

AFT STAFF GUILD EXECUTIVE BOARD MEETING
Wednesday, February 13, 2013
AFT OFFICE

PRESENT: E. Alvarado, P. Atkinson, D. Bates, H. Chang, S. Chen-Page, T. Davis, C. M. Gaitan, Glasband, R. Reisner, J. Haywood, M. Horn, L. Hunter, S. Ishaque, S. Jeter-Williams, S. Lepore, B. love, C. Maddren, Mignosi, J. Millhone, S. Kwan, D. Morrisette, D. Mundt, N. Nandakumaran, G. O'Neal-Foster, M. Perez, T. Ramirez, K. Roberts, J. Robertson, M. Romo, C. Sutherland E. Traylor, and V. Tylecek,

EXCUSED: V. Butler, L. Nunez, and M. VanGinkle

ABSENT: Y. Campos, M. Gatlin, M. Lozano, L. Minor, and C. Smith

Guests: J. Armstrong and M. Montanez

CALL TO ORDER: D. Bates called the meeting to order at 3:03 p.m.

- 1) **MINUTES:** E-Board Minutes for November 19, 2009, Typed reports to be turned from now on, chapters to report out one item each.

MOTION TO APPROVE MINUTES:

M/S/P Edward/Shirley

2) **REPORTS FROM CHAPTERS:**

MISSION: S. Mignosi — Feb 14 Town Hall and Active shooter Presentation; 5 classified continuing issues presented t WEC, no resolution as of yet; hiring in process for Admin Aid in Academic Affairs; Feb 26 Joint meeting with AFT Classified and Faculty to host Mike Eng and David Vela BOT candidates; working on classified appreciation day for March 28 with the president and staff development.

PIERCE: H. Chang— Stock Control Assistance transferred from City chair was not notified; Consultations Jan 25 & Feb 8; Chapter Chair never consulted, involved, or informed about this hiring, will be in future; employee denied attendance at shared governance meeting, yet supervisor attended, President agreed this was discrimination against the staff guild and meeting should have been rescheduled; IT classified denied approval to take a class, resolved by VPAS; Joint meeting with AFT Classified and Faculty to host Mike Eng and David Vela BOT candidates; several issues in Special Services VPAS working with union to resolve; Dean of Student Services over A&R moved back to A& R after located elsewhere for two years; special thanks to D. Santoianni for presentation on Jan 30 of the MOS certification test presentation, VPAS to assist setting up practice test in the faculty/staff resource center and for other training.

TRADE: L. Hunter — Black History month celebrations; mental health Symposium Feb 27; BOT candidate forum Feb 27; Faculty & Staff Development offering MOS Certification, online training for staff; staffing level stabilized; two grievances in progress, one resolved; hiring's in progress Admin Aide and Student Services Assistant, investigate new hire in Foundation; President selection concluded; R. Taylor retired after 35 years.

DISTRICT: M. Perez — no written report; meeting with Dr. Barrera frequently on issues; accounting department moved to 777 Wilshire; AFT office located on the 7th floor; 2/27 meeting with Dr. Barrera, managers to be trained over the summer on our contract.

WEST: J. Haywood — consultation Feb 28, next Mar 11, chapter meeting Feb 14; joint meeting with faculty for BOT candidates Mike Eng and David Vela; hired SFP Office Assistant; working conditions in sciences concerning autoclave; College Council Feb 7 space needs for expansion including AFT office and staff growth through 2016; interviews concluded for VPAA; accreditation draft posted on line; budget to exceed \$1 million next year.

VALLEY: C. Maddren — Financial Air Tech transferred from City, Staff Guild not informed, will pursue issue; CFT elections on Jan 17 members list needs review; President informed us the chancellor agreed to hire an outside consultant to look at our constant deficit; Feb 6 wellness day well attended; Feb 11 consultation cancelled; Chapter meetings Jan 23 and Feb 27; agency fee member has finally signed the blue card; a dean is asking our advice on progressive discipline and wanting us to be a witness at a meeting, refer to Human Resources; chancellor visit tomorrow on upcoming accreditation visit.

CITY: G. Foster — President selection concluded Feb 1; ill employee to return March 4; D. Hayes donate red dress pins for Feb 6 event; thanks to CFT election committee; leadership meeting Jan 22; three grievances in progress; Shared Governance met Feb 4; Bond steering committee and campus budget meeting, no quorum; EPC committee to meet Feb 20; facilities plan for threat assessment, need staff notified with threat alerts.

HARBOR: W. Gilliam — no report

SOUTHWEST: J. Robertson — Maya Walker hired in February as (PIO) Public Information Officer; member met with President Daniels about accreditation visit; 3 issues needing clarification being reviewed with Fern.

EAST: — no written report, Sandy Kwan reporting BOT candidates on Feb 14; during consultation president agreed on filling classified positions; new president Marvin Martinez to take office July 1st; we stepped up on opening day.

RETIREEES: — no report

- 3) Report from Executive Secretary: - S. Lepore, finalizing In Strength in Unity, dear friend cards for election forthcoming.
- 4) Reports from Officers:
 - a) Treasurer L. Nunez –.excused, budget meeting Feb 12 report next month with chapter allocations.
 - b) First Vice President – D. Bates – missed finance & audit due to first week of school, CFT leadership in Oakland with workshops, CCE Conference will be in So Cal, maybe Orange County.
 - c) Second Vice President – C. Smith – no report
 - d) Secretary M. VanGinkle –.Hot Off The press in progress
 - e) President – V. Butler – excused,

1. Negotiations Article 24 and HR guides shared governance committees using existing guides, AFT to be included; catastrophic leave banks need to be implemented; tuition reimbursement will go back to July 1, 2011; appendix W will have new language; many issues regarding hiring committees and only AFT appoints our members to committees.

2. Board of Trustees 1/16 no report

Board of Trustees 1/30 New state chancellor Bruce Harris; positive choice task force on accreditation, expand online programs, base funding audit in CC system; WLA gave a report on accreditation, growth programs and space needs, all leadership were introduced; Scott Svonkin is committed to wellness/coalition.

Board of Trustees 3/6 will be at West LA campus and focus on wellness committee.

3. Consultation: MOU on classified teaching and not reducing regular hours, if denied 2 semesters from supervisor appeal with the VPAA or vice chancellor of institutional effectiveness; counselors and librarians should have comparable hours and pay.

4. Joint Labor Management Benefits Committee (JMLBC): Peggy Wagner said EAP usage is up; affordable health care act and our HRA's are attached to medical, dental and vision so it is considered an integrated plan, HRA's will carry over; dept. of labor had input, Wells Fargo preparing FAQ, health expos in the works at campuses.

5. LACCD - Budget - DBC - Executive Committee

6. Affiliates Reports/Schedules:

- CFT Committees – at the 1/19 CFT meeting Sheila submitted a resolution for accreditation of faculty & staff unity on emergency preparedness, run, hide, fight. Greg commented on the tech & security committee – what is it really? Pam attended Career & tech Ed about K-12.
- CCE Council Meeting – 3/15 at the convention
- CFT State Council - Convention 3/15-3/17 in Sacramento.
- CFT Convention 3/15-3/17 Sacramento
- State Labor Federation – Mike Romo reported that classified and faculty marched in unity.
- L. A. County Federation of Labor – Postal Workers secured a 4 year contract with 7 pay adjustments over the 4 years; \$10,000 donated to Chicago teachers; 3/13 third round of interviews for special election.
- AFT National no report

f) Grievance/Arbitration/Legal – F. Reisner: 3 grievances on one college – failure to notify of hiring, possible arbitration; similar violation, president did not notify that administration has student workers in Sheriff's office, contracting out violation; arbitration breach to reschedule; shared governance issue to arbitration; MOS test differentials, some campuses currently using MS 2003 can we be required to test at 2007, decision pending; OSHA to investigate at West on fumes; PERB decision, Software Service Engineer classification

given to unit 1; 5 day suspension sustained; a March suspension also sustained; Linda Fox appointed grievance rep at West.

- g) Activities Coordinator/Assignments – Mobilization last week on schedules for phone banking and walking. Political Action Committees developed a plan for putting our issues and agenda out front. Tim from harbor designed the flyer on COPE. Sandy Kwan is on the committee and Edward Alvarez; RSVP Anna Moore or Cathy Sutherland at aft1521.org, to phone bank on Feb 27 from 5- 8 pm; BOT candidates scheduled at ELAC on 2/14; Cathy needs input from each campus so she can prepare a report.

MOTION TO GO INTO COPE

M/SA James/Sheila

MOTION TO PURCHASE 2 TICKETS (\$250) TO SUPPORT OFFICEHOLDER STEVE NEAL

M/S/A Mike/Joanne

MOTION TO COME OUT OF COPE

M/S/A John/Mercedes

- h) AFT Staff Guild COPE Session
i) CFT Convention 3/15/3/17-election results; delegates lunch/caucus 3/15 12-1 pm

MOTION TO ACCEPT CFT ELECTION RESULTS

M/S/A Sheila/Joanne

- j) PSRP Conference 3/22-3/24 Minneapolis, MN attendees – under new leadership
k) Executive Director Position – AFT Staff Guild-officers looking at this
l) Classified employees with Adjunct Teaching Assignment: MOU implementation
m) AFT 1521A App-android or smart phones
n) Tuesday, February 26, 2013 – 1521A Training TBA
o) Other
7) Old Business: Barham Building updates; CAT system for time reporting
8) New Business: none

Check you packet for announcements and endorsements.

Motion to Adjourn at 5:00

Respectfully Submitted by,

Dorothy Mundt for Mary VanGinkle, Secretary