

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, July 18, 2012
Staff Guild Office
Minutes

PRESENT: V. Butler; D. Bates; C. Smith; F. Reisner; M. VanGinkle; L. Nunez; S. Lepore; G. Foster; B. Love; N. Nandakumaran; M. Perez; M. Romo; L. Ramirez; S. Kwan; E. Alvarado; N. Wong; W. Gilliam; L. Minor; S. Mignosi; L. Murphy; D. Mundt; H. Chang; J. Millhone; C. Coleman-Roberts; G. Whaling; J. Robertson; L. Hunter; E. Taylor; M. Horn; C. Maddren; C. Glasband; Y. Campos; T. Ramirez; J. Haywood; S. Jeter-Williams; D. Morrisette; K. Kandar; C. Sutherland; S. Ishaque

EXCUSED: D. Tyus-Rowe; L. Duffin; R. Zamora

ABSENT: M. Real

GUESTS: B. Harmon; A. Mayer

CALL TO ORDER: President Butler called the meeting to order at 3:05 pm.

MOTION TO ACCEPT MINUTES FOR JUNE 27, 2012
MSP Haywood/Jeter-Williams

REPORT FROM WORKSITES:

CITY: G. Foster – 8/13/12 Vice President from ELAC, Rene Martinez was selected interim president; announcement to members a taskforce created to address issues of shared governance ; Former executive board member Ray Hicks retired; Two members became MOUS certified.

DISTRICT: M. Perez – No report.

EAST: L. Ramirez – 7-1-12, Interim President Farley Herzek; first scheduled consultation 7-24; President Herzek wants to establish a "Cabinet" meeting once a month with all union leadership; Admissions Office reduced hours of operations due to shortage of classified staff; Student Services Retreat scheduled 8-3-12; Staff Appreciation Day; moratorium on Math & Science Complexes is lifted; summer opening for library will be delayed to fix earthquake reinforcements; opening of west parking structure also delayed.

PIERCE: H. Chang – 7/10 meeting with new Vice President; issues in Admissions Office & IT Department; first Pierce eboard meeting 7-17; 50% of the delegates & alternates participated; discussed, better communicate with members; ongoing issues with the phone system.

SOUTHWEST: J. Robertson – Met with Fern about ongoing issues; investigating student worker left alone unsupervised.

TRADE: L. Hunter – 7/23 Consultation with President on; 7/3 membership meeting; topics; graduation, layoffs, MOU certification, parking, negotiations; employee overtime pay.

MISSION: S. Mignosi – Math & Science Building due to open fall; classified employees requesting to consult on space. Media building is under construction and completion fall 2013; most offices are on a 4-day work week using vacation or working a 4/10.

VALLEY: C. Maddren – 7/2 Eboard Meeting; 7/25 Chapter Meeting; 7/19 consultation with President; employees have volunteered 4/10 work week until 8-10; VP was instructed by district that release time is

not negotiable at campus level. Thank you to Valley's leadership, the member was able to attend training.

RETIREEES: No report.

REPORT FROM EXECUTIVE SECRETARY: Welcomed all newly elected delegates-alternates to executive board.

REPORT FROM OFFICERS:

Treasurer: L. Nunez for D. Tyus-Rowe – Student Affairs Meeting – none; 2012-2013 AFT tentative budget passed out and discussed;

MOTION TO ACCEPT STAFF GUILD TENTATIVE BUDGET FOR 2012 – 2013
MSP Smith/Alvarado

First Vice President: D. Bates – EAP cancelled; attended chapter meeting LACC; consultation 7-3; Unclassified Handbook being revised; finance and audit 7-11; Staff Guild Open Book Day and officer's meeting; negotiations 7-19-12.

Second Vice President: C. Smith – 7/3 Personnel Commission; rule changed; revision of two classifications.

Secretary: M. VanGinkle – Hot off the Press in progress; requested SAP program to address volunteers in the district. Requested that the eboard and members participation at the annual Labor Day Parade and we need volunteers.

President – V. Butler

Negotiations not moving as smoothly as hoped; we will be looking for strategies to ratify the contract.

Board of Trustees 7-11-12 – Steve Veres appointed President of the Board; Wells Fargo District's new health benefits consultant; changes to the Sheriff Department- Captain Linda Becker appointed; there are approximately \$ 10,000 in overpayments monthly; inform employees that if they receive more in their paycheck than they earned, not to spend it but put it in their saving account until the District requests it returned; employee filed working out classification ' victory'; SAP/SIS Module – next phase approved will cost the District \$ 12 million.

Consultation – Issues: ongoing problems Info Tech managers doing Unit 1 work; issues of Foundations; Staff Development funding; Community Services Series; anniversary dates for employees – using hiring date; onsite intervention; created a draft of a grievance regarding volunteers; problems with Administrative Interns being in the same classification for more than 2 years; testing announcement for Administrative Aide; no one has applied, 1521A will follow up.

JLMBC – Increases in premiums for CalPERS Health Benefits; estimated 9M; Wellness Committee working with Trustee Svonkin to move program.

LACCD Budget – DBC Exec Task Force created by chancellor to discuss deficit solutions; all of this is just discussion, depending on the passage of Prop 30 tax initiative; possible suspension of GASB payment contribution; HRA monies-leadership will not support suspension of HRA's; talks regarding 10 day furlough and salary roll back for faculty.

AFFILIATES REPORTS/SCHEDULES

California Labor Federation Convention-San Francisco-July 24 & 25, 2012 – attendees: Edward Alvarado, Mary VanGinkle and Luz Nunez.

CFT Committee Meeting-September 22-Oakland Airport Hilton
CCE Division Meeting – September 28-Los Angeles
CFT State Council Meeting – September 29-Los Angeles
LA Federation of Labor Delegate's Report: D. Morrissette – Meeting was cancelled.

Grievances/Arbitration – F. Reisner – Notice of Unsatisfactory Service received; Grievance filed, Classified mandated to reduce their classified assignment in order to teach; Deputy Chancellor; Grievance filed; below standard performance evaluation 7-12; grievance remedy met member being reassigned ; remedy met a check from the District for employee salary/benefits/AFT dues; Unit 1 member not being given proper duties as to her classification; member received Notice of Unsatisfactory Service with recommendation for termination; member out on administrative leave pending investigation; member given new probationary assignment; two members sent out for fitness of duty; member denied teaching assignment by supervisor; computer glasses form and clarification from the district on how to fill out form.

Activities Coordinator – C. Sutherland – Outcome of Wal-Mart rally is still pending; court denied the request to stop the Wal-Mart in Chinatown; now it goes to the City Council; over 300 members attended Labor Training at Trade; focus is to train members to educate the public on NO on 32 campaigns.

MOTION TO ADJOURN TO COPE COMMITTEE
MSP Bates/Perez

Committee for 2012 Election – meeting will be set up in about 2 weeks; core committee reflected in the minutes of May 30, 2012.

MOTION TO ENDORSE JACKIE LACEY - LOS ANGELES COUNTY DISTRICT ATTORNEY/CONTRIBUTE \$ 500
MSP Smith/Bates

MOTION TO ENDORSE FRAN PAVELY- STATE SENATOR /CONTRIBUTE \$ 500
MSP Haywood/Bates

MOTION TO CONTRIBUTE \$ 1,000- WORKING FAMILIES ISSUES COMMITTEE THROUGH THE CALIFORNIA FEDERATION OF LABOR
MSP Smith/Haywood

MOTION TO ACCEPT THE CONTRACT FOR THE POLITICAL COORDINATOR – J. Robinson
MSP Smith/Whaling

MOTION TO ENDORSE REGGIE JONES-SAWYER – ASSEMBLY/ CONTRIBUTE \$500
MSP VanGinkle/Bates

MOTION TO ENDORSE RODNEY ROBINSON – ASSEMBLY 59 / CONTRIBUTE \$500
MSP VanGinkle/Bates

MOTION TO COME OUT OF COPE COMMITTEE
MSP Bates/Smith

CFT Union Summer School – UCLA –August 13-17 – 12 participants will attend.

Political Organizer Consultant position - J. Robinson – No Report

2012 Annual Membership Meeting – September 15, 2012 Biltmore Hotel – please RSVP required; chairs must nominate this year's worksite Bug Awards.

2012 CCE Conference – October 26 through 28, 2012 – Double Tree, San Jose –

MOTION TO FUND 20 MEMBERS CCE CONFERENCE IN SAN JOSE
MSP Bates/Smith

OTHER:

Accreditation – Report passed out.

Open Enrollment – Health Benefits open enrollment will begin on September 10.

Retiree Luncheon – Possible dates of September 10 or October 5, 2012

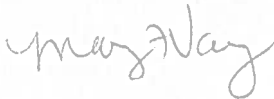
**MOTION TO CONTRIBUTE \$500 TO CFT EARLY CHILDHOOD FEDERATION TO PURCHASE
BACKPACKS LA UNIVERSAL PRESCHOOL AND ST. JOHN'S WELL AND FAMILY CENTER**
MSP Bates/Romo

Jewish Labor Committee's Annual Brunch & Awards – 1521A purchased a table/ad.

**MOTION TO PURCHASE TWO TICKETS "THE LEGACY" \$ 500 AT THE KENNEDY LEGACY
DINNER 2012**
MSP Bates/VanGinkle

MOTION TO ADJOURN @ 5:40 pm

Respectfully Submitted By,



Mary VanGinkle, Secretary