

AFT STAFF GUILD EBOARD MEETING
Wednesday, January 18, 2012
AFT Office

PRESENT: V. Butler; D. Bates; S. Lepore; M. VanGinkle; C. Smith; F. Reisner; P. Atkinson; V. Tylecek G. Foster; B. Love; N. Nandakumaran; L. Duffin; M. Romo; E. Alvarado; W. Gilliam; K. Roberts; M. Murray; L. Murphy; M. Fellows; J. Millhouse; H. Chang; G. Whaling; M. Gaitan; M. Horn; C. Maddren; A. Stein; R. Eisner; D. Roberson; D. Morrissette; S. Page

EXCUSED: D. Tyus-Rowe; C. Coleman-Roberts

ABSENT: C. Sutherland; S. Kwan; K. Murray; L. Hunter; S. Jeter-Williams;

CALL TO ORDER: President Butler called the meeting to order at 3:00 pm

MOTION TO ACCEPT MINUTES FOR DECEMBER 2011
MSP VanGinkle/Murray

REPORT FROM WORKSITES:

CITY: G. Foster – Staff Development held Annual Classified Appreciation Day on 1-10-12; service pins were passed out; first Eboard Meeting 1-11-12; Chapter Meeting on 1-24-12; Shared Governance Meeting on 1-9-12; Consultation with President on 1-31-12; usage of student workers violation going to grievance; Pal Day issues; administrator wants reason for usage.

MISSION: M. Murphy- Consultation with the president on 1-23-12; classified interviews; some classified working 10 hours 4 days; working with EAP.

VALLEY: C. Maddren – Chapter Meeting 1-19-12; no December chapter meeting; consultation with the president was cancelled; Student Services went back to normal schedule; assembling a hiring committee for VP of Student Services; Staff Guild rep appointed is Veronica Enriquez;

DISTRICT: L. Duffin – E Board Meeting-January 2012; Consultation with Dr. Barrera 1-19-12; 5th floor modernization is complete; 4th floor is now under construction and will be complete mid-April; Delegates meeting 1-11-12; New appointed delegate is Laney Ray from the 4th floor; Members Meeting scheduled for 1-24-12; several thefts have taken place in the 770 building; Business Services sent out memo reminding employees to lock up their belongings; ongoing problems in IT regarding management doing members' work; a request for a meeting with Ed Molina & Jorge Mata; keys have been requested by management on the 5th floor to employees' desks; this will violate the contract that states District has to provide a secured location for personal belongings.

PIERCE: M. Fellows – Issues regarding the Instructional Assistant in the Art Department sending emails that are sometimes threatening; working with IT to verify who is their supervisor; consultation with the president 1-26-12.

EAST: E. Alvarado – Work Environment Committee made a request for new computers for all classified staff; administration is working on the request; member at South Gate received an unsatisfactory performance evaluation; will not submit a rebuttal; insubordination of 2 members ; chair attended initiation of the presidential search committee on 1-17-12.

WEST: J. Haywood – Consultation with the president on January 23, 2012; move to new Student Services building in February 2012.

HARBOR: W. Gilliam – Consultation with the president on January 12th; we discussed CPC & staff being important on Shared governance committees; members are concerned about being allowed to participate in Shared Governance Committees without being subject to retaliation from supervisors; Labor Joint Union Meeting on January 17th; President Butler was the speaker; President Marvin Martinez spoke about how important it was for classified to be involved in Shared Governance.

TRADE: Consultation with the president postponed; campus health & safety – students violating the code of conduct; requested justification of new position of hybrid VP; Business Office equipment still needs repair (new lighting, cash drawers, ergonomic furniture needed); membership meeting in progress; Better Communications Workshops scheduled for February 2012; requested for mail room position to be filled; A & R assistant moved to SFP position without proper authorization; no SFP position available; -issue is still pending; career development request denied; all involved being counseled; employee has requested change in work hours and still keep differential; employee returning to regular duty after 9 years of Workers Comp.

RETIREE: No report

REPORT FROM EXECUTIVE SECRETARY – S. Lepore – No report.

REPORT FROM OFFICERS:

Treasurer: No report.

First Vice President: D. Bates – Attended Finance & Audit Meeting 1-1-12.

Second Vice President: C. Smith – No report.

Secretary: M. VanGinkle No report.

President: V. Butler

Negotiations – We realize that there will be no salary increase this year but we are asking for additional release time; usage of personal cell phones for District business; \$ 120,000 in tuition reimbursement funds; shared governance will be the deal-breaker.

Board of Trustees – 1-11-12 – S. Lepore for V. Butler – Chancellor recommended extension of contract & compensation; was able to extend until 2013; step increases for all presidents; 4 noes from the Board; Administrators get pay increases while classified has their workforce cut because of the state budget.

JLMBC – RFP going out for consultant; Master Benefits Agreement has been signed; good progress for the wellness committee; deputy chancellor is on board.

LACCD Budget – Change for worksite budget allocation.

AFFILIATES REPORTS:

AFT/PSRP Meeting – January 5 & 6 2012 Florida.

CFT Committees – February 4, 2012 Oakland.

CCE Division Meeting – April 13, 2012 San Jose.

California Labor Federation of Labor-Delegate's Report – D. Morrissette – 10 new delegates sworn in; resolution to support AB184 Housing LA Campaign; 4 Disney hotel workers

representing 2,100 people ratified their contract; Verizon struggles continue; UTLA ratified 690 union jobs; Long Beach Memorial Hospital CAN held 1 day strike; asked for support for 1521A demonstration on January 25th.

Grievances/Arbitration – F. Reisner – Denial of union representation; irregularities in probationary firing; lunch hour violations.

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MSP Smith/Gaitan

Warren Furutani lost the City Council Election;

Interview with candidates for congress – Laura Richardson & Janice Hahn; Janice Hahn was chosen; will ask AFT National to endorse Janice Hahn for Congress and make a contribution;

MOTION TO ENDORSE THE FLOWING LEGISLATORS FOR ASSEMBLY: : CHRIS HOLDER, DISTRICT 41; ALAN LOWENTHAL, DISTRICT 47; ANTHONY RENDON, DISTRICT 63; AND CONTRIBUTE \$ 150.00 EACH

MSP Roberts/ VanGinkle

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MSP Smith/Bates

CFT/AFT Conventions – Delegates Elections – January 26, 2012 – Please email the results to Scott by 4 pm on Thursday; do not phone inn results. ⁿ

Staff Guild Office will be closed for mold removal on January 26 & 27; Staff Guild members would like to vote on Wednesday 1-25-12 instead of Thursday, 1-26;

MOTION TO ALLOW STAFF GUILD OFFICE TO VOTE ON WEDNESDAY, JANUARY 25 INSTEAD OF THURSDAY, JANUARY 26TH

MSP VanGinkle/Murray

Staff Guild Retreat: December 4-6 Kellogg West, CSU Pomona – Many members signed up but didn't attend; maybe we should ask them to step down; asking the delegates from the District Office to step down.

CFT/AFT Conventions: Delegate/Alternate Elections timeline – Need to have members volunteer for the election committees; if you aren't on the ballot you are eligible to run for delegate.

Martin Luther King Jr. Breakfast & Parade:

MOTION TO CONTRIBUTE \$ 3,000 FOR FULL SPONSORSHIP AT THE MLK BREAKFAST & PARADE

MSP Bates/Haywood

Martin Luther King Jr. Parade – D. Morrissette – Would like to have more participation next year; everyone had lots of fun.

Chapter Chair/Delegates/Alternates Election – May 2012 – Passed out tentative timeline to Eboard;

MOTION TO ACCEPT CHAPTER CHAIR/DELEGATES ELECTION TIMELINE

MSP Bates/VanGinkle

NFL Players Association AFL/CIO First College Football All-Star Game on January 21, 2012 at Home Depot Center; Have tickets to give away:

G. Foster
S. Kwan
M. Murray
B. Love
M. Fellows
V. Tylecek
M. Horn

OTHER

Need to monitor the amount of volunteers working on our worksites; walk around & ask questions; need to find the length of time volunteers can work; need to review same thing for Police Cadets.

MOTION TO ADJOURN

5:10 pm