AFT STAFF GUILD EXECUTIVE BOARD MEETING  
Wednesday, June 27, 2012  
Staff Guild Office

PRESENT:  V. Butler; D. Bates; C. Smith; M. VanGinkle; F. Reisner; G. Foster; B. Love; C. Sutherland; N. Nandakumaran; M. Perez; M. Romo; E. Alvarado; W. Gilliam; L. Murphy; D. Mundt; M. Murphy; C. Dagdagan; H. Chang; J. Millhone; S. Ishaque; G. Whaling; J. Robertson; L. Hunter; M. Gaitan; K. Murray; C. Maddren; R. Zamora; C. Glasband; J. Haywood; S. Jeter-Williams; D. Morrissette;

EXCUSED:  D. Tyus-Rowe; L. Duffin; S. Lepore;

ABSENT:  D. Roberson; C. Lizares; M. Fellows

CALL TO ORDER:  President Butler called the meeting to order at 3:00 pm.

MOTION TO ACCEPT MINUTES FOR MAY 30, 2012 WITH CORRECTIONS  
MSP  VanGinkle/Smith

REPORT FROM WORKSITES:

PIERCE:  H. Chang for M. Fellows – Implementing a new telephone system; re-organization of personnel in Info Tech Department; WEC probably should do a walk-through to make sure the space is allocated correctly; issues regarding CGCAs; the student workers will be gone by the end of the week; disciplinary action meeting on 6-28; desk audit completed but no outcome as of yet.

MISSION:  M. Murray – Chapter Chair meeting on 6-14; thirty members attended; PACE Program will be suspended until District can eliminate it all together; classified staff will be working 50% in the President’s Office & 50% in Cooperative Education; issues with faculty and the Student Code of Conduct; mediator will be on campus beginning in July; Flex Day will be in August; Graduation was on June 5th; summertime softball between classified & faculty.

VALLEY:  C. Maddren – Consultation with the President on 6-18; main topic was the 4/10 work week; employees who don’t want to participate will be accommodated; chapter meeting was today; chapter eboard meeting scheduled for 7-2; 3 new delegates were elected.

WEST:  J. Haywood – Chapter eboard meeting scheduled for 6-18; consultation with the President 6-21; unit meeting is scheduled for 8-21; working closely with worksite SPOCs to check regularly on number of student workers in each department and the length of time they have worked there; Graduation was held on 6-5; classified staff participated in record numbers.

DISTRICT:  M. VanGinkle for L. Duffin – Human Resources has moved out of the swing space back to the 4th floor at 770.

SOUTHWEST:  No report.

EAST:  No report.
HARBOR: W. Gilliam – Consultation with the President on 6-22; discussed the budget, staffing & filling position of deans that had retired; number of deans at worksite, is 5; LAHC has 7; work site meetings to discuss issues of staffing and working out of class; members are concerned about furloughs; Graduation Ceremonies on 6-7; CPC Retreat on 6-25 & 26; Classified Staffing Committee started up again; classified hiring freeze until 7-1-12.

CITY: G. Foster – Consultation with the President was cancelled; Chancellor visited the campus on 6-21 to discuss the interim president; Chancellor also met with union leadership; Chapter Chair asked the Chancellor why he wasn’t meeting with leadership all together; his answer was that faculty & administrators wanted to discuss academic issues; he will be back on 7-2; chapter meeting on 6-28; Shirley Page has been appointed by the Chair to serve on the Dean of Academic Affairs hiring committee.

TRADE: L. Hunter – Consultation with the President scheduled; Graduation Ceremony was on 6-2; Chapter Chair served as part of the platform party; College Council Retreat – Chair & Grievance Rep attended; topics included decreasing sub committees, welcoming of new members, budgetary issues, ways to communicate better, & revise the master calendar, first annual Juneteenth Celebration on 6-19; 80 participants; Chapter Chair attended Joe Hill Luncheon; member received anonymous letter complaining about unprofessional behavior; meeting within administration stated that non disciplinary action is being taken; Staff employee returning to Admissions & Records from Workforce Development; employee requested a change to A shift but was denied; classified position proposed by President but has been tabled until consultation.

RETIREES: No report.

REPORT FROM EXECUTIVE SECRETARY: No report.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – on illness leave – Please take time to send a get well card to Dorothy; DBC – 22 million deficit; Staff Guild Budget Meeting on 7-18; Open Book Day on July 12; Student Affairs Committee-students are showing more power; holding the Board of Trustees accountable.

First Vice President: D. Bates – Financial Audit; negotiations on May 31st & June 19th; JLMBC Retreat at Valley; new chair.

Second Vice President: C. Smith – Attended Personnel Commission meeting; new General Services Supervisor classification.

Secretary: M. VanGinkle – Hot Off The Press out next week; attended CCE Planning Committee on 6-15; Officer’s Meeting on 6-19; attended the Joe Hill Luncheon on 6-21st, attending Area Labor Council on 6-28-12; CalPERs Legislation as follows – SB1285 Hospital Emergency Services Care – protects patients from being over-charged by HMO/PPO; AB1819 Charter School Participation in CalPERs/CalSTRs – would require charter schools to provide retirement benefits to eligible members; I didn’t attend the June 30th rally.

MOTION TO GO INTO CLOSED SESSION
MSP Bates/VanGinkle

MOTION TO COME OUT OF CLOSED SESSION
MSP Bates/Smith

Negotiations – Still in negotiations; discussions regarding the printing of contracts; planning to go digital along with printing.
Board of Trustees 6-13-12 – Furloughs were mentioned; place on website where people could post suggestions; resolutions passed: classified retirement; Van de Kamp being discussed; charter school has to go by way of lawsuit; allocations have been passed.

MOTION TO GO INTO CLOSED SESSION
MSP Romo/Smith

MOTION TO COME OUT OF CLOSED SESSION
MSP Bates/Smith

Consultation – Instructors Special Assignment (ISA); all college foundations should be running the same; Personnel Commission Guidelines/Human Resources Guild 400 – returning to work early from a leave of absence; unclassified handbook – July 10th meeting; please send suggestions before July 10th; need database created to store volunteer data; District talking about putting all employees on same anniversary date; all compliance officers are located downtown; cadets are running the sheriff’s office.

JLMBC – D, Bates – JLMBC Retreat; Recommendation to Board on RFP Consultants, Wells Fargo; Armida Ornelas is the new chair.

AFFILIATES REPORTS/SCHEDULES

CFT Lobby Day April-23 & 24, Sacramento
CFT Committee Meeting-September 22-Oakland Airport Hilton
CCE Division Meeting – September 28-Los Angeles
CFT State Council Meeting – September 29-Los Angeles
LA Federation of Labor Delegate’s Report: D. Morrisette – Video with Congresswoman Judy Chu speaking out against accepting monies from Walmart and on “Special Interest, Special Exemption Act Measure Ballot”; laundry service workers want to organize with SEIU;
SAG/AFTRA working on their first contract; San Pedro Labor Fest on July 5 through July 8th, Inglewood School District considering a strike; $ 950,000 worth of food given out in 12 days.

Grievances/Arbitration – F. Reisner – Foundations performing Unit 1 duties; volunteers in Sheriff’s Department; 5 grievance drafts written; served 1 grievance regarding mandatory reduction in classified assignments in order to teach hourly; dismissal recommendation going before Board July 11th, probationary employee placed in new assignment; attending school during work hours; computer glasses.

Activities Coordinator – C. Sutherland

MOTION TO ADJOURN TO COPE COMMITTEE
MSP VanGinkle/Gaitan

Committee for 2012 Election: G. Whaling, M Gaitan, D. Santinanni, M. Horn, M. Murray
Training for Special Tax Exemption Act Campaign: Area Coordinator – Saturday, July 14th at Trade 9:00 am – D. Morrisette; S. Ishaque, S. Kwan; Town Hall meeting on tax initiative; Death Benefit Equity Bill-DEAD but we will be back again until passed; Walmart Rally in Chinatown on Saturday, June 30th 10 am.

MOTION TO COME OUT OF COPE COMMITTEE
MSP Smith/Bates

Release Time Schedule 2012-2013 – Any additions or changes in hours contact chapter chair
MOTION TO ACCEPT RELEASE TIME FOR 2012-2013
MSP Millhine/Haywood

Executive Board Meeting Schedule 2012-2013

CFT Union Summer School – UCLA – August 13-17th – President appoints who goes to Summer School; new chapter chairs & some delegates will be attending.

Dolores Huerta Labor Center -

Political Organizer Consultant position -

CCE Conference, October 26 – 28, 2012 San Jose -

2012 Annual Membership Meeting – September 15, 2012 Biltmore Hotel

OTHER:

President sits on the interview panel for HR Vice Chancellor position

FRU Negotiations- OPEIU

Barham Building Update

ADP Payroll Services – will be able to input time on the computer

Performance Evaluation for Staff Guild Employees on July 1st

Board of Trustees Breakfast – August 23rd 8:30 – 10:00 am – Confirmed so far Trustee Parks, Veres and the Chancellor.

AFT Convention- July 26th – July 30th, 2012

Labor Day 2012 – September 3rd, 2012 in Wilmington

MOTION TO PURCHASE 1 TABLE FOR THE JEWISH LABOR COUNCIL LUNCHEON ON JULY 22, 2012
MSP Bates/Smith

MOTION TO ADJOURN

Respectfully Submitted by,

Mary VanGinkle, Secretary