

AFT STAFF GUILD EBOARD MEETING
Thursday, February 16, 2012
AFT Office

PRESENT: V. Butler; D. Bates; S. Lepore; M. VanGinkle; C. Smith; F. Reisner; P. Atkinson; V. Tylecek G. Foster; B. Love; N. Nandakumaran; M. Romo; E. Alvarado; K. Roberts; M. Murray; L. Murphy; M. Fellows; J. Millhouse; H. Chang; G. Whaling; M. Horn; C. Maddren; D. Morrisette; L. Hunter; L. Ramirez; C. Sutherland; A. Mayer

EXCUSED: L. Duffin; C. Coleman-Roberts; W. Gilliam; S. Page

ABSENT: M. Gaitan; A. Stein; R. Eisner; D. Roberson; M. Russell; C. Lizares

CALL TO ORDER: President Butler called the meeting to order at 3:00 pm

MOTION TO ACCEPT MINUTES FOR JANUARY 18, 2012 WITH CORRECTIONS
MSP VanGinkle/Nandakumaran

REPORT FROM WORKSITES:

MISSION: M. Murray – Budget & Planning Committee discussing a plan to save 3 million dollars by cutting waste; Transfer Coordinator position put on hold; District may transfer a counselor from general counseling to transfer center; Springfest scheduled for 5-12-12; chapter chair completed video for president page; College Council scheduled for regular consultation with the president.

WEST: J. Haywood – Consultation with the president scheduled for 2-21-12; campus eboard meeting 2-23-12; unit meeting 3-5-12; issue with removal of the break room in the library; administration made this decision without consultation; union intervened and they stopped this change; Countdown to Accreditation Workshop scheduled for 2-24-12; monitoring shared governance.

SOUTHWEST: L. Fox – Issues in the bookstore between the manager and a unit 1 employee, AFT working to resolve; worksite meeting scheduled for 3-1-12.

VALLEY: C. Maddren – Several classified hiring; 11 chapter members participated in the demonstration at the Board of Trustees' meeting on 1-25-12; president is putting together a hiring committee to search for a V P of Academic Affairs; chapter chair appointed Unit I member; president forwarded an email to LAVC leadership stating that there will be an elimination of positions because of the state budget; next chapter meeting scheduled for 2-22-12.

DISTRICT: No report.

CITY: G. Foster – Worksite eboard meeting was on 1-11-12; first chapter meeting was on 1-24-12; will be putting together chapter's first newsletter on 2-24-12; consultation with the president scheduled for 3-8-12; Pal Day grievance served on the president.

RETIREEES: No report.

HARBOR: W. Gilliam – Consultation with the president scheduled for 2-23-12; chapter membership up to 99%; members worrying about possible furloughs or layoffs; president announced to trustees that the campus was in the black yet it was mentioned that there may be

cuts; board meeting took place at Harbor on 2-8-12; AFT demonstrated outside the meeting about the shared governance issue.

EAST: L. Ramirez – Consultation with the president to discuss the improper assignments of student workers in Community Services, Fiscal Office and South Gate campus; classified attended the Achieve the Dream Symposium on 1-27-12; motion made in the Work Environment Committee requiring new computers for classified staff; two employees called in for insubordination; the presidential search was initiated; chapter chair attended on 2-10-12; general meeting planned for 3-2-12.

PIERCE: M. Fellows – Time keeping issues for interpreters; consultation with the president scheduled for 3-15-12; attended CFT Committee Meeting on 2-4-12; release time issues discussed and resolved; member been assigned to the Enterprise Task Force & one member assigned to the Enrollment Management Committee.

TRADE: L. Hunter – Consultation with the president schedule needs to be adjusted ; continuance of shared governance participation with classified; continuance of Better Communication Workshop series; requesting justification of new hybrid positions for administrators; equipment still need repair in the Business Office such as cash drawers, better lighting over the counters, better ergonomic work stations; matter has been discussed with the Chancellor; above matter taken to the Work Environment Committee; chapter membership meeting being planned; Communication Workshop scheduled for February 2012; requested the mailroom position be filled; resolution offered due to use of a student worker/classified assistance during peak hours; issue with SFP position; no SFP position available in Workforce Development; still pending; classified employee received layoff notice in Workforce Development.

REPORT FROM EXECUTIVE SECRETARY – S. Lepore – No report.

REPORT FROM OFFICERS:

Treasurer: D. Tyus-Rowe – Budget Meeting took place yesterday and was attended by Richard Rosich; will have more details next eboard meeting; sat in on Faculty Guild's Budget Meeting last Tuesday and discussed District's proposed budget allotment model and ELAC sharing their FTE dollars with the other campuses who are in the red; a separate management proposal would include deans, VP's etc.

First Vice President: D. Bates – Negotiations; January 19, 20 & 31, 2012; consultation on 2-1-12; Wellness Coalition mtg. cancelled; CCE Planning Committee 2-8-12; Leadership Conference on February 9th & 10th 2012; Officers Meeting on 2-14-12.

Second Vice President: C. Smith –Attended the Personnel Commission Meeting on 1-31-12; Director's decision was over ridden by the PC; attended the District's Strategic Planning Committee.

Secretary: M. VanGinkle- Hot Off the Press is forthcoming soon; attended both demonstrations at the Board of Trustees' Meeting; attended CFT Committee Meeting in Oakland on 2-4-12. Planning committee for the 2012 Labor Day parade, scheduled in March.

President: V. Butler – New Black History Display in the Guild Office Reception Area.

Negotiations – Postponed until April 2012; we are bargaining for: increase in Perfect Attendance Amount, Pal Day in perfect attendance, able to donate illness time while earning perfect attendance; District will have to reimburse employees that use their personal cell phones

for District business; Catastrophic leave Bank – the donations will already be there when requested; want to be able to donate to other bargaining units in the District.

Board of Trustees – 1-25-12- Great turnout for the demonstration at the District; we will keep it up until they listen to us; Trustee Park was appointed to the State Community College Board; Student Services Task Force; no more run-off elections for Trustee election to save money. 2-8-12 – At Harbor College; did a great job again demonstrating outside the board meeting. Resolution on classified retirees; can't get rid of only District equipment with proper documentation & Board approval.

Consultation: Staff Development funds being used up fast; revisions on the Student Worker Handbook; Community Recreation series being changed with end dates and stopping lifetime limits; Compliance officers have relocated to the District Office; Valley seems to think they need an officer for themselves; still dealing with Administrative Interns staying in the same classification for more than 2 years; Other employees need opportunities.

JLMBC: Report from EAP ; committee wants to make changes; possibly changing companies; Caremark – new mail-order prescription company; problems already; role of the consultants for the JLMBC; what is their role now that we have CalPERS medical? Wellness Committee – now called "Wellness Coalition".

LACCD-Budget-DBC-Executive Committee – Discussed in Treasurer's report.

AFFILIATES REPORTS:

CFT Committees – February 4, 2012 Oakland – Many 1521A members attended.

CCE Division Meeting – April 13, 2012 San Jose –

Death Benefit Equity Bill – previous bill died; CFT is on board to assist; looking at language that will let us increase in phases; example of this is: \$ 4,000 by 2013; \$ 4,500 by 2014 etc; will attach COLA to the \$ 6,000; it may be possible to attach to the pension reform.

LA County Federation of Labor 1-23-12: D. Morrissette – New Delegates were sworn in: Sheraton/Marriott Hotel contract settled: MLK Jr. commercial shown a week before parade; picketing prior to the County Fed meeting about stopping Wal-Mart in Burbank; Beverly Hospital in Montebello dealing with unfair labor practices; revisions being made to streamline the process/boundaries/rules; 3 days of candidate interviews; it is the same process for both incumbents & new candidates; machinist union won elections on their 1st contract; Mike Romo announced & passed out flyers regarding our demonstration on January 25th.

Grievances/Arbitration – F. Reisner – Six grievances filed so far; arbitration scheduled;

Issues- Denial of PAL DAY. Management appointing Unit I to committee

Activities Coordinator: C. Sutherland – Clean Car Wash Campaign; Wal-Mart trying to open a superstore in Burbank.

MOTION TO ADJOURN TO COPE

MSP Bates/Smith

Need to put together a committee to discuss hiring someone to run our COPE campaign; fund them out of our COPE fund; will schedule a meeting with Jim Araby, CFT Political Director will assist.

Political Action:

MOTION TO ENDORSE RICHARD ALARCON FOR ASSEMBLY & CONTRIBUTE \$ 500 & COME TO SPEAK AT OUR NEXT EBOARD MEETING

MSP VanGinkle/Smith

MOTION TO ENDORSE TOM CALDERON & CONTRIBUTE \$ 500 & COME TO SPEAK AT OUR NEXT EBOARD MEETING

MSP VanGinkle/Smith

MOTION TO COME OUT OF COPE

MSP Bates/VanGinkle

CFT/AFT Conventions – Delegates Elections – January 26, 2012 – Election results passed out; need to have a better turnout next time; mandatory Delegates' orientation immediately after March 28th Eboard meeting.

President Butler nominated by the Eboard and chosen for 2012 CFT Women in Education Award.

PSRP Conference: April 20 – 22, 2012 – Very expensive this year so we will be funding 2 members who haven't attended before.

MOTION TO FUND 2 MEMBERS TO ATTEND 2012 PSRP IN WASHINGTON D.C.

MSP Bates/Smith

Chapter Chair Elections – May 2012: Timeline passed out to Board; ask the person first before nominating them; make sure they want to do the job.

MOTION TO ACCEPT CHAPTER CHAIR/DELEGATE ELECTION TIMELINE 2012

Other:

MOTION TO CONTRIBUTE \$ 250 TO THE BLACK HISTORY MONTH CELEBRATION AT LACC

MSP Millhone/Tylecek

MOTION TO CONTRIBUTE \$ 1,500 TO THE WORKER JUSTICE UNIVERSITY

MSP Bates/VanGinkle

MOTION TO CONTRIBUTE \$ 500 EAST LA ROLLING HUSKIES

MSP Smith/Bates

MOTION TO PURCHASE A TABLE FOR 10 AT THE JOE HILL ORGANIZER AWARDS LUNCHEON

MSP Bates/Smith

MOTION TO FUND 25 MEMBERS FOR \$ 5,000 TO ATTEND 2012 LOBBY DAY

MSP VanGinkle/Sutherland

MOTION TO PURCHASE A TABLE FOR \$ 600 AT THE ROCK THE RED PUMPS EVENT

MSP Bates/Fellows

Attendees – Mitchell Horn; Ken Roberts; Glenda Foster; Cathy Sutherland; Ed Alvarado; Dionne Morrissette; Ann Mayer.

**MOTION TO RENEW OUR MEMBERSHIP TO THE LABOR PROJECT FOR WORKING
FAMILIES**
MSP Roberts/Bates

MOTION TO ADJOURN
MSP Smith/VanGinkle