION TO ACCEPT RELEASE TIME FOR 2012-2013**  
**MSP Millhone/Haywood**

Executive Board Meeting Schedule 2012-2013

CFT Union Summer School – UCLA –August 13-17<sup>th</sup> – President appoints who goes to Summer School; new chapter chairs & some delegates will be attending.

Dolores Huerta Labor Center -

Political Organizer Consultant position -

CCE Conference, October 26 – 28, 2012 San Jose -

2012 Annual Membership Meeting – September 15, 2012 Biltmore Hotel

OTHER:

President sits on the interview panel for HR Vice Chancellor position

FRU Negotiations- OPEIU

Barham Building Update

ADP Payroll Services – will be able to input time on the computer

Performance Evaluation for Staff Guild Employees on July 1<sup>st</sup>

Board of Trustees Breakfast – August 23<sup>rd</sup> 8:30 – 10:00 am – Confirmed so far Trustee Parks, Veres and the Chancellor.

AFT Convention- July 26<sup>th</sup> – July 30<sup>th</sup>, 2012

Labor Day 2012 – September 3<sup>rd</sup>, 2012 in Wilmington

**MOTION TO PURCHASE 1 TABLE FOR THE JEWISH LABOR COUNCIL LUNCHEON ON**  
**JULY 22, 2012**  
**MSP Bates/Smith**

**MOTION TO ADJOURN**

**Respectfully Submitted by,**



**Mary VanGinkle, Secretary**