

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, July 20, 2011
AFT Staff Guild

PRESENT: D. Bates, V. Butler, C. Coleman-Roberts, L. Duffin, G. Foster-Oneal, L. Fox, M. Gaitan, W. Gilliam, C. Glasband, S. Jeter-Williams, S. Lepore, N. Nandakumaran, C. Maddren, A. Mayer, J. Millhone, D. Morrisette, M. Murray, F. Reisner, C. Smith, C. Sutherland, V. Tylecek, D. Tyus-Rowe, M. Van Ginkle, and G. Whaling, P. Atkinson; L. Murphy; L. Nunez; R. Zamora; J. Hayward

EXCUSED: B. Harmon, L. Hunter, M. Romo;

ABSENT: C. Dagdagan, S. Kwan, C. Lizares, R. Rosich; K. Roberts and M. Fellows

CALL TO ORDER: President Butler called the meeting to order at 3:00 p.m.

MOTION TO ACCEPT MINUTES FOR JUNE 22, 2011
M/S/P M. VanGinkle/C. Smith

REPORT FROM WORKSITES:

HARBOR: W. Gilliam – Consultation with President Martinez June 9th; seeking more grant money to help fund more staff; Nursing Department will be moving into the Student Services Building; solar power up & running; C-basis (10 month) employees have their temporary assignments; Harbor has been in the black for the first time in 10 years; still under-staffed in Admissions & Records; President Martinez invited classified/faculty to breakfast with Janice Hahn.

PIERCE: C. Coleman-Roberts –President's schedule very limited; served step 3 grievances to president; Administrator is exercising his/her authority on campus; Work Environment Committee is investigating the safety of the vault in Admissions & Records Department.

WEST: J. Haywood – Consultation with President Nabil Abu-Ghazaleh is pending; Classified employees did a walk through the Student Services Building on July 13th; bookstore closed July 1st through July 19th to make changes; new system for purchases, inventory etc; graduation took place on Tuesday, June 28th; Classified/Faculty participated in the procession and reception; Ludwig Perez, a former Financial Aid Assistant was hired as Financial Aid Supervisor; Unit 1 members asking about negotiations.

EAST: No report.

DISTRICT: L. Duffin – Consultation with Dr. Barrera was cancelled; next consultation is scheduled August 17; construction on the 7th floor, almost complete; 7th floor experienced a fire on Tuesday, July 19; all District Office employees were sent home; the 5th floor is scheduled to move on September 2; EAP sponsored seminar "Master Your Money" on July 21 which is designed to increase your awareness of effective financial tools & retirement options..

CITY: G. O'Neal-Foster – Consultation with the president on July 19; Dr. Mary Callahan is the new Interim Vice President of Academic Affairs; unit 1 employee transferred from Trade to the Nursing Department.

TRADE: V. Butler for L. Hunter – Regular consultation first Monday of the month but cancelled this month; Unity 1 members are encouraged to participate in the Grocery Workers March/Rally on July 27th; confirmation of restored full accreditation; reduced parking (no student parking) on Olive Street to accommodate California Mart Swap Meet customers; EAP workshop "How to Manage Your Money" July 20th; 4/10 work schedule in place; concern over classified duties being performed by student

worker, will investigate; member will experience hardship if work schedule is changed-meeting with Administration; step 1 grievance – violation of classified hiring practices; desk study upgrade denied by Personnel Commission; member requesting clarification; retired member's position being downgraded to part time position.

SOUTHWEST: L. Fox – Interviews for Student Services Assistant on July 25th; Unit 1 member request denied ergonomic chair; supervisor contacted employee received chair; issue involving Unit 1 member in Library; Student Services Retreat to promote unity among Student Services employees; membership meeting on August 4th.

RETIREEES: V. Butler for B. Harmon - FORUM (Federation of Retired Union Members) and the County Federation met on June 28th; Dave Sickler reported some depressing facts regarding the state of the union; only 7% of the private sector unionized jobs left; attack on teachers is being used as a model for the attack on union members; Retiree Chair Barbara Harmon has been elected by FORUM membership to serve a second term as secretary.

MISSION: M. Murray – Consultation with president on July 14th; issue continue with the use of the; student workers; Second Annual Classified Appreciation Day, scheduled for October; College Council meet July 21st; College Council Retreat August 26th and Flex Day August 25th; classified hired, Financial Aid; process of appointing classified to campus committees; will eventually need 4 co-chairs.

VALLEY: C. Maddren – Consultation with the president on July 5th; starting the year with a 2.5 to 2.9 million dollar deficit; still trying to establish a hiring policy on campus; the employees under Student Services are enjoying the 4/10 work week; had interviews for Bookstore Cashier and Financial Aid Supervisor; next chapter meeting is July 17.

REPORT FROM EXECUTIVE SECRETARY

S. Lepore -

REPORT FROM OFFICERS

Treasurer: D. Tyus-Rowe – Student Affairs will meet with the new student trustee;

First Vice President: D. Bates – CFT Leadership Conference at UCLA June 27, 28 & 29th; flew to Sacramento on Tuesday, June 28th to testify against the Diastat bill (SB 151); negotiations on June 30th; consultation with Associate Vice Chancellor on July 5th; Jewish Labor Committee brunch; attended the swearing in of new Board of Trustee members at ELAC; attended the County Federation Meeting; discussed possible grocery workers strike; Solidarity Bell.

Second Vice President: C. Smith – Infrastructure Committee hasn't met; Personnel Commission meeting now on Tuesdays.

Secretary: M. VanGinkle – Attend monthly SAP Executive Committee Meetings on the last Tuesday of the month; Hot off the Press ion production.

PRESIDENT'S REPORT:

President: V. Butler:

Negotiations 2011 - 2014 – Chief Negotiator for the District thinks they need a recording secretary; she appointed a member of the Personnel Commission staff; this is a conflict of interest so they will have a confidential employee do it; will hold strong on shared governance; filed a District-wide grievance on the Chancellor regarding shared governance/hiring selection process.

Board of Trustees 6-29-11 at District – Resolution for outgoing Trustees Sylvia Scott-Hayes & Georgia Mercer; 7-13-11 – Oath of Office for new Trustees; suspension of classified employee; dismissal of custodian; Miguel Santiago, new president of trustees, Tina Park, 1st vice president, Nancy Perlman, 2nd vice president.

Consultation – Community Service Series discussed; will be taken care of by District; the series has been down-sized to 3 separate job classifications; request for a Community Service Series job has to be justified to the Personnel Commission; classified temporarily promoting top adjunct will now have their differentials pro-rated.

Joint Labor Management Benefits Committee (JLMBC) Meeting today; District was trying to change the length of the \$ 1,500 HRA card but can't for 5 years because of an MOU

PERS Health Benefit Program – a 5% increase on cost of benefits is projected for the New Year. Master Benefits Agreement – MOUs signed for 5 years to cover HRAs.

LACCD Budget – DBC – Executive Committee-Meets today.

AFFILIATES:

California Labor Fed-Woman of Labor Conference August 16-17: 10 members attending

CCE Division Council Meeting – September 23, 2011

CFT State Council Meeting –September 24, 2011

CFT Committees –October 1, 2011 – LA Valley College – everyone should have received a confirmation letter from CFT regarding your committee choice.

AFT/PSRP Meeting – no report

LA County Federation of Labor – Delegates' Report – D. Morrisette – John Choi leaving County Federation for a job with Mayor Villariegos; United Way Home Walk November 11; discussed Grocery workers' actions; discount on Dodger tickets to help support grocery workers August 13th; Councilwomen Janice Hahn elected to Congress; District15 seat now vacant; support merger of AT & T and T Mobile; AT & T is the largest unionized employer in the country; will give T-mobile employees to unionize; boycott all Hyatt hotels.

Grievances-F. Reisner – U-notices; issue w/ recommendation for suspension; grievances on Shared Governance hiring selections; problem with use of student worker in lieu of Unit I.

Activities Coordinator C. Sutherland – Walk for Grocery Workers & Rally July 27, 2:30 pm at the downtown Ralph's.

MOTION TO AJDURN TO COPE SESSION

MSP Murray/Smith

Political Action – Leadership flew to Sacramento for the day to testify against SB 161-the Diastat bill; 11 people attended the hearing; this is a CFT issue as well as a classified issue; hope to kill the bill in Appropriations; Assemblyman Warren Furutani seeking Janice Hahn's District 15 council seat; wants our support; discuss contribution later.

MOTION TO ENDORSE WARREN FURUTANI FOR DISTRICT 15 COUNCIL SEAT

MSP Millhouse/Jetter-Williams

MOTION TO GO BACK INTO REGULAR SESSION

MSP Smith/VanGinkle

Staff Guild Membership Meeting – Saturday September 17, 2011 – Downtown Marriott

CFT Committees – Recommendations/Appointments – List

CCE Conference – October 14-16, 2011 – Humphrey's Inn, San Diego

MOTION TO FUND 30 MEMBERS TO ATTEND CCE CONFERENCE

MSP Smith/Sutherland

Staff Guild Retreat – December 4, 5, 6, 2011 – Cal State Pomona at Kellogg West
Labor Day Activities – M. VanGinkle – Need at least 50 volunteers this year; need new members to become active and participate.

Old Business – None

New Business – Skate Night – need to meet and figure out the details; more later. Planning Retiree Luncheon.

MOTION TO ADJOURN – 4:55 pm

MSP VanGinkle/Smith

Respectfully Submitted by
Mary F. VanGinkle
Recording Secretary