

AFT STAFF GUILD EXECUTIVE BOARD MEETING

**Wednesday, January 9, 2013
AFT Staff Guild Office**

PRESENT: V. Butler; D. Bates; S. Lepore; M. VanGinkle; C. Smith; F. Reisner; L. Nunez; B. Love; P. Atkinson; C. Sutherland; N. Nandakumaran; S. Page; M. Romo; L. Ramirez; E. Alvarado; W. Gilliam; D. Mundt; H. Chang; J. Millhone; S. Ishaque; J. Robertson; M. Horn; D. Santoianni; C. Maddren; R. Zamora; C. Glasband; Y. Walker; J. Haywood; S. Jeter-Williams; D. Morrisette

GUESTS: M. Montanez

EXCUSED: D. Tyus-Rowe; M. Perez; M. Gaitan; L. Hunter; S. Mignosi

ABSENT: V. Tylecek; S. Kwan; K. Roberts; T. Davis; L. Fox; D. Roberson; C. Lizares

CALL TO ORDER: Second Vice President Smith called the meeting to order at 3:01 pm

MOTION TO ACCEPT MINUTES FOR DECEMBER 14, 2012 WITH CORRECTIONS
MSP VanGinkle/Nunez

REPORT FROM WORKSITES:

CITY: No report.

PIERCE: H. Chang – Consultation with the VP has been scheduled for January 16, 24 & 25; regular consultation with the President will begin in February; chapter meeting scheduled for 1-30-13.

DISTRICT: M. Romo for M. Perez – Consultation with the Deputy Chancellor on 12-19-12; 6th Employees moving back to their permanent floor next week; managers & supervisors training on understanding the Staff Guild contract will be scheduled for summer 2013; Chapter holiday celebration took place on 12-18-12; 70 members attended.

SOUTHWEST: J. Robertson – Concerns regarding the moving of Community Service to the old middle school location; no phone or anyway to contact the sheriff in an emergency. Chair contacted the Vice President regarding this; waiting for response. Members concerned about losing hours if she teaches 2 classes.

TRADE: M. Horn for L. Hunter – Consultation is scheduled for 1-21-13; will discuss continuing issue in the Payroll/Personnel staffing level; training with supervisors about contract language; MOS certification for Unit 1 members through Faculty and Staff Development; include training on how to take online classes, time management and goal setting; grievances- classified duties done by management; hostile workplace; employee illness time denied by administration; Presidential selection in process.

HARBOR: W. Gilliam – Consultation with the President on 12-20-12; President gave update on Human Resources Committee; members are concerned about classified being replaced when people retire; Chair of CTE has offered classified a seat on the committee.

VALLEY: C. Maddren – Chapter meeting scheduled for 1-23-13; problems regarding classified being able to accept adjunct assignments; still issues with Unit 1 members being appointed to hiring committees; Dean chose a member for having a specific expertise, not as a representative of the Staff Guild, union will respond.

MISSION: D. Mundt for S. Mignosi - Accreditation Steering Committee needs to include a Unit 1 member; current committee members on the Work Environment Committee reconsidering; issues regarding storage area for members' personal items; career increment/longevity; members needing consultation regarding their work areas in the new buildings; Classified Appreciation Day is scheduled for 3-28-13; 3 members appointed to run the CFT delegate convention elections on 1-17-13.

WEST: J. Haywood – Consultation with the President on 12-17-12; discussed the backfilling of a position after member retires; Brandman University renting space on campus; bus turnaround on campus; designation of employee parking.

EAST: L. Ramirez-Presidential hiring process has been completed; full cabinet meeting with Administration to discuss unfilled classified positions in Student Services; Firestone Building out of moratorium.

RETIREES: No report.

REPORT FROM EXECUTIVE SECRETARY: S. Lepore – Wish everyone a Happy New Year. Remember significance of November election and victories. Seeing the positive efforts of passing proposition 30.

REPORT FROM OFFICERS:

Treasurer: L. Nunez for D. Tyus-Rowe – General Operating Report – reported on beginning and ending balances; Staff Guild Budget Meeting is scheduled for 2-12-13 from 12 to 2 pm. Student Affairs Committee meeting scheduled for 1-25-13;

First Vice President: D. Bates – Attended the JLMBC Meeting, Wellness Committee Meeting and Finance and Audit Committee.

Second Vice President: C. Smith – Personnel Commission Meeting on 1-8-13; Sub & Relief discussion regarding custodians.

Secretary: M. VanGinkle –No report.

President Report – V. Butler

Negotiations – Cleaning up the language even though negotiation are over; Article 24-need HR Guides listing the new positions; AFT thinks the negotiators should be the chairs of both teams; The contract will be available on the internet, but will send a few to print.

Board of Trustees 12-19-12 – Amended Board Rules regarding conferences.

Consultation –Working on MOU regarding classified teaching; employees who have adjunct assignments do not have to reduce their classified assignment effective immediately; if supervisor denies your request to teach a class during classified assignment, appeal to your VP of Academic Affairs. Union release time codes – these are for management purposes only.

JLMBC – Issues with employees who opted out of Social Security in the 1960's; RFP being called out-life insurance and vision; consultants will contact VSP to get a better plan; need to implement a supplementary plan for long-term care; HRA 2014 – because of the new Obama Healthcare Act there will no longer be an HRA; we have a 5 year MOU regarding the HRA account; there are a few suggestions to the District to distribute our 2014 HRA: establish a retiree HRA account; pay out the balances; give us the 2014 monies now;

Wellness Committee Health Expo

LACCD Budget Committee – 12-12-12 – 2.5% reserve released; 2012-13 college enrollment plan; subsidized full time funding.

AFFILIATES REPORTS/SCHEDULES

CFT Convention March 15-17, 2013 Sacramento

CFT Committee Meetings 1-19-13 LAVC

CCE Division Meeting 3-15-13 at the convention

LA County Federation of Labor – Delegates Report-D. Morrissette – Swearing in of new delegates; COPE endorsement removal of Curren Price; Sent back a check received from Wal Mart for the MLK Parade; Call for volunteers for the MLK Parade; priority in 2013 from AFL: CIO President-stand together for immigration reform.

Grievances/Arbitration – F. Reisner – Management did not comply with the arbitrator order; problem with management anger; grievance on violation on appointments to committees.

Activities Coordinator – C. Sutherland – Setting up a political action committee; will be discussing strategies for new year; will also train members to be politically active; recruit 1 or 2 members at each worksite; RSVP by 1-11-13.

MOTION TO ADJOURN TO COPE COMMITTEE

MSP VanGinkle/Romo

MOTION TO ENDORSE GIL CEDILLO FOR LOS ANGELES CITY COUNCIL AND CONTRIBUTE \$ 300

MSP VanGinkle/Bates

MOTION TO COME OUT OF COPE COMMITTEE

MSP VanGinkle/Alvarado

CFT Convention March 15 – 17, 2013 Sacramento – Election packets handed out to Chapter Chairs; election is on 1-17-13 on-site at each worksite; encourage members to go vote; vote will be tabulated at each worksite by election committee and the results called into Scott. Ballots must be brought in by a committee member, not by Courier, by Feb. 13, 2013 Ex. Bd. Mtg.

PSRP Conference- March 22 – 24, 2013 Minneapolis, MN – President will review who has attended and determine attendees.

Executive Director Position – AFT Staff Guild – Need to form the committee along with the Officers.

AFT Staff Guild 1521A Mobile App – Encourage your member to download and use the app; instruction to do so was sent out by President last week. Kudos to Sheila and Joanne for implementing and following through on this.

MOTION TO ADJOURN

Respectfully submitted by,



Mary VanGinkle, Secretary