

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, June 22, 2011, 3:00 p.m.
AFT Staff Guild

PRESENT: D. Bates, V. Butler, C. Coleman-Roberts, L. Duffin, R. Eisner, M. Fellows, G. Foster-Oneal, L. Fox, M. Gaitan, W. Gilliam, C. Glasband, J. Haywood, L. Hunter, S. Jeter-Williams, S. Lepore, L. Duffin, N. Nandakumaran, C. Maddren, A. Mayer, J. Millhone, D. Morrissette, D. Mundt, M. Murray, L. Nunez, Laura E. Ramirez, F. Reisner, K. Roberts, C. Smith, C. Sutherland, V. Tylecek, D. Tyus-Rowe, M. Van Ginkle, and G. Whaling.

EXCUSED: B. Harmon, C. Dagdagan, M. Romo

ABSENT: S. Kwan and C. Lizares

CALL TO ORDER: President Butler called the meeting to order at 3:03 p.m.

MOTION to except minutes of May 18, 2011

M/S/P J. Haywood/M. Van Ginkle;

REPORT FROM WORKSITES:

CITY: 6/1 chapter meeting, invited President and Senior Staff to communicate and discuss budget; 6/7 graduation, 6/21 consultation, Vera to attend FEMA-L363 Multi Hazard Emergency Planning July 26-28, 2011.

DISTRICT: 5/24 consultation of on time construction and modernization/programming the building.

WEST: 5/16 consultation; presidential hiring in progress, current hiring freeze; 5/26 Staff Appreciation Celebration; campus on 4/10 for summer; 6/6 LACCD African American Graduation; 6/8 Graduation included Classified Staff; 6/5 Karen Morales passed away.

VALLEY: 5/19 C. Glasband received 10 year pin; 6/3 Retired faculty Adrienne Zahler held annual BBQ for Classified Staff; 6/3 met with acting VP of SS and implemented 4/10 schedule for summer, but not campus wide; 6/6 consultation working on hiring policy, budget unknown; 6/8 graduation; 6/10 Campus E-Board met and confirmed dates for 2011/2012; 6/14 met with IT IA's on temporary move for summer; 6/22 Chapter meeting held; per survey employees would like to see smoking banned.

MISSION: 5/31 consultation introduced E-Board members, members sitting on committees; president will pick up cost for Classified Day; 6/7 400 graduates; 6/16 chapter meeting, 44 attended; campus on a 4/10 schedule for summer.

PIERCE: 5/23 E-Board meeting went over upcoming events; 6/7 membership meeting discussed, budget, officers elected, and upcoming membership breakfast; Consultation determined a temporary 4/10 summer schedule not possible at this time; 6/8 graduation; 2 active grievances; G. Whaling reported the State Chancellor wants to install motion sensors to cut power when offices not occupied.

RETIREEES: FORUM met May 31 for lunch and social activities.

SOUTHWEST: No written report, UCLA grad student reps conducted a survey and met with classified on our issue, the budget and stress were discussed; one new position in Academic Affairs.

TRADE: 6/6 consultation on 4/10 work schedule, working on hardship of employee; Staff Development activities for Classified in process; 6/8 graduation; 6/19 Gold Thimble Fashion Show,

Nursing Pinning Ceremony, Child Development Center graduation; one retirement of 32 years; 23rd annual Employee Recognition Luncheon June 28; Positive Communication Workshops for supervisors and classified staff planned.

EAST: No written report President Moreno retiring 8/30/11; at consultation suggested supervisors be trained; Faculty & Staff Center will have adequate/equal space for Classified; Campus E-Board to meet next week to plan a campus meeting; hiring of more faculty and Classified ongoing.

HARBOR: No report

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Please recruit non-members and invite them to the annual membership meeting. Distributed non-member lists.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – Two financial reports at next meeting; **Student Committee Report:** Linda Tong is the outgoing Student Trustee and Adriana Barrera was installed as the new rep; it was discussed that English testing should be standardized or centralized throughout the state; fee increase impact on students a concern.

First Vice President: D. Bates – Budget & Resource did not meet; in consultation talked about wellness and walking challenge revision; listed meetings attended.

Second Vice President: C. Smith – Infrastructure did not meet, Chancellor restructuring; 2 new positions, Personnel Commission meetings; 3 outstanding work performances.

Secretary: D. Mundt – committee did not meet; Hot off the Press in packets, appointed to campus Staff Development Committee.

PRESIDENT'S REPORT:

President: V. Butler: Staff and Faculty Guilds met on building condition, ADA accessibility, and front area to accommodate a receptionist; leak in shower wall concerned about mold; vents need cleaning; purchased a bench for out back for employee breaks and to refurbish break room.

Negotiations – June 17th was the first initial meeting and will meet again June 30th at LATTC

Board of Trustees 6/15 at District, M. Romo introduced the negotiating team to the Board and listed 3 Articles we are opening; one retiree; SB515 we oppose it; GASBY funds paid; HRAs funded. **Board of Trustees 6/25** at District; oppose SB515; SB911 in support 1% on the 1% to help the state budget; new Student Trustee Amber Barrera installed.

Consultation – HR Guides being updated, HR 110 hiring committee structure; SAP “back door” is a problem re hiring practices; there is a program to lock them out; meeting on EAP protocol procedure left 1521A out of process; compliance officers and conflict of interest a problem.

Joint Labor Management Benefits Committee (JLMBC) – All unions are in agreement that we have a MOU to fund our HRAs for 5 years.

PERS Health Benefit Program – a 5% increase on cost of benefits is projected for 2012.

Master Benefits Agreement – MOU signed for 5 years to cover HRAs

LACCD Budget – DBC – Executive Committee

AFFILIATES:

California Labor Fed. – Women of Labor Conf. Aug 16-17, 2011 Sheraton, Sacramento – members interested submit names

CCE Division Council Meeting – Friday, Sept. 23, 2011 – Manhattan Beach Marriott

CFT State Council Meeting – Fri. Sept 24, 2011 – Manhattan Beach Marriott

CFT Committees – October 1, 2011 – LA Valley College

AFT PSRP Meeting –

LA County Federation of Labor – new delegates sworn in; 6/26 phone banking for Janice Hahn; possible strike of 62,000 grocery store workers without contract; nurses won election for a union; Diastat for Epilepsy is on the agenda next Tuesday in Sacramento.

Grievances: F. Reisner – Three cases of breach of hiring; compliance breach served; below standard evaluations, Community Recreational series needs consultation; discipline for 3 day suspension after Skelly; U notice served; DSPS Arbitration at Southwest, settlement reached.

Activities Coordinator S. Sutherland – Contact Randi Woods (cell 818.489.8651) about redistricting campaign, website is www.redistricting.lacounty.gov; 6/28 held a press conference about grocery store workers, voted to sanction a strike.

MOTION to go into COPE

M/S/P C. Smith/L. Nunez

MOTION to support Sharon Hendricks for CalSTRS Board with letter and contribution of \$1,000

M/SP D. Bates/M/ Gaitan

MOTION to come out of COPE

M/S/P C. Smith/D/ Bates

MOTION to purchase a table for \$1350 to the Jewish Labor Committee 77th Annual Awards Brunch.

M/S/P C. Smith/D. Bates

Staff Guild Membership Meeting – Saturday September 17, 2011 – Downtown Marriott

CFT Committees – Recommendations/Appointments – List

CCE Conference – October 14-16, 2011 – Humphrey's Inn, San Diego

Staff Guild Retreat – December 4, 5, 6, 2011 – CAL State Pomona at Kellogg

Executive Board Meeting Schedule – 2011/2012

Labor Day Activities – M. VanGinkle – sign-up sheet for participants, theme is “Workers Unite”

Other –Officers will be off on Fridays for the summer, staff is in; Free G VO Concert “Endangered Species” (Nanda's son) supporting aid for Egypt, at USC Bovard Auditorium 6:30 p.m. this Saturday June 26, see Nanda for tickets.

Old Business – None

New Business – Sheriff's Task Force looking into smoking guidelines on campuses and enforcing the ban.

Motion to adjourn at 5:38 p.m.

Submitted by Dorothy Mundt, Secretary